



# UPDATE

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<http://uaad.unl.edu>

## Stand Up For Nebraska!

Wednesday, March 20

11:45 am - 1:00 pm

Nebraska Union

Our March meeting will feature Diane Mendenhall – Nebraska Alumni Association Executive Director. The Nebraska Alumni Association (NAA) is a nonprofit organization connecting alumni with each other as well as their alma mater

The alumni association offers programs and events that engage alumni and ultimately lead to progress on

campus. Be sure to join us on March 20 to hear how you can Stand Up For Nebraska with the Nebraska Alumni Association.

<https://huskeralum.org/about>

- 11:45 – 12:00 Networking/Lunch
- 12:00 – 12:10 Business Agenda
- 12:10 – 1:00 Speaker

## “Dr. Jo” To Visit UNL in April

April 17

**Looking Ahead and Reaching Back: Lessons for Fun Living:** This session will focus on the inter-generational lessons we can learn if we “take it all in!” Come prepared to laugh, learn, and share.

Dr. Jo has enlightened and entertained corporate America, non-profit organizations, school personnel, faith-based groups, children/youth, school boards, policy makers, and stake holders. When you see Dr. Jo live, you will have the opportunity to laugh, learn, network, and share while being reminded that we must “move to improve.”

**JoAnne Owens-Nauslar, Ed.D; FASHA, FNAS, LBWA**

**AKA “Dr. Jo”** <http://geomotiongroup.com/bios/dr-joanne-owens-nauslar>

April 18

**“Secure Your Own Mask, FIRST!”**

Each time you fly, the flight attendant reminds you to “secure your own mask before you try to help others.” This workshop is filled with strategies to manage your own health.

# President's Message . . .

## *"Predictive and Influenceable"*

**W**e sometimes try to put into words what it takes to accomplish the goals we set for our professional and personal direction. We're told that if we put them in writing and better yet, tell others, we are more likely to work toward and achieve them. We finally do set goals and actually put them in writing, posting them in plain sight for all to see and . . . now what? It's risky because we need to now take action. What we do next is out there and everyone knows if we follow through, or not!!

Reality says that there are a few more steps to accomplishing these goals. We need to identify the "predictive," which are those things that measure something that leads to the goal. If your goal is to have a perfect record for safety/risk management (no accidents/injuries) in your organization, what are the predictive measures that you will need to put into place in order to accomplish this? More intensive safety training might come to mind. What about compliance with the safety standards? Is it also possible that eliminating distractions is a "predictive" measure? This example just touches on the potential for what your "predictive" measures could entail and the effect they have on successful results.

"Influenceable" relates to those things we can influence. You might be questioning whether influenceable is actually a word! The spell check on my computer says it isn't! The use of it comes from the book *The 4 Disciplines of Execution* by Chris McChesney, Sean Covey and Jim Huling. The predictive and influenceable pieces of goal setting are identified as the lead measures and are simply what steps lead you to the successful results you desire. Once you and your staff are clear about the lead measures everyone's view of

the goal may change.

So how do we establish these lead measures and engage others in the process needed to accomplish the goal? First, if we begin by stating the goal as we may see it, without soliciting input from those directly responsible for the actions needed to accomplish the goal, we have put ourselves in a position that may result in failure. This is where we engage in conversations around the "predictive" and "influenceable" parts of the goal – or lead measures. While we may not be directly responsible for the end result we will have influenced it, therefore contributing to the successful accomplishment of the goal.

You might be saying "How does this relate to me as a UAAD member?" Well, let me remind you that Chancellor Perlman has set lofty goals for the next five years. Our departments/units are responsible for identifying how we can help our University accomplish these goals. Deciding what our lead measures are will influence our engagement and the role we play in the accomplishment of these goals. A challenge to each of us is to have the discussions necessary within our own departments/units to determine how we can influence the successful results for moving our University forward in the next five years.

The March UAAD meeting speaker is Diane Mendenhall, Director of the Nebraska Alumni Association. She will be sharing how we can "Step Up for Nebraska." As we look at the involvement that our students will play as alumni, what are we doing today that will influence them to continue to be a part of our University in the future!

Good Luck! Go Big Red!!

Vicki Highstreet



## Schedule

### At-A-Glance

Monthly Meetings  
Every 3rd Wednesday

**March 20**

**Stand Up For Nebraska!**

**Speaker: Diane Mendenhall**

**April 17**

**Looking Ahead & Reaching Back:**

**Lessons For Fun Living**

**Dr. JoAnne Owens-Nausler**

**May 15**

**Year-end Picnic**

**Stay Tuned For Details**

## Spring Professional Development

**April 18, 2013**

**Secure Your Own Mask First:**

**Managing Your Own Health**

**Dr. JoAnne Owens-Nausler**



# 2013 UAAD Founder's Day

## Carl A. Donaldson and Floyd S. Oldt Awards



UAAD marked its 51st year on Wednesday, February 20 in the East Campus Union featuring remarks from Ellen Weissinger, Senior Vice Chancellor for Academic Affairs and the presentation of the Donaldson and Oldt Awards. This year's recipients are **Dodie Eveleth: Carl A. Donaldson Award for Excellence in Management** and **Amy Lanham: Floyd S. Oldt Award for Exceptional Service and Dedication**.

### Congratulations!



Ellen Weissinger – Dodie Eveleth – Amy Lanham – John Donaldson

Carl A. Donaldson Award



Dodie Eveleth is Business Manager for the Department of Chemistry and a UAAD member since 2006. Dodie enjoys making connections and creating rapport with the diverse group of people she interacts with on a daily basis.



Floyd S. Oldt Award



Amy Lanham serves as Senior Assistant Director for Campus Recreation. Her daily responsibilities include oversight of the Sport Clubs, Youth Activities and Aquatic program areas.

Dodie Eveleth with Dr. & Mrs. Donaldson



Amy Lanham with Vicki Highstreet



### Also nominated:

- Kevin Melang-Thoren – NET
- Kathryn Nance – NET
- Joe Turco – NET

## UAAD Community Outreach



UNL Women's Week, March 11-15 is coordinated by the UNL Women's Center to celebrate the accomplishments and acknowledge the struggles of women. UAAD members can show support for Women's Week by attending a Leadership Luncheon as a group on March 11, 2013.

### Developing a Professional Persona

11:30 a.m. – 1:00 p.m.

Nebraska Union

How do women and new professionals get respect in the workplace?

Includes a panel discussion of strategies and resources to help establish your professional status.

Manashi Chatterjee, Ph.D., Lecturer, Chemistry; Mary Anne Holmes, Ph.D., Director of ADVANCE-Nebraska and Professor of Practice, Earth and Atmospheric Sciences; Anna Shavers, J.D., Cline Williams Professor of Citizenship Law; Donna Dudney, CBA Honors Academy Director and Associate Professor of Finance.

Lunch is provided. Reservations are required.

An email will be sent to all UAAD members in March with registration details.

## Football and Physics: April 5 Nebraska Lecture

Faculty, staff and students are invited to attend the April 5 Nebraska Lecture at the University of Nebraska – Lincoln, "Football: Its Physics and Future." Presented by physics professor Timothy Gay, who became a familiar face to Husker fans during his "Football Physics" lessons on HuskerVision in 1999-2000, the free public lecture will explore the physics behind large forces on the field. Gay will also address the history of American football, the sport's current climate, and UNL and national research efforts to understand and mitigate injuries.

The lecture begins at 12:15 p.m. in Memorial Stadium's West Stadium Club. Beginning at 11:45 a.m., complimentary pizza will be available while supplies last.

Visit <http://go.unl.edu/nl-timgay> for more information and to watch the live webcast on the day of the event.

Gay's lecture, part of The Nebraska Lectures: Chancellor's Distinguished Lecture Series, is sponsored by the UNL Research Council, Office of the Chancellor, Office of Research and Economic Development and in partnership with OLLI.

## The BIG Event: Be part of Team UAAD on April 13

The Big Event, a national organization started at Texas A&M in 1982, aims to give back to local communities through one large day of service.

At the University of Nebraska-Lincoln more than 3,000 students, faculty, and staff are expected to volunteer and give thanks to Lincoln this spring as part of The Big Event. The organization is entirely student-run and funded by donations from the community.

Saturday, April 13, 2013; 7:30 a.m.-2 p.m.

To register visit <http://bigevent.unl.edu/be-volunteer>. Volunteer as part of Team UAAD by selecting University Association for Administrative Development (UAAD) on the "Organization" dropdown.

Visit <http://bigevent.unl.edu/> for more information OR contact Kate Engel at [kengel3@unl.edu](mailto:kengel3@unl.edu)

We really had fun with this last year! Be sure to register by March 29, 2013.



# UAAD 2012-2013 Membership Roster



Hollis Anderson  
Kathy Anderson

Marie Barber  
Rebecca Barnes  
Ricardo Barrera  
Kimberly Barrett  
Patrick Barrett  
Keith Bartels  
Kathy Bennetch  
Beth Benson  
Eileen Bergt  
Phil Berlie  
Jessica Bowen  
Zac Brost  
Sally Buchholz  
Terri Butler

Cindy Cammack  
Stan Campbell  
Kate Carlin  
Becky Carter  
Rod Chambers  
Josh Clausen  
Valerie Crook

Deborah Dahlke  
Keith Dawson  
Jan Deaton  
Michele Deaton  
LuAnn Detwiler  
Glenda Dietrich-Moore  
Kay Dinkelman  
Daniel Duncan

Vicki Eastman  
Valerie Egger  
Deborah Eisloeffel  
Kate Engel  
Nicki Evans  
Dodie Eveleth

Helen Fankhauser  
Jason Farber  
Marilyn Fenton  
Peggy Filliez  
Jim Fischer  
Jennifer Fitchett  
Charlotte Frank  
Susan Frodyma

Rachel Garver  
Belinda Gillam  
Jennifer Gilmore  
Barbara Gnirk  
Bill Goa, Jr.

Joe Goodwater  
Ronnie Green  
James Griesen  
Jelena Gude

Juliana Hagemeyer  
Beth Hartman  
Cheryl Hassler  
Richard Haugerud  
Jennifer Hellwege  
Tyler Heng  
Holly Henrichs  
Vicki Highstreet  
Jill Hochstein  
Judy Hostetler  
Betsy Howe

Terese Janovec  
Cathy Jewell  
Casadi Johnson  
Deb Johnson

Debbie Kane  
Karen Kassebaum  
Gary Kimminau  
Shelli Krupicka

Mary LaGrange  
LaRita Lang  
Amy Lanham  
Todd Lanham  
Tony Lazarowicz  
Randy Leach  
Grace Li  
Teresa Loseke  
Suzan Lund  
Cathy Lund

Linda Mahloch  
Kathi Malone  
Ranelle Maltas  
Kaye Mankhey  
Rene Mayo-Rejai  
Angi McAndrew  
Paula McKillip  
Karen S Miller  
Duane Mohlman  
Mandi Mollring  
Lorraine Moon  
Nathan Morris  
JoAnn Moseman  
Terri Murray  
Nancy Myers

Kathy Nance  
Trudy Nienaber

Jeff Noel

Michael O'Connor  
Joyce Ore  
Britta Osborne  
Sue Ostrander

Roshan Pajnigar  
Kristi Pease  
Pamela Peters  
Sally Pfeiffer  
Deloris Pittman

Karen Randall  
Linda Ratcliffe  
Alli Raymond  
Mary Ellen Reeves  
E. Suzanne Reinke  
Jim Rose  
Nathan Ross  
Jennifer Rutt

Nancy Schneider  
Dan Shattil  
Nancy Shoemaker  
Kathy Singh  
Janet Sievert  
Lynne Smejdir  
Dori Smidt  
Nicole Smith  
Lyda Snodgrass  
Allen Specht  
Alfred Stark  
Mary Sutton

Jolene Tederman  
Julie Thomsen  
Sherri Tompkins  
Melissa Townsend  
Barbara Trail

Ruby Urban  
Shannon Vaccaro

Gretchen Walker  
Sue Walker  
Sara Weixelman  
Robin Whisman  
Jeanne Wicks  
Emily Wilber  
Karen Wills  
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Wanda Wood



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