

Bateman to speak at UAAD meeting

Arnold Bateman, Associate Vice Chancellor for Extended Education, will speak at the Nov. 20 UAAD meeting at the Nebraska Union. The discussion will focus on the expanded role Extended Education will take on with the dissolution of the Division of Continuing Studies. That role will include providing leadership for off-campus education and outreach academic programs. Bateman also will discuss faculty support, student support services, marketing/public relations, policy issues and building collaborative partnerships.

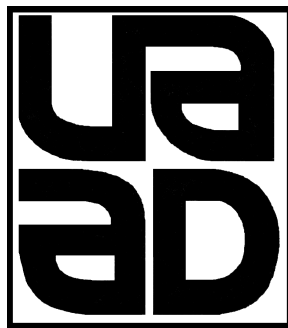
Bateman has been with the University of Nebraska-Lincoln since 1981. He served as a faculty member in the Agriculture Economic Department and as director of the Panhandle Learning Center in Scottsbluff. In 1997 he moved to Lincoln as Director of Learning Center Coordination and Assistant Vice Chancellor of Extended Education and Outreach. He was appointed Associate Vice Chancellor of Extended Education and Outreach in July 2002.

General Membership Meetings, 11:50 a.m.

Nov. 20, Nebraska Union, City Campus
Dec. 11 (Graze and Mingle), Nebraska
Center for Continuing Education
Jan. 14, joint meeting with UNOPA,
Champions Club
Feb. 19, TBA
March 19, TBA
April 16, TBA
May 21, TBA



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Update

November 2002
Volume 16, Issue 3

From the UAAD President

By Julie Hagemeier

It's the time of year when we should stop a moment in our busy schedules to take note of the many things for which we should be thankful. Some days it seems difficult to be thankful when the dark cloud of budget cuts seems to overshadow everything. Let's take a moment and look for the bright spots.

1. I am thankful for such a caring and hard-working UAAD Executive Board. It is their time and dedication that makes UAAD a viable and interesting group.
2. I am thankful for a Chancellor who takes the time to "Chat" with us, and who is open and honest about any issue brought before him.
3. I am also thankful for a Chancellor who is concerned enough about the faculty and staff to conduct a climate survey. Whatever you think of the survey and its process, you must admit that we should give credit to the Chancellor for wanting to know how we are doing and for trying to improve our lives at UNL.
4. I am thankful for the time and effort put in by the Academic Planning Committee as they make recommendations to the Chancellor. Again, whatever you think of their recommendations, you must admit That these committee members should be commended for being dedicated t the process.
5. I am thankful for the communication and collaboration exhibited by my fellow presidents, Dr. Tice L. Miller of Academic Senate, and Christine Cary of UNOPA.

6. Finally, I am thankful for each of you who are dedicated to your jobs, your families and your community. It is each and every one of you who makes UNL a great place to work, through thick and thin, for better or for worse.

An example of UNL's flexibility and adaptability is illustrated by our colleagues in the Division of Continuing Studies. If you care about the projects and programs of continuing studies and extended education, please attend our meeting on November 20 to hear Arnold Bateman, Associate Vice Chancellor for Extended Education.

A big thank you to all 103 of you who contributed to the e-mail survey concerning the impact of budget cuts on managerial/professionals. Results were forwarded to the Academic Planning Committee. Craig Eckhardt, Chair, sent a letter thanking us for our input in the process through speaking at a committee meeting and for conducting the survey.

Yet another thing to be thankful for is our dedicated colleagues. Think about giving them the recognition they deserve by nominating them for the Floyd S. Oldt Award or the Carl A. Donaldson Award. Awards Chair, Russell Bartholow, is distributing information across campus, so encourage your peers to get involved in the process. For information and application forms, contact our web site.

My best to all of you at this holiday season.

Happy Thanksgiving!

UAAD General Membership Meeting

UAAD General Membership Meeting

October 16, 2002

Nebraska Union, City Campus

President Julie Hagemeyer called the meeting to order at 11:58 a.m.

Approval of Minutes: Minutes from the Sept. 18 general membership meeting were approved as amended.

Officer and Committee Reports:

President, Julie Hagemeyer – Julie updated members on news from the Chancellor's Office – the University's Gallup results would be released today via email and the fate of the Hardin Center is still under discussion. Staff are not on the Academic Planning Committee because the by laws only include faculty and students under shared governance.

Julie went over the results from the informal survey that was conducted at the APC's request. She announced the Chat with the Chancellor would be Oct. 31 from noon to 1 p.m. at the City Union and that Steve Larrick had resigned as chair of the Employee Liaison Committee. Anyone interested in serving as chair should contact Julie.

Vice President, Randy Leach – Randy gave an update on future benefits costs, with health plans going up an average of \$2-6 per month. The big change is to the prescription drug coverage, which will have a \$50 deductible and higher co-pays.

Treasurer, Joanna Rogers – The balance in the foundation account is \$1,475.00 and the checking account has \$3,476.11 for a total of \$4,951.11.

Membership Committee, Anne Mulligan – Anne announced nine new members: Randy Doerneman from DCS, Kim Davis from University Communications, Mamiko Fujita Adams from HR, Linda Diane Olson from Registration & Records, Shelly Sorensen from Arts & Sciences, Sue Ostrander from Shared Services, Danny Ladely from Ross Film Theatre, Eva Bachman from Graduate Studies and Michelle Ziemann from Food Science & Technology. 164 members have renewed and 58 have not. The deadline for renewal is Oct. 31.

Program Committee, Rick Haugerud – Rick announced the meeting topics for March, April and May – Senator Bromm, Michael Meagher and Bill Byrne. He also asked if Graze and Mingle should be moved up one week to December 11 (the consensus was yes). Rick then introduced the President Smith.

President Smith began with words of appreciation for Nebraska's staff, saying he'd never encountered a more dedicated professional staff. He started on a positive note, saying enrollment, ACT scores of freshman, retention and graduation rates are all up. He also praised Prem Paul's leadership, which he credited with raising research dollars by 18.3 percent and allowing high-quality faculty to be recruited, which then leads to more research money being awarded.

Smith outlined five critical components to continuing the University of Nebraska's success, emphasizing that it should not try to be all things to all people. They are:

- Attracting/keeping great, diverse faculty
- Recruiting/keeping the best students
- Making the University more accessible/affordable
- Continuing to invest in priority academic programs
- Emphasizing meaningful research

After finishing his speech, Smith opened the floor for questions. These included concerns about the special session (we should expect no increase to the budget), the potential for no salary increases (it's on the table but no decision has been made yet), how other campuses handled the cuts, how our tuition compares to our peers (average increase for peers was 15%), how tenure works at Nebraska (tenure is in departments, not the university) and whether an early retirement program similar to the one offered to faculty could be offered to staff (not feasible).

Julie thanked President Smith and the meeting adjourned at 12:53 pm.

Respectfully submitted,
Marilyn Fenton, UAAD Secretary

UAAD seeks nominations for Oldt, Donaldson awards

The University Association for Administrative Development is seeking nominations for the Carl A. Donaldson Award for Excellence in Management and the Floyd S. Oldt Award.

The Donaldson Award is given to employees who exemplify superior organizational skills, promote teamwork, communicate effectively, pursue professional growth and support subordinates' growth in professional development. The award is given annually in honor of Carl A. Donaldson, a graduate of NU who founded UAAD in 1961.

The Oldt Award honors employees in managerial/professional positions who display exceptional service and dedication to UNL and are creative, innovative and active in the University community. Oldt, a former superintendent of Abel Construction Company in Lincoln, was a generous contributor to many humanitarian and civic organizations.

Recipients of each award receive

Keeping track of your career

Have you ever wanted to learn how to keep track of your professional career so you have the needed information at your fingertips?

The University Association for Administrative Development and the University Of Nebraska Office Personnel Association are sponsoring a workshop, Professional Documentation of YOUR Career.

Workshop dates:

- Jan. 22, 9-10:30 a.m., East Campus Union
- Jan. 29, 9-10:30 a.m., Nebraska Union, City Campus
- Speaker: Kelli Kapustka Smith, Career Services
- Cost: Free to All!

Pre-register to Tish Roland

(proland1@unl.edu) or just join us.

praise from peers, a plaque and a \$1,000 stipend. Any non-faculty permanent employee who has been at UNL for five years or more with a 50 percent or greater FTE and holds management responsibilities is eligible. Members of the UAAD awards committee, the chancellor's cabinet and past recipients are ineligible.

Upon receipt of a completed form, the UAAD Awards Committee will promptly send a cover letter and supplemental questionnaire to the immediate supervisor and two references. The Awards Committee will contact the nominee as to whom the nominee wishes to use as their two references. When nominating an individual, please allow time for the supervisor and two references to complete their supplemental questionnaires by the January 17, 2003, deadline.

For more information, visit <http://uaad.unl.edu/committees/awards.htm> or contact Russell Bartholow at 472-7806 or rbartholow2@unl.edu.

HR professional development opportunities

Reservations for the Department of Human Resources professional development programs may be made by contacting Nanda Ramanathan, 472-3106 or rmananat@unlnotes.unl.edu.

Leadership Foundations: An Introduction to the NU Leadership Development Series (prerequisite for subsequent sessions) Dec. 4, 8 a.m.-5 p.m.; and Dec. 11, 8:30 a.m.-12:30 p.m.

New Members:

Eva Bachman, Graduate Studies;
Michelle Ziemann, Dairy
Operations; Doni Boyd,
Institutional Research & Planning

Past award recipients

Donaldson Award

2002 Mark Schroeder
2001 Kenda Scheele
2000 James Mai
1999 C.W. "Butch" Hug
1998 Marilyn Bugenhagen
1997 Dan Duncan
1996 Delwyn Dearbornm
1995 Al Papik
1994 Bruce Currin
1993 D'vee Buss
1992 Stan Campbell
1991 Glen Schumann
1990 Alan Moeller
1989 Viann Schroeder
1988 Richard Mills
1987 Bud Dasenbrock
1986 James Knisely
1985 Theodore Pfeifer
1984 Douglas Zatechka
1983 Harley Schrader
1982 Daryl Swanson
1981 Elvis Dickason
1980 James Van Horn
1979 Joseph Pospichal
1978 Ray Coffey
1977 Charles Koopmann
1976 Terry Tallon
1975 Roy Rasmussen
1974 Ruth Michalecki
1973 Ronald Wright

Oldt Award

2002 Sally Buchholz
2001 Polly Putney
2000 Howard Parker
1999 Raye Moulton
1998 Rosalee Swartz
1997 Linda Roos
1996 Linda Rossiter
1995 James Peterson
1994 Lisa Schmidt
1993 Roshan Pajnigar
1992 Kim Todd

UAAD Monthly Treasurer's Report

Current Account Balances: 11/1/02

University of Nebraska Foundation - Cash Balance Activitiy

| | |
|-------------------|---------|
| Beginning Balance | 1475.00 |
| Gifts | 30.00 |
| Ending Balance | 1505.00 |

First Bank - Demand Deposit Account

| | |
|-------------------|----------|
| Beginning Balance | 3,476.11 |
| Dues Deposited | 240.00 |
| Sale of Mugs | 13.00 |
| Interest Earned | .28 |
| Ending Balance | 3,729.39 |

Total Assets:

| | |
|------------------|----------|
| Foundation | 1,505.00 |
| Checking Account | 3,729.39 |
| Total | 5,234.39 |

UAAD Executive Board Members

Julie Hagemeyer
President/President
jhagemeyer1@unl.edu

Randy Leach
Vice President/
President Elect
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Joanna Rogers
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James Main
Past President
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Duane Mohlman
Historian
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Member at Large
mlagrange1@unl.edu

UAAD currently is seeking a new chair for the Employee Liaison Committee. Please contact Julie Hagemeyer if you are interested or know of someone who is.