

Take the UAAD membership challenge

Anne Mulligan
Membership Chair

When you bring a guest or new member to the February, March, April or May meeting you will be entered into a drawing for cool prizes. Encourage your co-workers to attend a meeting and join this organization. Remind your co-workers that UAAD is frequently called upon by UNL administration to provide input on issues affecting the managerial/professional employees on campus and to provide representatives to serve on campus committees. This organization gives them a means to express their concerns.

Upcoming meetings

- May 21, Steve Pederson, athletics director, City Union.

Prizes

- Lunch for two, University Dining Services
- Five free Starbuck drinks at "The Edge"
- Panasonic Caller ID phone

Welcome new members

- Corey Goesch, IANR Communications & Information Tech
- Frederick Gardy, Police
- Amy Cassner-Sems, Instructional Design & Development
- Gretchen Walker, Center for Great Plains Studies
- Tom Mason, College of Nursing

General Membership Meetings 11:50 a.m.

May 21, Steve Pederson, Nebraska Union,
City Campus



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Visit the UAAD Web site at:
<http://uaad.unl.edu>



Update

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Thanks to all who helped UAAD be successful

By Julie Hagemeyer
UAAD President

Dear UAAD Members,

I can't believe that this is my last President's Column already. It seems the year has just flown by. But it was a very educational year and I certainly thank all of you for allowing me to have the opportunity to represent you to the Chancellor's Office, at Academic Planning Committee meetings, at Deans' and Directors' meetings and with Human Resources, as well as working with our various committees and the Executive Board and running general membership meetings.

Thanks to all of you for the feedback that you have given me about the various issues on which UAAD has been asked to comment. We have twice been successful in sending APC feedback on the budget reductions and have also sent information to Human Resources on the RIF policy and to the Chancellor's Office on the summer hours. It has been one of my goals to make the voice of the managerial/professional staff heard – you have made that possible.

The results of our poll on the vote of confidence/no confidence for the Chancellor was as follows: of 223 persons polled, 140 or 63% responded. Of the 140 responses, 138 or 99% voted 'yes,' one voted 'no' and one abstained, but had comments about the voting procedure. A letter was sent to the Chancellor's Office May 8 signed by the

members of the Executive Board with the following message: "We, the undersigned, acting as the Executive Board of the University Association for Administrative Development, an organization of managerial/professional staff at the University of Nebraska-Lincoln, on behalf of a majority of our membership, do hereby express our support of the actions of the UNL administration in addressing the budget reductions facing the University and have confidence in its continuing ability to lead the University."

I hope you have enjoyed hearing the speakers at our general meetings and that you have taken the opportunity to partake of the Professional Development seminars and Employee Liaison Domestic Partner Benefits Panel. The more you are involved, the greater the benefits of UAAD membership are to you.

Thanks especially to the members of the Executive Board: Randy Leach, Marilyn Fenton, Joanna Rogers, Jim Main, Duane Mohlman, Mary LaGrange, Dave Morgan, Kathy Notter, Anne Mulligan, Rick Haugerud, Tish Roland, and Connie Walter. Without their dedication, hard work, and guidance, this year would not have been possible.

Happy Summer,
Julie

UAAD General Membership Meeting

April 16, 2003, East Campus Union

President Julie Hagemeyer called the meeting to order at noon.

Approval of Minutes: Minutes from the March general membership meeting were approved as printed in the UPDATE.

Officer & Committee Reports:

President Julie Hagemeyer: Julie reported on the responses to the APC survey questions. She read her wording of the anonymous submission of the results to the APC. She then read some of the suggestions for ways the University can gain more revenue and suggestions as to where expenses can be cut.

Herb Howe in the Chancellor's office had also asked UAAD to conduct a survey question on summer hours. Julie received 33 responses in 24 hours with a variety of preferences including nine people who preferred 8 a.m. to 5 p.m. and 15 who preferred 7:30 a.m. to 4:30 p.m. Other suggestions talked about looking into flex time. Julie will have the results of both surveys put on the UAAD web site.

Our Chat with the Chancellor is scheduled for Friday, April 18 at noon at the East Union. Pam Murray suggested we have questions and comments for the Chancellor prepared ahead of time.

Julie reported that the Listening Session with the Chancellor produced quite a bit of support for the Museum Studies program.

As reported in the Update, the UAAD Board voted to contribute \$500 to the Budget Reduction Assistance Fund. Money will be given out by a committee; our representative to that is David Howe.

Vice President Randy Leach: Randy reported on the Senate Meeting held April 1. He said there was much discussion on the Budget reductions. The most interesting were the motions that were made. An emergency motion by the Women's Caucus to cease reductions in tenured faculty was called for and closely voted down. Therefore the original motion will have to wait until the next Faculty Senate meeting before a vote can be taken.

A representative of the Museum Studies faculty asked that motion for a vote of no confidence in Chancellor Perlman be made at an appropriate time after the APC process had taken place. During the discussion of this, the Chancellor suggested the Faculty Senate move ahead with the process immediately because he would probably have to be making further cuts in the future. The Motion was never completed and the Senate adjourned.

During the meeting a couple of faculty members voiced support for vertical cuts; Julie commented that UAAD also supported vertical cuts.

Randy commented that during the report from the Parking Advisory Committee, they said they had heard from employees objecting to the long-term use by students of the parking garage on 17 & R Streets. This is also something that UAAD has addressed.

Treasurer Joanna Rogers: Joanna reported that the request from the Employee Assistance Program for UAAD to sponsor refreshments at

one of their meetings has been retracted. Another source of funds was found to cover the refreshments.

Joanna said that after giving the \$500 to the Budget Reduction Assistance Fund and paying \$132.30 in additional Founder's Day expenses we now have a balance of \$4,386.45 in all of our combined accounts.

Employee Liaison Committee: As no representative was present, Julie reported that the Domestic Partners Benefits Panel was very successful. About 24 people attended and a video was made of the meeting that can be checked out by anyone interested.

Nominating Committee: Anne Mulligan introduced the candidates that were present and announced that the ballots should be mailed to the membership tomorrow.

Membership Committee: Anne reported a new member, Cory Goesch.

Professional Development: In Tish's absence, Julie announced the "7 Habits" Seminar to be held from 8:30 a.m. to 4 p.m. on May 22. The seminar is free to UAAD members.

Publicity/Public Relations: Connie Walter said we will need a volunteer to head the committee for next year. Julie commented that we should be thinking about people to head all of our committees for the coming year.

Program Committee: Brenda Osthus introduced our speaker for the program, Dr. Michael Meagher, associate professor of chemical engineering and director of the UNL Biological Process Development Facility in Othmer Hall. Meagher impressed upon us that biological processing is a national priority at this point. Its purposes include to fight bio-terrorism and to support the National Institute of Allergy & Infectious Diseases and the Department of Defense.

His department has 30 full-time staff and is a "turn key" bio-processing facility that provides assistance to the government in fermentation, purification and analytical and molecular research and development. He said UNL is different in that we can provide a pilot plant where quality assurance processes are put in standard operating procedure terms to simplify the technology transfer problem. The facility has a 4 million dollar budget, which includes no state funds.

After a very interesting presentation, president Julie Hagemeyer adjourned the meeting at 1 p.m. Dr. Meagher then conducted a tour of the facility for any interested members.

Respectfully submitted,
Joanna Rogers, Acting Secretary

UAAD Monthly Treasurer's Report

Joanna Rogers, Treasurer
Current Account Balances — 5/06/03

University of Nebraska Foundation — Cash Balance Activity	
Beginning Balance	1580.00
Gifts	<u>15.00</u>
Ending Balance	1595.00
First Bank - Demand Deposit Account	
Beginning Balance	3,455.78
Dues Deposited	10.00
Budget Reduction Fund	25.00
Interest Earned	.26
Contribution to Reduction Fund	<u>-500.00</u>
Ending Balance	2,955.78
Bursar Account	
Beginning Balance	(17.03)
Founder's Day Luncheon	-132.30
Printing Nomination Form	<u>-27.03</u>
Ending Balance	(176.33)
Total Assets:	
Foundation	1,595.00
First Bank	2,991.04
Bursar Account	<u>(176.33)</u>
Total	<u>4,409.71</u>

UAAD Executive Board

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New Employee Orientation

Human Resources recently revamped and improved the New Employee Orientation program.

The purpose is to provide a warm and enthusiastic welcome to new employees; share information on services, benefits and programs; and help employees understand that everyone contributes to making UNL a quality place to work and learn. Research also indicates that an NEO program reduces employee turnover and helps employees reach full productivity faster than those organizations without an introduction.

The goal is to have new employees attend a session during their first 30 days of employment. The sessions take place on Thursdays at 1:30 p.m. The dates are:

- June 19
- July 17
- Aug. 14
- Sep. 18
- Oct. 16

All sessions are at the Nebraska Union, City Campus. Employees attending New Employee Orientation may park at the 17 and R streets parking garage. Employees may use a temporary parking permit. Free shuttles will take them from the garage to the Union at 14 and R streets. Employees may bring their own snacks and beverages.

To make a reservation, arrange for accommodation assistance, or for information, contact Nanda Ramanathan, Department of Human Resources, 472-3106 or 472-3101, or email rmananat@unlnotes.unl.edu. Employees also may refer to the online information at <http://busfin.unl.edu/hr/neo.htm>.