

February General Meeting

Founder's Day Awards Ceremony

This year's Founder's Day Luncheon will be held Feb. 11 at the Nebraska Union, City Campus from 11:30 a.m. to 1 p.m. Due to a scheduling conflict, our guest speaker will be John Owens, Vice President and Vice Chancellor - IANR, instead of Chancellor Perlman. Following his message, Dr. Owens will announce the recipients of the 2004 Carl A. Donaldson Award for Excellence in Management and the 2004 Floyd S. Oldt Award for Exceptional Service to the University. All members are encouraged to join us on this special day of recognition for our co-workers and peers.

UAAD Needs Your Help!

What types of programs interest you?

What professional development opportunities are you looking for?

What issues would you like UAAD to address?

At future UAAD meetings, idea cards will be provided at each table so you can help us make UAAD work for YOU. Please take a few minutes at the next meeting to jot down ideas, comments, issues, etc. Thanks.



Update

February 2004 :: Volume 18 :: Issue 5

A note from the president

Joint UAAD/UNOPA January meeting - If you were unable to attend this event, you missed an excellent training session. Comments from a number of staff at the session indicated that Senator David Landis' "Negotiating a Win/Win in the Business Environment" session was very informative and useful. Thanks not only to David Landis, but also to Russell Bartholow for chairing this event and making all the meeting arrangements.

Status of request to have representation on APC - While we've received no formal response of "no", indications are that UAAD will not get a voting representative on the APC. In mid-December the Academic Senate passed and forwarded a resolution to Chancellor Perlman supporting both UAAD and UNOPA representation on the APC. The Chancellor's response was that he was not supportive of their resolution and its requested changes for several reasons. While the Chancellor stated that he respects the leadership of both organizations, UAAD and UNOPA, he pointed out that neither organization represents all eligible staff in the same manner that faculty all have the opportunity to vote on representatives to their Faculty Senate.

Bylaw Change Proposals - A committee has been drafting several proposed changes to the UAAD Bylaws. Information on this should be coming out in February with the intent to hold a vote by the membership at the March general meeting.

Brown Bag at the City Union Feb. 19 noon to 1 p.m. - Deb Thomas and Ron Withem from Central Administration's Office of External Affairs contacted UAAD and UNOPA in early January and offered to meet with us to provide information on State Legislative issues related to the University of Nebraska. This meeting has been set up for Feb. 19 between noon and 1 p.m. Write it on your calendars now and plan to attend. It should be a very information and interactive session. Bring your lunch, or purchase a meal from one of the city union vendors.

Last but certainly not least, I hope to see you at the Feb. 11 meeting at the City Campus union for the presentation of the Oldt and Donaldson awards. DON'T MISS IT.

UAAD Update is an official
publication
of the University Association for
Administrative Development
Visit the UAAD Web site at:
<http://uaad.unl.edu>



UAAD General Membership Meeting

January 21, 2004, Othmer Hall Atrium

The joint UNOPA/UAAD membership meeting was held Wed., Jan. 21, 2004 at the East Campus Union. UAAD President Randy Leach conducted a brief business meeting consisting of an update on the resolution to be represented on the APC and a reminder that the annual Founder's Day Awards Luncheon will be held Wednesday, February 11, 2004 at the City Campus Union.

Chancellor Perlman remains uncommitted to allowing UAAD/UNOPA representation on the APC. It does not appear likely that his position on the subject will change any time soon.

Russell Bartholow introduced Senator Dave Landis who spoke to the group on the art of negotiation and achieving a win-win result for both parties involved.

New Employee Orientation

Human Resources recently revamped and improved the New Employee Orientation program.

The purpose is to provide a warm and enthusiastic welcome to new employees; share information on services, benefits and programs; and help employees understand that everyone contributes to making UNL a quality place to work and learn. Research also indicates that an NEO program reduces employee turnover and helps employees reach full productivity faster than those organizations without an introduction.

The goal is to have new employees attend a session during their first 30 days of employment. The sessions take place on Thursdays at 1:30 p.m. Upcoming dates are:

- ◆ February 19
- ◆ March 18
- ◆ April 15
- ◆ May 20
- ◆ June 17
- ◆ July 15
- ◆ August 19
- ◆ September 16
- ◆ October 21
- ◆ November 18

All sessions are at the Nebraska Union, City Campus. Employees attending New Employee Orientation may park at the 17 and R streets parking garage. Employees may use a temporary parking permit. Free shuttles will take them from the garage to the Union at 14 and R streets. Employees may bring their own snacks and beverages.

To make a reservation, arrange for accommodation assistance, or for information, contact Nanda Ramanathan, Department of Human Resources, 472-3106 or 472-3101, or email rramanat@unlnotes.unl.edu. Employees also may refer to the online information at <http://busfin.unl.edu/hr/neo.htm>.

HR Brown Bags

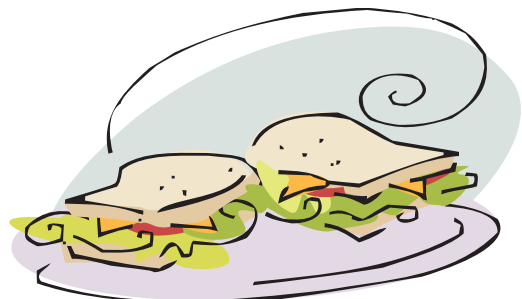
Tuesdays with H.R., the Brown Bag Lunch series from Human Resources returns with new topics! These interactive discussions will continue to address your Human Resources related questions, and seek to exchange ideas. Please join us for the following one hour sessions held from 12:00 PM to 1:00 PM on the following days:

Navigating Worker's Compensation
February 10 City Campus Union
February 17 East Campus Union

Understanding Family Medical Leave
March 16 City Campus Union
March 23 East Campus Union

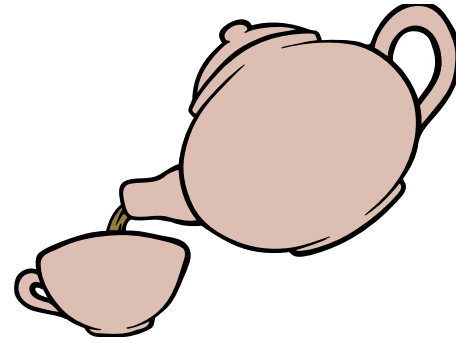
Human Factor in Good Business Practices
April 20 City Campus Union
April 27 East Campus Union

Behavioral Interviewing
May 18 City Campus Union
May 25 East Campus Union



Videos Available

In April 2003, UAAD and UNOPA held a joint panel discussion to inform our members about the issue of domestic partners benefits. This panel discussion was videotaped and is now available for viewing. If you would like to check out a tape, please contact Kathy Notter at 472-5560 or knotter2@unl.edu.



Chat With the Chancellor

Mark your calendars. The next Chat with the Chancellor and been set up from noon to 1 p.m. at the East Union on Thurs. April 8.

**February Is
Black History Month**

*"We must learn to live together as
brothers or perish together as fools."
-Martin Luther King, Jr.*

General Membership Meetings
11:30 a.m.
 February 11, 2004

UAAD Monthly Treasurer's Report

Alfred Stark, Treasurer
 Current Account Balances —2/01/04

University of Nebraska Foundation - Cash Balance Activity

Beginning Balance	\$1,715.00
Gifts	<u>15.00</u>
Ending Balance	\$1,730.00

US Bank - Demand Deposit Account

Beginning Balance	\$4,722.76
Less: Expenses	
Update Printing	(431.91)
Graze & Mingle	(77.00)
Joint UNOPA Postage	(7.03)
Plus: Income	
Dues	244.00
Joint UNOPA Meals	565.00
Interest	<u>0.05</u>
Ending Balance	\$5,015.87

Bursar Account

No Activity or Balance

Total Assets

UN Foundation	\$1,730.00
US Bank	<u>5,015.87</u>
Total	\$6,745.87

UAAD Executive Board

Randy Leach President/President reach1@unl.edu	Phyllis Geary-Tomkiewicz Professional Development pgeary2@unl.edu
Tad McDowell Vice President/President Elect mcdowell1@unl.edu	Marilyn Fenton Membership Chair mfenton1@unl.edu
Cindy Bell Secretary cbell1@unl.edu	Roxane Gay Publicity Chair rgay2@unl.edu
Alfred Stark Treasurer astark1@unl.edu	Julie Hagemeyer Past President jhagemeyer1@unl.edu
Dave Morgan dmorgan1@unl.edu Kathy Notter knotter2@unl.edu Employee Liaison Chairs	Jim Main Historian jmain1@unl.edu
Mary LaGrange Program Chair mلاغrange1@unl.edu	Duane Mohlman Member at Large dmohlman@unl.edu



UAAD Founder's Day February 11, 2004 11:30 a.m. • City Union

Since the founding of the University of Nebraska in 1869, managerial and professional staff members have been an integral part of the university's success. For more than 40 years, managerial/professional staff have participated in the University Association for Administrative Development to sharpen their skills, share their knowledge, network with colleagues, and work together to improve the university community.

Take a break from all that hard work and celebrate yourself by attending the UAAD Founder's Day luncheon! Chancellor Harvey Perlman will update the membership with his "view from the top" and we will honor our Carl A. Donaldson and Floyd S. Oldt Award winners and nominees.

Mark your calendar and send in your reservation form today!

I will attend the UAAD Founder's Day Luncheon, February 11, 11:30, at the City Union.

Name _____

Campus Address _____

ZIP _____ Phone _____

Send reservation form and check payable to UAAD
(for luncheon entrée*, if applicable) to:

Cindy Cammack
ALEX, 1410 Q Street
(0417)

Luncheon reservation:

- Sliced Brisket – \$9.25**
Slices of brisket served with barbecue sauces, flame roasted apples, scalloped potatoes, tossed salad, and a dinner roll.
- Cobb Salad – \$8.00**
Crisp romaine lettuce, black olives, bleu cheese crumbles, baby corn, diced tomato and hard boiled egg slices topped with marinated grilled chicken breast and served with creamy avocado dressing and a dinner roll.
- Vegetarian Cobb Salad – \$8.00** (without chicken or eggs)
- Brown Bag –** Please let us know so we can save a seat for you. Brown baggers, only, may email reservations to ccammack1@unl.edu.

*Luncheon payments must be received by **February 9.**

Coffee, decaffeinated coffee, iced tea, water and cookies will be provided.