



To: Ronnie Green, Chancellor of the University of Nebraska-Lincoln
Mike Zeleny-Associate to the Chancellor
From: Kelsey Sims- President of University of Nebraska Office Professionals Association
Tony Lazarowicz- President of University Association for Administrative Development
Re: N150 Commission and Next Steps

Dear Mike and Chancellor Green,

On behalf of the UNOPA and UAAD executive committees and their members, we would like to express joint concern in the next steps section of the release of the N150 Commission report. Although we cannot speak on behalf of all staff of the university, we do feel it is important that the staff represented by UNOPA and UAAD respectively have an opportunity to express our concern. While we appreciate the addition of “and staff” to the sub-committee formerly known as “Campus Community and Faculty Roles,” we have been disheartened with the lack of staff inclusion in this process. Few staff have been intimately involved with the drafting of the report and its final draft. What is now especially disheartening is the Next Steps portion of the final report. As it is published, it reads “This committee will include the chancellor, N|150 Commission co-chairs, one N|150 chair from each of the 8 committees, the vice chancellors, Faculty Senate and student representatives. In this way we ensure a smooth transition from the ideas in the N|150 process and the selection of next steps.”

Our organizations have identified that, at most, one staff member would be represented on this “Committee of 15.” The most recent data provided by Institutional Effectiveness and Analytics shows that there is an equivalence of 1,466.48 faculty in comparison to 3,797.07 staff. While we are not suggesting that you should make the final committee larger, we respectfully ask that you consider how to incorporate regular staff into the next steps of implementation of the N150 Commission Report. Our staff are genuinely interested and invested in the future of the university, not only as a premier learning institution, but also as one of the best places to work. We welcome additional dialogue surrounding how staff can support the goals of our institution and the work that is to come in the next 25 years of our great institution!

Thank you for your time.

Tony Lazarowicz, Ph.D.
President- UAAD

Kelsey Sims
President- UNOPA