

# October General Meeting

What a gorgeous autumn we're having this year and this month's UAAD meeting will be a perfect complement to the season. Justin Evertson, the Assistant Director of Community Programs for the Nebraska Statewide Arboretum, will be presenting a short program followed by a fall foliage tour of East Campus. Wear comfortable walking shoes and join us on Wed., Oct. 15 at the East Campus Union. We hope to see you all there.

## Videos Available

In April 2003, UAAD and UNOPA held a joint panel discussion to inform our members about the issue of domestic partners benefits. This panel discussion was videotaped and is now available for viewing. If you would like to check out a tape, please contact Kathy Notter at 472-5560 or [knotter2@unl.edu](mailto:knotter2@unl.edu).

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UAAD Update is an official  
publication  
of the University Association for  
Administrative Development  
Visit the UAAD Web site at:  
<http://uaad.unl.edu>

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# Update

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## A note from the president

By Randy Leach  
UAAD President

The October UAAD monthly UPDATE is being printed in hardcopy and sent out to all managerial/professional staff at UNL. Included in this UPDATE is an application form for joining our organization and I would like to encourage all of you who aren't already members, to consider joining.

What you'll find are opportunities: to meet and develop networks with new people on campus; to learn new things about the campus and its wide variety of programs and features; to have a forum for sharing your opinion on issues important to managerial/professional staff; to participate in professional development activities; and to participate to a level that you are comfortable with.

You can choose to participate in meetings, training sessions, *Chats with the Chancellor*, get involved in any of a number of UAAD committees, or run for an office. Your degree of participation is up to you. However, from my experience, the more you get involved, the more you rewarding you will find the experience. Borrowing from the Mastercard commercial's theme: "Cost of membership: \$10 for one year, or \$18 for two. Value of participation: PRICELESS."

Our next general meeting is Oct. 15 at 11:45 a.m. in the East Campus Student Union. If you aren't familiar with our organization, please feel free to join us as a guest at this meeting, or at any of our future meetings. If you have questions about UAAD, please feel free to call or email me, or you can contact our membership chair, Marilyn Fenton, or any of the other members of our Executive Board. A complete listing of the current Executive Board, as well as more information about UAAD can be found at our Web site at <http://uaad.unl.edu/index.htm>.

Also, it's getting close to the time to start thinking of worthy nominees for the Floyd S. Oldt and the Carl A. Donaldson awards to be presented at our annual Founders Day celebration in February. The awards nominations deadline will be announced in the near future by our Awards Committee Chair, Constance Walter.

Continued on page 3



# UAAD General Membership Meeting

September 17, 2003, City Campus Union

President Randy Leach called the meeting to order at 12:02 p.m.

**Approval of Minutes:** Mary LaGrange made a motion to approve minutes from the May 14, 2003 general membership meeting, seconded by Jim Fischer – Motion approved.

Visitors were introduced.

**President – Randy Leach:** UAAD quarterly meeting with HR in conjunction with UNOPA was held. Topics included training opportunities for supervisors, conflict resolution, adaptive leadership and delegation. These would be presented by in house personnel and outside contracted groups. Non-supervisor workshop topics would include dealing with conflict. NUValues continues with the roll out of new families. Concerns regarding NUValues should be expressed to our Employee Liaison Committee.

Presidents meeting with Herb Howe: Gallup process will continue. Meeting with the Academic and Faculty Senate Vice Presidents and UNOPA - President and Vice President meet periodically to focus on issues of mutual interest. Future topics include University Child Care (Tad McDowell represents UAAD). Faculty Senate meeting in October will include union representatives from UNK. UAAD has recommended to the Academic Planning Committee that we have a representative on the APC. If interested, we need to pass a resolution requesting being represented on the APC and pass that along to the Faculty Senate and Chancellor's Office. UAAD board members are recommending the By-Laws be changed in order to make a recommendation or take a stance in a timelier manner. This includes the ability for the Executive Board to make a decision. Outstanding response received for solicitation for Grievance Committee members.

**Vice President - Tad McDowell:** Attended the Academic Senate meeting on September 9.

It was mentioned that a New York Times article mentioned UNL budget cuts i.e. languages lost, faculty lost. Academic Senate will be actively pursuing the "Waste of Time Committee", collective bargaining with the faculty and domestic partner benefits. The no confidence motion has been pulled from the floor since the individual presenting it has resigned from the senate. Senate asked questions regarding parking and Antelope Valley. Tad will provide an Antelope Valley presentation later on to them and possibly to UAAD.

**Employee Liaison – Kathy Notter/Dave Morgan:** tapes are available from the domestic partner panel discussion. Thanks to Chris Carrie and Julie Hagemier for their introductory comments. Check them out from Kathy.

**Membership – Marilyn Fenton:** Dues are due now \$10 for one year; \$18 for two.

**Program – Mary LaGrange:** Mary introduced Ron Hull; longtime program and station manager for NETC, professor in the Department of Journalism, dedicated the Center of the Great Plains Society and Chairman of the Nebraska Lewis and Clark Commission.

Hull joined UNL in 1955 as a producer/director for NETV. The Bicentennial Commission website has additional information regarding the Nebraska events and all the events in other states as well. The IMAX Theatre in Omaha will be showing the Lewis and Clark special.

The next meeting will be held at the Nebraska Union, East Campus on October 15, 2003. Program will be Justin Ebertson from the Nebraska Statewide Arboretum who will conduct a fall foliage tour.

The meeting was adjourned at 1:00 pm

Respectfully submitted,  
Cindy Bell, UAAD Secretary

Continued from page 1

I look forward to seeing you at this year's general meetings, workshops, *Chats with the Chancellor* and other special discussion sessions.

## Chat with the Chancellor

The first semester UAAD sponsored "Chat with the Chancellor" has been scheduled for November 5<sup>th</sup> from noon to 1:00 p.m. at the City Campus Student Union. Please join us in this informal setting (bring your lunch) to get an update on a variety of topics and have the opportunity to ask questions of our Chancellor, Harvey Perlman.. Check the daily listing of events posted at the City Union for the exact meeting room location.

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### General Membership Meetings

11:50 a.m.

October 15, 2003

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### UAAD Monthly Treasurer's Report

Alfred Stark, Treasurer

Current Account Balances —10/01/03

#### University of Nebraska Foundation - Cash Balance Activity

Beginning Balance	\$1,655.00
Gifts	<u>15.00</u>
Ending Balance	<b>\$1,670.00</b>

#### US Bank - Demand Deposit Account

Beginning Balance	\$2,710.64
Dues	738.00
Interest Earned	<u>.02</u>
Ending Balance	<b>\$3,448.66</b>

#### Bursar Account

No Activity or Balance

#### Total Assets

UN Foundation	\$1,670.00
US Bank	<u>3,448.66</u>
<b>Total</b>	<b>\$5,118.66</b>

## New Employee Orientation

Human Resources recently revamped and improved the New Employee Orientation program.

The purpose is to provide a warm and enthusiastic welcome to new employees; share information on services, benefits and programs; and help employees understand that everyone contributes to making UNL a quality place to work and learn. Research also indicates that an NEO program reduces employee turnover and helps employees reach full productivity faster than those organizations without an introduction.

The goal is to have new employees attend a session during their first 30 days of employment. The sessions take place on Thursdays at 1:30 p.m. Upcoming dates are:

- Oct. 16
- Nov. 20
- Jan. 15

All sessions are at the Nebraska Union, City Campus. Employees attending New Employee Orientation may park at the 17 and R streets parking garage. Employees may use a temporary parking permit. Free shuttles will take them from the garage to the Union at 14 and R streets. Employees may bring their own snacks and beverages.

To make a reservation, arrange for accommodation assistance, or for information, contact Nanda Ramanathan, Department of Human Resources, 472-3106 or 472-3101, or email [rramanat@unlnotes.unl.edu](mailto:rramanat@unlnotes.unl.edu). Employees also may refer to the online information at <http://busfin.unl.edu/hr/neo.htm>.

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## UAAD Executive Board

Randy Leach  
President/President  
[rleach1@unl.edu](mailto:rleach1@unl.edu)

Phyllis Geary-Tomkiewicz  
Professional Development  
[pgeary2@unl.edu](mailto:pgeary2@unl.edu)

Tad McDowell  
Vice President/President Elect  
[mcdowell1@unl.edu](mailto:mcdowell1@unl.edu)

Marilyn Fenton  
Membership Chair  
[mfenton1@unl.edu](mailto:mfenton1@unl.edu)

Cindy Bell  
Secretary  
[cbell1@unl.edu](mailto:cbell1@unl.edu)

Roxane Gay  
Publicity Chair  
[rgay2@unl.edu](mailto:rgay2@unl.edu)

Alfred Stark  
Treasurer  
[astark1@unl.edu](mailto:astark1@unl.edu)

Julie Hagemeyer  
Past President  
[jhagemeyer1@unl.edu](mailto:jhagemeyer1@unl.edu)

Dave Morgan  
[dmorgan1@unl.edu](mailto:dmorgan1@unl.edu)  
Kathy Notter  
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Employee Liaison Chairs

Jim Main  
Historian  
[jmain1@unl.edu](mailto:jmain1@unl.edu)

Mary LaGrange  
Program Chair  
[mlagrang1@unl.edu](mailto:mlagrang1@unl.edu)

Duane Mohlman  
Member at Large  
[dmohlman@unl.edu](mailto:dmohlman@unl.edu)

# Opportunities & Benefits

## General Information

## Membership Application

### WOULD YOU LIKE TO:

- Meet other UNL employees?
- Learn more about UNL and campus issues?
- Serve on UAAD committees?
- Develop professional skills?
- Discuss common interests with fellow professionals?

### IF YOUR ANSWER IS YES.....

Consider joining more than 225 members of the University Association for Administrative Development, an organization formed by employees for employees of the University of Nebraska – Lincoln.

- #### WHAT UAAD DOES FOR YOU:
- Stimulates the improvement of operations in administrative and managerial areas of UNL.
  - Promotes professional development among participating members through the exchange of ideas and techniques.
  - Provides communications between UNL administration and managerial/professional staff.
  - Serves as a source for UNL administrators to call upon for representation on appropriate committees or campus processes.

### FOR JUST \$10\* IN ANNUAL DUES, MEMBERS RECEIVE:

- Access to seminars & workshops that enhance professional development and growth.
- Monthly meetings with speakers who provide stimulating programs of mutual interest to the membership.
- *UAAD Update*, a monthly electronic newsletter about UAAD members, activities, and issues of interest.

\*Or \$18 for two years

### MEETINGS:

Usually the third Wednesday of the month from September through May, on alternating campuses, generally during the noon hour.

### HOW DO YOU JOIN?

- Be an employee of UNL or an affiliate agency in which you have managerial/professional responsibilities.
- Possess an interest in expanding knowledge of University operations and the University community.

Apply for membership by filling out the application at right, detaching and returning to the membership committee chair OR bring the form to the next UAAD meeting.

Name \_\_\_\_\_

Title \_\_\_\_\_

Department \_\_\_\_\_

Campus Address \_\_\_\_\_

\_\_\_\_\_

Phone Number: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Please check one:

Managerial/Professional staff

Academic/Administrative staff

Office/Service Staff

(with managerial/supervisory responsibilities)

Make check for payable to UAAD  
\$10 for one year or \$18 for two years

Would you like to serve on a UAAD committee?      YES      NO

(Refer to the UAAD website at [www.unl.edu/uaad](http://www.unl.edu/uaad) for committee descriptions)

How did you learn about UAAD?  
(please check)

Website      Flyer

Current UAAD Member

\_\_\_\_\_

(name)  
Dean/Director or Dept. Head/Chair

\_\_\_\_\_

(name)