

UNOPA, UAAD sponsor domestic partner presentation

UAAD and UNOPA are sponsoring a panel presentation on Domestic Partner Benefits on Tue., March 25, from 11:30 a.m. to 1 p.m. at the City Campus Union.

Panel members: Linda Crump, JD (moderator); Vernon Williams, PhD; Joan Erickson, PhD; Miles Bryant, EdD; Pat Tetrault, EdD.

Chat with Chancellor is rescheduled

The second semester Chat with the Chancellor has been rescheduled for Friday, April 18 from noon to 1:00 p.m. at the East Union. It was originally scheduled for Tuesday, March 25, but has been moved due to the rescheduling of the Domestic Partner Benefits Panel. Life is all about change!!!

Thanks for being patient.

General Membership Meetings

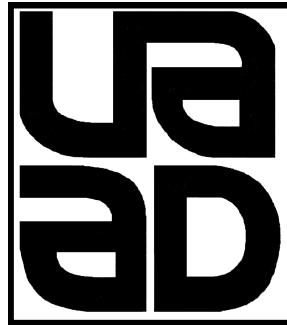
11:50 a.m.

March 19,

Curt Bromm, Speaker of the Unicameral
East Campus Union

April 16, TBA

May 21, TBA



Update

March 2003

Volume 17, Issue 4

From the UAAD President

By Julie Hagemeier
UAAD President

Happy Spring to everyone! It was great having such nice weather — I know it made me feel better. What doesn't make us feel any better is a spring filled with yet another round of budget cuts. March 10, Chancellor Perlman announced one-third of the potential cuts that could occur for 2003-2005. At this point 20 managerial/professional staff members have been slated for cuts. Members of the UAAD Executive Board spoke to the Academic Planning Committee March 12 to provide them with viewpoints of managerial/professional staff. UAAD routinely is asked to provide input on the budget situation, as well as other issues that are of importance to the University family. With that in mind, I encourage you to contact us with your opinions about issues of importance to you. Our emails are elsewhere in the UPDATE and elsewhere on the UAAD web site.

A member of UAAD also will be a representative to the newly formed Faculty and Staff Budget Reduction Impact Fund Awards Committee. This fund was created by Chancellor Perlman and is at the University of Nebraska Foundation. It will assist faculty and staff who are adversely affected by the budget reductions. Chancellor and Mrs. Perlman made the initial contribution of \$10,000 to start the fund and recipients are determined by the Awards Committee. When the Committee deems the fund is no longer necessary for the purposes for which it was formed, any remaining funds will be deposited into the UNL Employee Emergency Loan Fund. You are invited to contribute as you feel appropriate. Send contributions to: University of Nebraska Foundation, 1111 Bldg., 1111 Lincoln Mall, Suite 200, 0650. Make sure you designate it is for this fund.

Our Domestic Partners Benefits panel

discussion WILL be Tue., March 25, from 11:30 a.m. to 1p.m. at the Nebraska Union. We're sorry for any confusion our rescheduling may have caused. We needed to find a time when all our panel members and the majority of our potential audience would be able to attend. I believe this is an important issue to the University community, one about which we should be well informed. I hope to see you there. Dave Morgan and Kathy Notter, with the assistance of UNOPA, have assembled a distinguished panel. I'm sure you will be educated through your attendance. Look for more specific information about the panel elsewhere in the Update.

Our second semester Chat with the Chancellor also has been rescheduled. It will now be Friday, April 18, from noon to 1 p.m. at East Union. Bring your brown bag lunch and questions about any and all issues that concern you. Thanks to Chancellor Perlman and Beth Griffin for their generosity in rescheduling this event.

It is that time of year again to send in your nominations for 2003-04 Vice-President/President-Elect, Secretary and Treasurer. Please take time to do this because we want to give Randy Leach, our incoming president, the best possible team. We encourage you to volunteer to chair and/or to participate on the UAAD standing committees and the campus committees. UAAD cannot function without your input. We need you!

Please continue to advocate for the University of Nebraska-Lincoln. Please continue to be supportive of your colleagues as we are all, in one way or the other affected by the budget reductions. Most importantly, please try to stay a positive force in your unit. Remember, this, too, shall pass! See you at our regular meeting on March 19.



UAAD Update is an official publication of the University Association for Administrative Development. Visit the UAAD Web site at: <http://uaad.unl.edu>

UAAD General Membership Meeting

UAAD General Membership Meeting — Founders Day — February, 2003
Nebraska Union, City Campus

President Julie Hagemeier called the meeting to order at 12:11 p.m. after lunch was served.

Approval of Minutes: Minutes from the January 14 general membership meeting were approved as written.

Announcements:

Domestic Partner Benefits Panel — There will be a panel discussion Thu., Feb. 27 from 11:30 to 1 to discuss domestic partner benefits. The panel will be moderated by Linda Crump and will include four panelists from UNL and one from outside the university.

Future Programs — Curt Bromm, Speaker of the Unicameral, will be the speaker March 19 at East Campus Union; April 19 will feature Mike Meagher, chemical engineering, at Othmer Hall; and Steve Pederson will speak at the City Campus Union May 21.

New Members — Renee Hageman, Marilyn Kimbrough, Bruce Sandhorst, Amy Lanham, Barbara Rixstine, Kathi Malone and Linda Davis were introduced as new members. Barbara Rixstine and Rosalee Swartz chose gifts after winning the drawing for the new member and the person who encouraged their membership.

Treasurer's Report — The balances are as follows: Foundation account - \$1,550.00, Checking account - \$3,200.04, Bursar account - \$370.84, for a total of \$5,120.88.

Advocacy Issue Request — President Julie Hagemeier asked the membership to support a resolution to be presented at the budget hearing without the normal 30 day notice mandated in the by-laws. Margot Young made a motion to adopt the resolution and Stan Campbell seconded it. The motion passed.

President Julie Hagemeier recognized the members of the Founders' Day Committee — Rosalee Swartz, Pam Murray and Duane Mohlman — for their hard work. She introduced Vice Chancellor for

Student Affairs James Griesen, Vice Chancellor for Business & Finance Chris Jackson and Professor Tice Miller, President of the Academic Senate. She then introduced Russell Bartholow, chair of the Awards Committee.

Russell thanked the members of the Awards Committee for their work — Rosalee Swartz, Sally Buchholz, Jesse Hock and Kristin Steffen (the off-campus representative.) He then thanked all the nominators and references who provided information on the nominees, adding that it was rewarding to read wonderful things about them all. He remarked on the service, dedication and commitment of all involved. He also recognized former winners who were in attendance.

Julie introduced Chancellor Perlman.

Chancellor Perlman thanked everyone who works at UNL, saying he was delighted to participate in this recognition and celebration of success. He read the description of the Donaldson Award and announced the winner — Tad McDowell, Director of Parking and Transit Services. McDowell thanked his staff, saying that it's the people at UNL that make the job worthwhile. Chancellor Perlman then recognized the other nominees — Elizabeth Birnstahl, Katherine Voorhees, James Locklear, Jeff Culbertson and David DeFruiter.

Chancellor Perlman read the description of the Oldt Award and announced the winner as Bill Bode, Director of Purchasing, Inventory and Material Management. Bill was not able to attend but Barb Carley from Purchasing read a speech that Bill had prepared, that thanked his staff, Jim Main, his family and his higher education and UNL purchasing colleagues. Chancellor Perlman then recognized the other nominees — J. Michael Cacak and Mick Reynolds.

The meeting adjourned at 12:53 p.m.

Respectfully submitted,
Marilyn Fenton, UAAD Secretary

UAAD Executive Board

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Take the UAAD membership challenge

Anne Mulligan
Membership Chair

UAAD is sponsoring a contest to help broaden our membership base. Are you up to the challenge? It is simple and will payoff to the winners.

When you bring a guest or new member to the February, March, April or May meeting you will be entered into a drawing for cool prizes. Encourage your co-workers to attend a meeting and join this organization. Remind your co-workers that UAAD is frequently called upon by UNL administration to provide input on issues affecting the managerial/professional employees on campus and to provide representatives to serve on campus committees. This organization gives them a means to express their concerns.

The winner of February's UAAD membership challenge was Barbara Rixstine; Rosalee Swartz was the current member contact.

Upcoming meetings

- February 19, Founders Day, Chancellor Harvey Perlman, Nebraska Union
- March 19, Curt Bromm, Speaker of the Unicameral, East Campus Union
- April 16, Michael Meagher, Chemical Engineering, Othmer Hall
- May 21, TBA, Director of Athletics, Nebraska Union.

Meetings begin at 11:45 and end at approximately 1:00 pm

Prizes

- Lunch for two at University Dining Services
- Coupon for five free Starbucks drinks at "The Edge"
- Panasonic Caller ID phone

Welcome new members

- Kathi Malone, Facilities Management and Planning
- Linda Davis, Food Processing Center

UAAD Monthly Treasurer's Report

Joanna Rogers, Treasurer
Current Account Balances — 3/1/03

University of Nebraska Foundation - Cash Balance Activity

Beginning Balance	1550.00
Gifts	15.00
Ending Balance	1565.00

First Bank - Demand Deposit Account

Beginning Balance	3,200.04
Dues Deposited	130.00
Sale of Mug	6.50
Interest Earned	.29
Ending Balance	3,336.83

Bursar Account

Beginning Balance	370.84
Prof. Development Training	-51.35
Ending Balance	319.49

Total Assets

Foundation	1,565.00
First Bank	3,336.83
Bursar Account	319.49
Total	5,221.32

New Employee Orientation

Human Resources recently revamped and improved the New Employee Orientation program.

The purpose is to provide a warm and enthusiastic welcome to new employees; share information on services, benefits and programs; and help employees understand that everyone contributes to making UNL a quality place to work and learn. Research also indicates that an NEO program reduces employee turnover and helps employees reach full productivity faster than those organizations without an introduction.

The goal is to have new employees attend a session during their first 30 days of employment. The sessions take place on Thursdays at 1:30 p.m. The dates are:

- April 17
- May 15
- June 19
- July 17
- Aug. 14
- Sep. 18
- Oct. 16

All sessions are at the Nebraska Union, City Campus. Employees attending New Employee Orientation may park at the 17 and R streets parking garage. Employees may use a temporary parking permit. Free shuttles will take them from the garage to the Union at 14 and R streets. Employees may bring their own snacks and beverages.

To make a reservation, arrange for accommodation assistance, or for information, contact Nanda Ramanathan, Department of Human Resources, 472-3106 or 472-3101, or email rmanat@unlnotes.unl.edu. Employees also may refer to the online information at <http://busfin.unl.edu/hr/neo.htm>.

**Domestic Partners Benefits Resolution:
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Resolution Memorandum

To: Members of the Appropriations Committee, Nebraska Unicameral

From: The membership of the University Association for Administrative Development,
University of Nebraska-Lincoln

Date: March 4, 2003

Subject: A Resolution concerning the funding of the University of Nebraska

The University Association for Administrative Development (UAAD)

UAAD is an organization comprised of 201 managerial/professional employees of the University of Nebraska-Lincoln (UNL). Our members come from over 100 different UNL units or departments, and from both Lincoln campuses. UAAD's goals are to:

1. Stimulate the improvement of operations in administrative and managerial areas of the UNL,
2. Promote professional development among participating members through the exchange of ideas and techniques, and
3. Provide a vehicle of communication between UNL / NU administration and the UNL administrative and managerial/ professional staff.

In addition, UAAD is frequently called upon by the chancellor and vice chancellors to provide input on issues affecting university employees and to provide representatives to serve on campus committees. Also, the concerns of administrative and managerial / professional employees are addressed by the organization and brought to the membership. The position of the organization is established and communicated to campus administrators and other appropriate individuals.

Background of this Resolution:

During the monthly UAAD general membership meeting on Wednesday, February 19, 2003, the UAAD membership brought forth and unanimously passed a motion to empower the UAAD Executive Board to compose a resolution concerning the University of Nebraska budget situation. On March 4, 2003, the UAAD Executive Board wrote and unanimously passed said resolution. The resolution appears on page two of this document.

cc: Harvey S. Perlman, UNL Chancellor
Tice L. Miller, UNL Academic Senate President
Christine L. Cary, UNL University of Nebraska Office Personnel Association President
Deb Thomas, Director Special Projects, Central Administration
Ronald E. Withem, Associate Vice President for External Affairs and
Director Governmental Relations, Central Administration

Resolution

March 4, 2003

Whereas, The University of Nebraska (NU) has already absorbed three recent rounds of significant and painful budget cuts; and

Whereas, The mission of a state-supported land grant university is to provide a quality education to the state's citizens, and at a reasonable cost; and

Whereas, Cuts of this magnitude will force tuition rates to the point where many of our state's citizens will be denied an education, or forced to go somewhere else; and

Whereas, Cuts of this magnitude will reduce and/or eliminate many important programs and services; and

Whereas, Cuts of this magnitude will have significant negative impacts on current NU students and prospective students, including financial harm and decreased undergraduate and graduate program choices and/or course offerings; and

Whereas, A strong NU is necessary to the state's short- and long-term economic recovery and future prosperity; and

Whereas, It would take years to recover from such a massive budget cut, and would eliminate the progress that has recently been made; and

Whereas, That due to the three recent rounds of NU budget cuts, our members' morale is low; our members' workloads have increased due to significant numbers of lost positions; and our members' have little hope of any meaningful salary increases, at least in the near future.

Resolved, Based upon the facts presented here, the 201 members of the University Association for Administrative Development, University of Nebraska-Lincoln, respectfully request that members of the Appropriations Committee of the Nebraska Unicameral continue to oppose any additional significant and/or unfairly proportioned budget reductions to the University of Nebraska. Unanimously passed and signed by the UAAD Executive Board, March 4, 2003, on behalf of the 201 members of UAAD.

Julie E. Hagemeier UAAD President, Theatre Arts

Randal E. Leach UAAD Vice President/President Elect, Div of Continuing Studies/Business & Finance

Joanna Rogers UAAD Treasurer, College of Law

Marilyn J. Fenton UAAD Secretary, Human Resources

James E. Main UAAD Past President, Business and Finance

Duane R. Mohlman UAAD Past Past President, Conservation and Survey Division

Constance A. Walter UAAD Public Relations/Publicity Chair, College of Engineering and Technology

Richard Haugerud UAAD Program Chair, Telecommunications

Anne G. Mulligan UAAD Membership Chair, UNL SAP

Patricia A. Roland UAAD Professional Development Chair, University Child Care

David L. Morgan UAAD Employee Liaison Co-Chair, Tractor Testing Laboratory

Kathy B. Notter UAAD Employee Liaison Co-Chair, Communications and Information Technology

Mary W. LaGrange UAAD Member-at-Large, Accounting