

## President Smith to speak at General Meeting

President L. Dennis Smith will speak at the Oct. 16 UAAD General Membership meeting. President Smith will discuss the successes across the University System and about the challenges we are facing due the budget cuts. The meeting is Wed., Oct. 16, at 11:50 a.m., East Union

## UAAD Web site updated

UAAD has a whole new online look. Go to <http://uaad.unl.edu> for all information about the organization for managerial professionals. There you'll also find the Update newsletter and information on committees and membership. Take a look and let us know if there's anything else you'd like to see on the Web site.

## Mark your calendars

### General Membership Meeting Meetings are at 11:50 a.m.

Oct. 16  
Nov. 20  
Dec. 11  
Jan. 14  
Feb. 19  
March 19  
April 16  
May 21

## Chat with the Chancellor

Oct. 31, City Union  
March 25, East Campus Union



UAAD Update is an official publication of the University Association for Administrative Development  
Visit the UAAD Web site at:  
<http://uaad.unl.edu>

# UAAD Update

October 2002  
Volume 16, Issue 1

## From the UAAD President

*By Julie Hagemeyer  
UAAD President*

Outside of the budget cuts, I hope your fall semester is up and running smoothly, and I hope you get to enjoy some of the wonderful autumn weather, while it lasts. Please take some time out of your busy schedules on Oct. 16 to hear a presentation by President L. Dennis Smith. It will be interesting to hear his perspective on both current and upcoming budget issues. We are meeting in the East Union at 11:50 a.m. Come prepared with questions, as I'm sure he will be happy to address your concerns.

Thanks to everyone who has responded to the UAAD survey concerning budget cuts. Information is tabulated and kept completely confidential. Information was gathered to be sent to the Academic Planning Committee to make them aware of the effect of budget cuts on the workload of managerial/professionals. The UAAD Executive Board is open to your comments concerning all issues at all times. Please feel free to email any of us. Our email addresses are on the website.

I also encourage you to spend your noon hour with Chancellor Harvey Perlman on Oct. 31 for our fall Chat with the Chancellor. The gathering is very informal, with the Chancellor giving of his time to discuss your concerns. I'd love to have a full room. This semester we are on city campus at the Nebraska Union. We are on East Campus in March.

The Gallup Climate Survey process is underway. Facilitators were to have met with their neighborhood leaders by Oct. 11. Following that

step, neighborhood leaders (chairs, deans and directors) should be gathering BOTH faculty and staff to discuss the results of the survey in their area. An impact plan will be formulated from your discussions. This plan will then be forwarded to the next level of administration by the end of the calendar year. I'd like to encourage you to take part in the discussions in your "neighborhood." In my mind, improvement can only take place when we involve ourselves in open discussion.

I'd also like to encourage you to bring a guest to each of our general membership meetings. Providing non-members with an opportunity to see what UAAD is all about is an excellent way to build the possibility for future membership.

Thanks to Tish Roland and committee for providing us with our first professional development workshop. How's your attitude? For those of us who attended on Oct. 9, hope it is positive!! Look for more information about future workshops here in the UPDATE.

It isn't too early to be thinking of worthy nominees for the Floyd S. Oldt Award and the Carl A. Donaldson Award to be presented at the annual Founders Day celebration in February. The nomination deadline will be announced soon by Awards Committee Chair Russell Bartholow. If you would like more information about the awards, contact Russell at 2-7806. Information about the awards is also on the UAAD website.

See you Oct. 16.

# UAAD General Membership Meeting

UAAD General Membership Meeting  
September 18, 2002, Nebraska Union, City Campus

President Julie Hagemeyer called the meeting to order at 11:55 a.m.

**Approval of Minutes:** Minutes from the May 15 general membership meeting were approved as written.

## **Officer and Committee Reports:**

**President, Julie Hagemeyer** – Julie introduced members of the executive board and thanked them for their service. She then recognized guests, Lesley Esters, Tony Rathgeber and Eva Bachman. Summer activities were well attended, with 40 people at the Salt Dogs game and more than 80 tickets sold for Nebraska Repertory Theatre. Budget reduction proposals were announced on Sept. 10 (check the web for details.) Julie encouraged UAAD members to attend the APC meetings to discuss the reductions. Julie, Marilyn Fenton and Connie Walter spoke at an APC meeting in August on behalf of UAAD and asked that the cuts to managerial/professional employees not be disproportionate. Julie said we'd discuss specifics from that meeting after the speakers' presentation. Julie briefly went over the process for sharing the Gallup results with departments. If anyone is not included in discussions of their department's results, please let Julie know. Julie spoke at the Deans and Directors meeting to encourage UAAD membership. The Chats with the Chancellor have been scheduled for Oct. 31 on City Campus and March 25 on East Campus.

**Treasurer, Julie Hagemeyer for Joanna Rogers** – The balance in the foundation account is \$1,445 and the checking account has \$3,255.55 for a total of \$4,700.55.

**Employee Liaison Committee, Julie Hagemeyer for Steve Larrick** – The committee is still exploring domestic partner benefits.

**Membership Committee, Marilyn Fenton for Anne Mulligan** – Marilyn announced three new members: Wanda Wood from Campus Recreation, Brian Synek from Operations Analysis and Lynn Smejdir from IANR Finance & Personnel. The committee is working on getting prizes for the UAAD member who recruits the most new members each month so everyone should keep recruiting.

**Professional Development Committee, Tish Roland** – Tish announced the first professional development workshop – "Attitude? What's Wrong with my Attitude" with Lynn Goering from Family Services on Oct. 9 from 9 to 11 a.m. at the Nebraska Union.

**Publicity/PR Committee, Constance Walter** – Connie thanked Al Stark and Duane Mohlman for the redesign of the UAAD website and updates to the

listserv.

**Program Committee, Rick Haugerud** – Rick announced the meeting topics for the rest of the year. President Smith will be speaking at the Oct. 16 meeting on East Campus. In November a member of the state legislature will speak, in December will be the annual Graze and Mingle, in January we'll have the joint meeting with UNOPA at the Champions Club and Feb. 19 is Founders Day. March, April and May are still to be determined. Rick then introduced the speakers: Danny Ladely from the Mary Riepma Ross Film Theatre, Tracy Aksamit from Architectural & Engineering Services and Annette Wetzel, Director of the Visitors Center.

Annette said the new Winslow and Irene Van Brundt Visitors Center was designed to be the front door to campus and is part of the university's arts quad. It will house campus visits staff from Admissions and 2 theatres, as well as classrooms, offices and meeting space. She shared pictures of the partially completed interior that had been taken that morning.

Tracy went over details of the design, including the unique shape of the building, the galvanized roof to reflect the Nebraska sky and a special swirled carpet design that functions to pull the different areas together.

Danny spoke about the two theatres – one 236 seat commercial art house that will be open 7 days/week and a smaller 106 seat theatre that will be used for screenings for film department student projects.

The facility will be substantially complete by the end of November and opened to the public sometime in December.

Julie thanked the presenters and then opened discussion on how the budget cuts have affected employees. The APC had requested data on this so a survey will be sent shortly to UAAD members to get their input. Julie asked if members would support employees voluntarily reducing their hours if they could still maintain full-time benefits. Mike Carlson said it was a very bad idea because the amount of work would not change just because the hours were less. Pam Murray agreed, as did Viann Schroeder who said everyone has already absorbed more work. Mike added that he wants tenured faculty to share in the cuts if more cuts are coming. Pam said the University is probably afraid of the message that cutting tenured faculty would send, making it harder to recruit new faculty.

The meeting was adjourned at 12:48 p.m.

Respectfully submitted,  
Marilyn Fenton, UAAD Secretary

# UAAD Monthly Treasurer's Report

**Current Account Balances: 10/1/02**

## University of Nebraska Foundation - Cash Balance Activity

Beginning Balance	1460.00
Gifts	15.00
Ending Balance	1475.00

## First Bank - Demand Deposit Account

Beginning Balance	3,255.80
Dues Deposited	220.00
Interest Earned	.31
Ending Balance	3,476.11

## Total Assets:

Foundation	1,475.00
Checking Account	3,476.11
Total	4,951.11

---

## UAAD Executive Board Members

Julie Hagemeyer  
President/President  
[jhagemeyer1@unl.edu](mailto:jhagemeyer1@unl.edu)

Randy Leach  
Vice President/  
President Elect  
[rleach1@unl.edu](mailto:rleach1@unl.edu)

Marilyn Fenton  
Secretary  
[mfenton1@unl.edu](mailto:mfenton1@unl.edu)

Joanna Rogers  
Treasurer  
[jrogers2@unl.edu](mailto:jrogers2@unl.edu)

Rick Haugerud  
Program Chair  
[rhaugerud1@unl.edu](mailto:rhaugerud1@unl.edu)

Tish Roland  
Professional Development  
[proland1@unl.edu](mailto:proland1@unl.edu)

Anne Mulligan  
Membership Chair  
[amulligan1@unl.edu](mailto:amulligan1@unl.edu)

Constance Walter  
Publicity Chair  
[cwalter3@unl.edu](mailto:cwalter3@unl.edu)

James Main  
Past President  
[jmain1@unl.edu](mailto:jmain1@unl.edu)

Duane Mohlman  
Historian  
[dmohlman1@unl.edu](mailto:dmohlman1@unl.edu)

Mary LaGrange  
Member at Large  
[mlagrange1@unl.edu](mailto:mlagrange1@unl.edu)

UAAD currently is seeking a new chair for the Employee Liaison Committee. Please contact Julie Hagemeyer if you are interested or know of someone who is.

## HR offers professional development opportunities

Reservations for the Department of Human Resources professional development programs may be made by contacting Nanda Ramanathan, 472-3106 or [rmananat@unlnotes.unl.edu](mailto:rmananat@unlnotes.unl.edu). Contact Suzanne Drew, 472-3106 or [sdrew2@unl.edu](mailto:sdrew2@unl.edu), to discuss these or other programs.

**NU Leadership Development Series** - Based on concepts and materials developed by Development Dimensions International. Many of these sessions are designed specifically for those with supervisory responsibilities; some sessions are also open to non-supervisors participating in the NU Professional Development Series.

**Leadership Foundations: An Introduction to the NU Leadership Development Series** (prerequisite for subsequent sessions) Dec. 4, 8 a.m.-5 p.m.; and Dec. 11, 8:30 a.m.-12:30 p.m.

**Managing @ UNL Development Series** - Focuses on specific management actions, policies and issues at UNL.

**Taking and Documenting Corrective Action** Oct. 16, 8:30 a.m.-12:30 p.m.; Nov. 6, 8:30 a.m.-12:30 p.m.

**Recruiting the Right Person** Oct. 22, 9 a.m.- noon

**The Employee Assistance Program (EAP) as a Management Resource** Nov. 7 (1-5 p.m.)

**Equity, Access and Diversity: Building Awareness** Nov. 13, 1- 5 p.m.

**Addressing Absenteeism Issues -** Nov. 13, 8:30 a.m.-12:30 p.m.

**NU Professional Development Series** - Designed for nonsupervisors and based on the DDI concepts and materials.  
**Foundations: An Introduction to NU Professional Development Series** Oct. 23, 8 a.m.-5 p.m.