

Founder's Day Award's Ceremony

You are invited to make your reservations now for our annual **Founders' Day** luncheon and awards ceremony.

Feb. 19
11:45-1:00 p.m.
Nebraska Union, City Campus

Guest Speaker:

Chancellor Harvey Perlman
Donaldson and Oldt Award Presentations

Menu:

- Oriental Beef and Broccoli over Rice, mixed green salad, roll or muffin.
- Pasta Primavera (a blend of roasted vegetables combined with Alfredo sauce on a bed of pasta), mixed green salad, Italian bread stick.
- Cost: \$9

Reservations must be received by Wed., Feb. 12. Mail forms with check for lunch to Rosalee Swartz, 103 Ag Hall, East Campus 0702.

You may access your reservation form on the web site: <http://uaad.unl.edu>. You may bring your own lunch. If you do, please e-mail Rosalee Swartz, rswartz1@unl.edu, to let her know you will be attending the event.

Please join us for this important celebration!

General Membership Meetings

11:50 a.m.

Feb. 19, Founders' Day
Nebraska Union, City Campus
Speaker: Chancellor Harvey Perlman

March 19, TBA

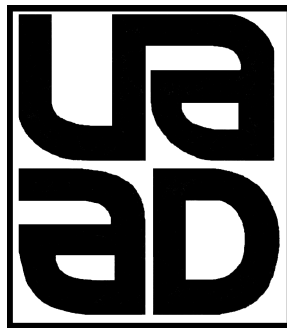
April 16, TBA

May 21, TBA



UAAD Update is an official publication of the University Association for Administrative Development

Visit the UAAD Web site at:
<http://uaad.unl.edu>



Update

February 2003

Volume 17, Issue 3

Celebrate UAAD!

By Julie Hagemeyer
UAAD President

It is time once again to celebrate UAAD! The University Association for Administrative Development began with 17 charter members at an organizational meeting Jan. 31, 1962. The bylaws were adopted in February of that year. These 17 visionaries hoped to improve their professional skills and become more aware of the work done by colleagues in various units and departments.

Forty years, 40 exceptional leadership teams and hundreds of outstanding members later, we meet to celebrate 41 years with our annual Founders' Day Feb. 19. Chancellor Harvey Perlman will present the Carl A. Donaldson and the Floyd S. Oldt awards to two highly deserving individuals who have exhibited exceptional management skills and service to the University of Nebraska-Lincoln. My personal thanks to Rosalee Swartz, chair of Founders' Day, and her committee. Thanks also to Awards Chair Russell Bartholow and his committee for their hard work and dedication to making our celebration something to remember. I hope you will join us.

This year we provided two professional development opportunities, "Attitude? What's Wrong with My Attitude?" Oct. 9, and "Keeping Track of Your Career" Jan. 22 and 29. UNOPA joined us on the latter. Another opportunity is being developed for the end of the semester. Thanks to Professional Development Chair, Tish Roland, for organizing these seminars.

We also have provided programs to keep members abreast of the most current issues relating to our careers at UNL. In September we heard about the newest building on city campus, the Van Brunt Visitor's Center and the Ross Media Arts Center. Thanks to Annette Wetzell, Dan Ladely and Tracy Askmit for their presentation. President L. Dennis Smith and

Arnold Bateman, Associate Vice Chancellor for Extended Education, brought us up-to-date on budget cuts and program reorganizations.

We've also had time to network at our annual Graze and Mingle and the joint meeting with UNOPA in January. Upcoming programs will continue to inform us of the most recent events and issues at UNL. In March, Senator Curt Bromm, Speaker of the Unicameral, will bring us the legislative view and in April, Michael Meagher, associate professor of chemical engineering, will introduce us to Othmer Hall. We will finish out the year hearing about the many changes in UNL's Athletic Department. Thanks to Rick Haugerud and committee for providing us such great guests.

The Employee Liaison Committee, capably led by Dave Morgan and Kathy Notter, currently is working on a very exciting project. Watch for more details via mass e-mails and on this web site. My thanks to them as well.

It is very apparent that there are many, many people to thank for making UAAD a valuable organization. If you are reading the UAAD UPDATE for the first time, consider attending a meeting. Questions about membership can be directed to another valuable member of the executive team, Anne Mulligan.

Of course, you wouldn't be able to get this message without Constance Walters' creative work on Update. And the organization would most certainly fall apart without Duane Mohlman and Jim Main, past presidents; treasurer Joanna Rogers; secretary Marilyn Fenton; and our future president Randy Leach.

Celebrate all these people and the many great members of UAAD! Join us at Founders' Day!

To read about more great things our members are doing, see Page 2.

UAAD General Membership Meeting

UAAD General Membership Meeting, January 14, 2003
Nebraska Union, City Campus

UNOPA President Chris Cary called the meeting to order at noon and UNOPA conducted a brief business meeting.

Approval of Minutes: As there was no business meeting at December's Graze and Mingle, minutes from the Nov. 20 general membership meeting were approved as written.

Officer and Committee Reports:

President, Julie Hagemeyer – Julie announced the Chat with the Chancellor on March 25 at the East Campus Union. She encouraged all UAAD members to get in touch with their senators (not using UNL resources – email, stationary, etc.) to share their feelings on the governor's proposed budget cuts which are due to be released tomorrow. Fifty-two responses were received on the proposed changes to the RIF policy – 32 for and 20 against.

Treasurer, Julie Hagemeyer for Joanna Rogers – The balances in the accounts are as follows: Foundation, \$1,535; Bursar's, \$482.80; and Checking, \$3,169.76 for a total of \$5,187.56.

Employee Liaison Committee, Kathy Notter – Kathy announced that information sessions on domestic partner benefits are in the planning stages. Details will be available soon.

Awards Committee, Russell Bartholow – The deadline for nominations for the Oldt and Donaldson Awards is January 17. Founders' Day is Feb. 19 at the Nebraska Union, City Campus. Check the UAAD website, <http://uaad.unl.edu>, for nomination forms and information.

Speaker – Floyd Colon from the Nebraska Department of Labor gave a presentation titled "Thermostats and Thermometers" that detailed the choices employees make and the impact attitude has on the workplace. "Thermostats" are people who make things happen, while "Thermometers" are people who surrender to their surroundings. He encouraged everyone to be good at what they do and be better every day.

The meeting was adjourned at 12:50 p.m.

Respectfully submitted,
Marilyn Fenton, UAAD Secretary

Take the UAAD Challenge

Anne Mulligan
Membership Chair

Are you up for a challenge?

UAAD will be sponsoring a contest this spring to help broaden our membership base. It's simple and has a great pay off.

When you bring a guest or new member to the February, March, April or May meeting you will be entered into a drawing for cool prizes.*

Encourage your co-workers to attend a meeting and join. Remind them that UAAD frequently is called upon by UNL administration to provide input on issues affecting the managerial/professional employees on campus and to provide representatives to serve on campus committees. This organization gives them a means to express their concerns.

Upcoming meetings

- Feb. 19, Founders Day, Chancellor Harvey Perlman, Nebraska Union
- March 19, Curt Bromm, Speaker of the Unicameral, East Campus Union
- April 16, Michael Meagher, Chemical Engineering, Othmer Hall
- May 21, UNL Athletics, Nebraska Union

All meetings begin at 11:50 a.m. and end around 1p.m.

* Prizes

Lunch for two at University Dining Services
Coupon for five free Starbuck drinks at "The Edge"
Panasonic Caller ID phone

Give these members a hand

UAAD congratulates the following members for the recognition they have received both within the university and without. If you see them or know them, give them a hand - they deserve it. And let us know about other deserving members so we can recognize them on these pages.

- **Bruce Currin**, assistant vice chancellor for human resources, received the Boys Coach of the Year Award from Award from the Nebraska State Soccer Association. A YWCA newsletter said this of Bruce: "(He) has done double-duty—coaching both his daughter's and son's teams for over 10 years. His boys' team, LSC Fusion, won the Nebraska Soccer League Championship in its division this fall. Award from the Nebraska State Soccer Association. The YMCA and Lincoln Spirit Club very proud of Bruce for his volunteer contributions and positive impact (he's) had on so many players, parents and coaches in our program."
- **Mary LaGrange**, director university accounting office, recently received a University Kudos Award.
- **Butch Hug**, director of events, athletic office, was inducted into the Lincoln/Lancaster County Convention and Visitors Bureau's and the Lincoln Lodging Association's Star City Superstars halls of fame.
- **Linda Rossiter**, administrative assistant, English department, received the Arts & Sciences Applause Award for the month of January. See her photograph and an article at <http://www.unl.edu/artsci/dean/applause.html>

UAAD Monthly Treasurer's Report

Current Account Balances

2/1/03

University of Nebraska Foundation - Cash Balance Activity

Beginning Balance	1535.00
Gifts	15.00
Ending Balance	1550.00

First Bank - Demand Deposit Account

Beginning Balance	3,169.76
Dues Deposited	30.00
Interest Earned	.28
Ending Balance	3,200.04

Bursar Account

Beginning Balance	482.80
Graze & Mingle - NCCE	-111.96
Ending Balance	370.84

Total Assets:

Foundation	1,550.00
First Bank	3,200.04
Bursar Account	370.84
Total	5,120.88

Welcome new members

- Renee Hagerman, Office of the Chancellor
- Marilyn Kimbrough, Office of the Chancellor
- Bruce Sandhorst, Information Services
- Amy Lanham, Campus Recreation
- Barbara Rixstine, Communication & Information Technology

New Employee Orientation

Human Resources recently revamped and improved the New Employee Orientation program.

The purpose is to provide a warm and enthusiastic welcome to new employees; share information on services, benefits and programs; and help employees understand that everyone contributes to making UNL a quality place to work and learn. Research also indicates that an NEO program reduces employee turnover and helps employees reach full productivity faster than those organizations without an introduction.

The goal is to have new employees attend a session during their first 30 days of employment. The sessions take place on Thursdays at 4:30 p.m. The dates are:

- March 13
- April 17
- May 15
- June 19
- July 17
- Aug. 14
- Sep. 18
- Oct. 16

All sessions are at the Nebraska Union, City Campus. Employees attending New Employee Orientation may park at the 17 and R streets parking garage. Employees may use a temporary parking permit. Free shuttles will take them from the garage to the Union at 14 and R streets. Employees may bring their own snacks and beverages.

To make a reservation, arrange for accommodation assistance, or for information, contact Nanda Ramanathan, Department of Human Resources, 472-3106 or 472-3101, or email ramanat@unlnotes.unl.edu. Employees also may refer to the online information at <http://busfin.unl.edu/hr/neo.htm>.

UAAD Executive Board

Julie Hagemeier
President/President
jhagemeier1@unl.edu

Randy Leach
Vice President/President Elect
rleach1@unl.edu

Marilyn Fenton
Secretary
mfenton1@unl.edu

Joanna Rogers
Treasurer
jrogers2@unl.edu

Dave Morgan
dmorgan1@unl.edu
Kathy Notter
knotter2@unl.edu
Employee Liaison Chairs

Rick Haugerud
Program Chair
rhaugerud1@unl.edu

Tish Roland
Professional Development
proland1@unl.edu

Anne Mulligan
Membership Chair
amulligan1@unl.edu

Constance Walter
Publicity Chair
cwalter3@unl.edu

James Main
Past President
jmain1@unl.edu

Duane Mohlman
Historian
dmohlman1@unl.edu

Mary LaGrange
Member at Large
mlagrang1@unl.edu