

## New members

### UAAD welcomes new members:

- Nick Huser, Assistant Director, Environmental Health & Safety
- Sarah Kahler, Assistant Director of Human Resources, University Foundation.

To join UAAD please contact Nancy Pittman or Julie Hagemeyer. You can find their email addresses on Page 4 of this issue of Update.

## Final issue of Update

This is the final issue of Update for the 2001-2002 academic year. The next issue of Update will come out in September 2002.

### Mark your calendars

#### General Membership Meeting

May 15

Hewett Place Gallery,

11th and Q streets

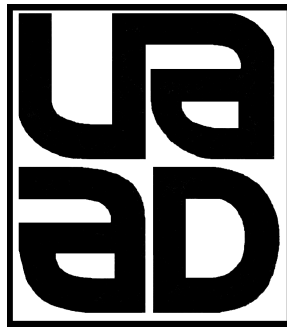
Center for Great Plains Study

Speakers, tour of facility



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Visit the UAAD Web site at:  
<http://uaad.unl.edu>



# Update

May 2002  
Volume 14, Issue 8

## UAAD's last meeting of the year to be at Hewitt Place

You won't want to miss the May 15th UAAD meeting. At this last formal meeting of the year we will find out who our officers for next year are and the meeting will be in a special setting – the Hewitt Place. We'll have special treats, learn about the nationally renowned Center for Great Plains Studies and see the Great Plains Art Collection, which is currently showing "Migrations of the Imagination." The exhibit features photographs by Michael Forsberg and drawings, sculptures and quotations by UNL Professor Emeritus Paul Johnsgard. The meeting begins at 11:45; the Center is at 11th and Q streets.

Curator Reece Summers will take us on a "behind the scenes" look at treasures and collections – something not available to the general public – and Gary Moulton, associate director of the Center, will talk about the collection.

Moulton, the Thomas C. Sorensen Professor of History at UNL, is most known for his work as editor of the 13-volume *Journals of the Lewis and Clark Expedition*, a 20-year project he completed in 1999. He also was a

consultant for Ken Burns' 1997 film, "Lewis and Clark: The Journey of the Corps of Discovery," and in 1998 served on the United States Mint's design selection committee for the new one-dollar Sacagawea coin.

Moulton has received many national and University of Nebraska awards including the University's prestigious Outstanding Research and Creative Activity Award last year. He also has been a visiting scholar at several educational institutions including the University of Hannover, Germany, as a Fulbright Scholar in 1994.

Reece Summers became curator of the Great Plains Art Collection in the summer of 2001. He came here from Utah State University where he was the curator of the American West Heritage Center. He played a key role in moving that Center into a new 7,000-square-foot facility with year around public programming, where it has become an important curriculum resource at Utah State University. Prior to that he served

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## Take me out to the ball game

UAAD Members and your families Bring your families and join your friends and colleagues for a night of fun at Haymarket Park cheering on the Saltdogs. Tickets are \$9 (field level seating) for the June 26th game vs. Gary (Indiana). The game begins at 7:05 p.m.,

but if we get a good response to this event we are considering a "tail gate" party prior to the game.

Please send your ticket request to Vicki Highstreet, 55 CRec, 0232 and include your name(s), address and \$9 per ticket no later than June 7.

Encourage your non-UAAD friends to join us. The more the merrier!! No standing in line for these tickets! Let's take time out of our busy schedules to enjoy our leisure time at the beautiful Haymarket Park. Go Dawgs!!

# UAAD General Membership Meeting

UAAD General Membership Meeting

Wednesday, April 17, 2002

City Union

President Jim Main called the UAAD General Membership meeting to order at 12:01 p.m.

**Approval of Minutes:** Minutes from the March 20, 2002, General Membership meeting were approved as written.

## **Committee and Officer Reports:**

**President's Report–Jim Main:** UAAD will host “Chat with the Chancellor” April 18 from noon-1:00 in the East Campus Union. Please come with questions for Chancellor Perlman. Remember to vote for next year's UAAD officers. The slate of officers is out and ballots are due back by next Friday, April 26. Thanks to Mary LaGrange, Chair of the Nominating Committee, and her committee members, Marilyn Fenton and Anne Mulligan. The week of May 13th R Street will be closed for re-surfacing. You are encouraged to park in the 17th & Q garage for the time that it is closed.

**Vice President's Report–Julie Hagemeyer:** Julie announced that UAAD will again host “UAAD Nights at the Rep.” Two performances of each of the three summer shows will be selected as UAAD nights with reduced priced tickets for members. The three Rep shows are: “The Value of Names,” “Wit,” and “Dinner with Friends.”

**Treasurer's Report–Mike Carlson:** The UAAD Foundation account has a balance of \$1,385; checking account has a balance of \$2,535.03; and the cost center account currently has a negative balance of \$548.18 (we are expecting a credit that will clear this up).

**Employee Liaison–Cindy Bell:** The Chancellor's Commission on the Status of Women asked UAAD earlier in the semester to support domestic partner benefits by agreeing to sign a letter asking President Smith to raise this issue with the Board of Regents. UAAD did not sign the letter because we had not taken a vote of our members on this issue per our bylaws.

**Membership–Nancy Pittman:** Nancy announced two new members: Jana Hafer, Career Specialist, CASNR; and Nick Huser, Assistant Director, Environmental Health and Safety.

**Professional Development–Vicki Highstreet:** Look for information at the next meeting on some exciting summer activities!

**Program–Pam Murray:** New officers will be named at next meeting, which will be held at Hewitt Place, 1155 Q St. Iced tea and dessert will be provided. Park in the 17 & Q streets garage.

**Speaker Introduction:** Mike Zeleny, Assistant Vice Chancellor for Research and UAAD member, introduced Vice

Chancellor for Research Prem Paul.

Dr. Paul said his vision is for UNL to become one of the premier public research universities (per “A 2020 Vision”).

UNL is committed to research and scholarly excellence; increasing sponsored funding; building strategic partnerships between the public and private sector; recruitment and retention of top students, faculty and staff; fostering multidisciplinary research; and generating technologies and innovations to enhance economic development for Nebraska.

There are several ways to measure success: through federal dollars expended; total sponsored funding; number of grants with investigators in two or more departments; index of nationally significant scholarly or creative works; and the number of highly competitive awards received.

Research at UNL is undergoing an organizational transition. They want to be more entrepreneurial in approach. Additionally, they would like to focus on technology with the best chance of commercial success. They hope to be more responsive to faculty and staff. They are also working on the creation of UNL Tech, a holding company for UNL research and creative works.

Dr. Paul said his overriding philosophy is that people are the most important asset at UNL. Research would not be possible without managerial/professional staff and believes staff recognition is vital. He believes in a team-based approach and feels that a positive work environment is both healthy and fun. He believes in merit-based salary increases, and above all, he feels it is important for him to listen.

UNL Office of Research has an online customer service survey now underway. Also, on July 1, 2002, the Office of Research will merge with Graduate Studies.

Jim Main thanked Dr. Paul for speaking with us and for all of his hard work at UNL. Jim reminded us that the Update is now online only. The Chancellor has initiated a climate survey, which will come out at the end of the month. The goal is that this survey will assess climate issues at the local level. There is nothing final yet on salary increases – more information will become available after the next round of budget cuts is final. The merging of managerial/professional and office/service salary dollars will not occur this year; however next year's leadership will review it again to see if implementation is possible.

The meeting was adjourned at 1:06 p.m.

Respectfully submitted,

Vicki Fisher, UAAD Secretary

**UAAD BUDGET ACTIVITY for FY 2001-2002 -  
Year-to-Date Activity Monthly Report - May, 2002**

**Category      Budget approved 10-2-01**

<b>Revenues —</b>	<b>Budget</b>	<b>Actual</b>	<b>Actual as % of Budget</b>
110 Foundation	\$180.00	\$135.00	75
120 VCBF Donation	500.00	500.00	100
130 Membership Dues	2,130.00	2,162.00	101.5
140 Workshop Fees	250.00	0.00	0
150 Luncheon Fees	300.00	370.00	123.33
160 Oldt Award Reimbursement	250.00	485.21	194.08
170 Interest	20.00	3.52	17.60
180 Misc. (Mugs, etc.)		15.00	-----
<b>Total Revenues</b>	<b>\$3,630.00</b>	<b>3,670.73</b>	<b>101.12</b>

<b>Expenses —</b>	<b>Budget</b>	<b>Actual</b>	<b>Actual as % of Budget</b>
210 Prior year expenses	\$0.00	\$ 0.00	-----
220 Administrative	200.00	64.40	32.20
230 Publicity/Newsletter	850.00	723.47	85.11
240 Employee Liaison	50.00	200.00	400.00
250 Historian	80.00	0.00	0.00
260 Professional Development	900.00	2.47	0.27
270 Programs	800.00	0.00	0.00
280 Nominations/Elections	200.00	0.00	0.00
290 Membership	100.00	21.60	21.60
300 Awards	250.00	158.56	63.42
305 Founders Day	200.00	372.78	186.39
310 Service Charges	0.00	0.00	0.00
<b>Total Expenses</b>	<b>\$3,630.00</b>	<b>1,543.28</b>	<b>42.51</b>

**Revenue Less Expenses** 2,127.45

**UAAD ACCOUNT BALANCES Monthly Report — May, 2002**

<b>Account</b>	<b>Beginning Balance</b>	<b>Credits/Debits</b>	<b>Ending Balance</b>
UN Foundation	\$1,385.00	\$15.00	\$1,400.00
Checking	2,663.67	40.22 credit /167.78 debit	2,536.11
Cost Center Acct	548.81	223.11 debit	-771.92 (see note)
Net assets	3,499.86	3,164.19	

Questions: contact M. Carlson, Treasurer at 2-8459 or e-mail to mcarlson3@unl.edu.

**NOTE:** Report of \$742.78 credit from Nebraska Union for Founder's Day has not been received, as of the date of this report. The balance of \$29.14 has been paid and is part of the debit listed for the checking account.

**May Meeting at Hewitt Center**

*From page 1*

as curator of Montana State University's Museum of the Rockies and was a consulting curator to the San Carlos Apache Nation for developing a cultural heritage and curriculum center.

Summers earned bachelor's degrees in economics and education at the University of Arizona and his master's in museum studies at Utah State University.

For more informaton on the Center for Great Plains Studies, Go to [www.unl.edu/plains](http://www.unl.edu/plains).

*Pam Murray  
Program Chair*

## Human Resources offers professional development opportunities

The Department of Human Resources will be offering the following schedule of professional development opportunities. Reservations may be made by contacting Nanda Ramanathan at 472-8031 or rramanat@unlnote.unl.edu. Please contact Suzanne Drew, 472-3106 or sdrew2@unl.edu, to discuss these or other programs available for pre-existing work groups.

**NU Leadership Development Series** - Based on concepts and materials developed by Development Dimensions International (DDI), this leadership training is used by thousands of organizations worldwide to strengthen leadership talent. Many of these sessions are designed specifically for those with supervisory responsibilities; some sessions are also open to non-supervisors participating in the NU Professional Development Series.

**Leadership Foundations:** An Introduction to the NU Leadership Development Series (prerequisite for subsequent sessions)

June 19, 8 a.m. to 5 p.m. and June 26, 8:30 a.m.-12:30 p.m.; Sept. 11, 8 a.m.-5 p.m. and Sept. 12, 8:30 a.m.-12:30 p.m.; Dec. 4, 8 a.m.-5 p.m.; and Dec. 11, 8:30 a.m.-12:30 p.m.

**Adapting to Change** : July 10, 8:30 a.m.-12:30 p.m.

**Working Through Conflict:** October 2, 8:30 a.m.-12:30 p.m.

**Managing @ UNL Development Series** - Focuses on specific management actions, policies and issues at UNL

**Addressing Absenteeism Issues - NEW !**

June 5, 8:30 a.m.-12:30 p.m.; July 1, 8:30 a.m.-12:30 p.m.; Sept. 4, 8:30 a.m.-12:30 p.m.; Nov. 13, 8:30 a.m.-12:30 p.m.

**Effective Workplace Communications for Supervisors** (Employee Assistance Program)

May 16, 1-5 p.m.; Aug. 7, 1-5 p.m.; Sept. 20, 1-5 p.m.

**The Employee Assistance Program (EAP) as a Management Resource**

June 20, 1-5 p.m.; Sept. 19, 8 a.m.-noon; Nov. 7, 1-5 p.m.

**Environmental Health & Safety Supervisory Training**

Sept. 18, 9 a.m.-noon; Dec. 5, 9 a.m.-noon

**Equity, Access and Diversity: Building Awareness**

Nov. 13, 1-5 p.m.

**Performance Evaluations**

June 12, 8:30 a.m.-12:30 p.m.; Sept. 25, 8:30 a.m.-12:30 p.m.; Oct. 9, 8:30 a.m.-12:30 p.m.

**Recruiting the Right Person**

July 18, 1:30-4:30 p.m.; Oct. 22, 9 a.m.-noon

**Taking and Documenting Corrective Action**

Aug. 14, 8:30 a.m.-12:30 p.m.; Oct. 16, 8:30 a.m.-12:30 p.m.; Nov. 6, 8:30 a.m.-12:30 p.m.

**NU Professional Development Series** - Designed for nonsupervisors and based on the DDI concepts and materials. The overall goal is to provide participants a theoretical framework and specific, actionable suggestions to help increase the effectiveness of communications and increase productivity especially in difficult or uncomfortable situations.

**Foundations: An Introduction to NU Professional Development Series** (prerequisite for subsequent sessions)

Oct. 23, 8 a.m.-5 p.m.

**Adapting to Change**

July 10, 8:30 a.m. - 12:30 p.m.

**Working Through Conflict**

October 2, 8:30 a.m. - 12:30 p.m.

## UAAD Executive Board Members

Jim Main  
President  
1700 Y Street (0646)  
[jmain1@unl.edu](mailto:jmain1@unl.edu)

Julie Hagemeyer  
Vice President/President Elect  
215 Temple (0201)  
[jhagemeyer1@unl.edu](mailto:jhagemeyer1@unl.edu)

Vicki Fisher  
Secretary  
105 Henzlik (0371)  
[vfisher1@unl.edu](mailto:vfisher1@unl.edu)

Mike Carlson  
Treasurer  
145 VDC (0907)  
[mcarlson3@unl.edu](mailto:mcarlson3@unl.edu)

Cindy Bell  
Employee Liaison Chair  
1901 Y Street (0605)  
[cbell1@unl.edu](mailto:cbell1@unl.edu)  
Nancy Pittman  
Membership Chair  
220 Nebraska Union (0452)  
[npittman1@unl.edu](mailto:npittman1@unl.edu)

Vicki Highstreet  
Professional Development  
55 Campus Rec (0232)  
[vhighstreet1@unl.edu](mailto:vhighstreet1@unl.edu)

Pam Murray  
Program Chair  
221 K, East, (0953)  
[pmurray1@unl.edu](mailto:pmurray1@unl.edu)

Constance Walter  
Publicity Chair  
W181 NH (0501)  
[cwalter3@unl.edu](mailto:cwalter3@unl.edu)

Randy Leach  
Member-at-Large  
271 NCCE (9100)  
[rleach1@unl.edu](mailto:rleach1@unl.edu)

Duane Mohlman  
Immediate Past President  
113 NH (0517)  
[dmohlman1@unl.edu](mailto:dmohlman1@unl.edu)

Rosalee Swartz  
Historian  
204B FyH (0922)  
[rswartz1@unl.edu](mailto:rswartz1@unl.edu)

Rachelle Setsodi  
Special Assignments  
1901 Y (0605)  
[rsetsodi1@unl.edu](mailto:rsetsodi1@unl.edu)

