UAAD Board Meeting Minutes  
Wednesday, December 6, 2017, 12:00-1:00 p.m.  
Regency A – Nebraska Union (city campus)

Members Present:  Lindsay Augustyn, Lori Bennett Baumli, Kelcey Buck, Kate Engel, Charlotte Frank, David Hartline, Amy Lanham, Tony Lazarowicz, Keith McGuffey, Kacey Nelkin Pedersen, Doug Pellatz, Jenn Rutt, Jenny Schnase, Andrea Schreiber, Jeffrey Sherrill, Stephanie Vendetti

Members Absent:  Becky Carter, Deborah Eisloeffel, Brooke Goedert, Shelley Harrold, LaRita Lang

Approval of Meeting Agenda
  •  Motion: JR Second: DH Vote: Yay

Approval of Minutes
  •  September 2017 Motion: CF Second: TL Vote: Yay

Treasurer’s Report: Andrea Schreiber
  •  Accounts are up due to $800 CoB transfer, professional development registrations in the amount of $265 and one new membership added. There were expenses of $577.30 for the professional development session.

President’s Report: Amy Lanham
VCBF Search Update
  •  Offer extended to one of the four candidates. No other information to report at this time.

Academic Planning Committee Budget Reduction and Reallocation Process
  •  December 6 meeting was meant to publicize updates, however no other BRT information will be reported at this time. Chancellor Green will be speaking with APC today to further discuss reductions. As of right now, the most impact to staff will be the parking fee increase.

Association Future Ad Hoc Committee Update
  •  Ad Hoc Committee continues to discuss association future.

Breakfast meeting with President Bounds
  •  Free expression policy: UAAD asked to work with other campus staff organizations to develop summary of staff on issue of free speech on behalf of all four campuses.
  •  Vacation & Sick Leave BRT initiatives: UAAD also asked to provide input on this issue along with other four campuses.

Vice President/President Elect Report - Tony Lazarowicz
Faculty Senate Meeting
  •  Meeting topic was Free Expression Policy. A workshop on the topic is expected because of this policy. It was also reported that BRT’s have exceeded goals, which is the reduction in BRT
announcements. Also, new alert system which provides computers for public use in order to notify campus police of security/safety issues.

**Committee Reports**

**Standing Committees**

**Publicity/Public Relations** (Keith McGuffey) – Seeking input from board members for newsletter content.

**Community Outreach** (TBD) – No report

**Employee Liaison** (Lindsay Augustyn) – Report attached. Also, suggestion was made to invite EAP to UAAD to present info on Employee Loan Fund.

**Membership** (Lori Bennett Baumli) – 89 members currently with an email scheduled to go out to those needing to renew memberships. LBB asking for board help in reaching out to members we know personally to encourage re-uptping expired memberships.

**UAAD Connect** (Stephanie Vendetti and LaRita Lang) – 25 new members to be connected to Ambassadors. Cookie decorating will take place at Graze & Mingle. Bowling event planned at East Campus for Jan/Feb. Game night planned for March/April…and mini golf!

**Professional Development** (Becky Carter and Deb Eisloeffel) – See attached.

**Programs** (Shelley Harrold) – 1. Graze & Mingle is Wednesday, December 20 at the Schorr Center (south stadium). Taco & Nacho Bar catered by Taco Inn for $7.50/person will be available.

2. Joint UNOPA/UAAD meeting in January, trying to secure Bill Moos for speaker. Catered lunch through Premiere (box lunch options)

**Special Committees**

**Awards** (Jenny Schnase) – Reminder that UAAD is seeking nominations for Founder’s Day Awards. Deadline to receive nominations likely to be extended again this year to January 17.

**Bylaws** (David Hartline) – Review of bylaws currently under way for Association Future Ad Hoc Committee.

**Founders’ Day** (Kate Engel and Brooke Goedert) – Bill Nunez scheduled to speak at 2018 Founder’s Day event. Also, discussion was held on topic of menu and associated costs for this event.

**Nominations** (Jeff Sherrill) – No report

**Webmaster & Social Media** (Jenn Rutt & Kelcey Buck) – Need to provide Jenn with information for social media posts.

**Other Items/New Business**

- None

**Questions**: None

**Adjourn**: 1:07 pm
Employee Liaison Report December 2017


2. Parking Advisory (Daniel Shattil): The UNL budget cuts announced last month called for eliminating the university’s subsidy for bus service to Innovation Campus from City and East Campuses. That $320,000/year subsidy would be phased out over three years. Currently it costs $2.30/rider to transport between City and East campus but $8 and $15 to Innovation Campus. The budget cuts called for the subsidy to be made up with higher parking permit fees and an increase in student fees. The Parking Advisory Board will be discussing and recommending how to make up the difference at today’s and next month’s meetings.


4. Chancellor’s Commission on the Status of Women (Jennifer N. Rutt): The CCSW is planning on meeting with Bill Nunez from the Chancellor’s office in December, and Tami Strickman regarding Title IX in January. The Council of Students met with GSA regarding parental leave policy and health premiums in October. Their next plan is to meet with ASUN. The Council of Staff is continuing to work with Bill Nunez regarding updating lactation spaces and policies, and also plans to meet with Tami Strickman as a council in January. The Council of Faculty plans to report on CCSW initiatives at the February faculty senate meeting.

5. Campus Rec Advisory Council (CRAC) (Margo Young): The Campus Recreation Advisory Council continues to meet twice monthly. Major items during the last month have been consideration of the Campus Recreation Department Review document from April 2-5, 2017 and study and presentation of the draft budget review request. The review highlighted three challenges for Campus Rec: succession planning, internal communication among staff, and creating a vision and sales pitch for an aquatic center and fieldhouse. Stan Campbell also is promoting the potential use/purchase of CytiLife Small Campus app for students. Last night CRAC met for what was labeled an end of semester social…but we also heard a report on fighting in intramural sports that was prompted by a story in the Daily Nebraskan written by an official lamenting player behavior. Campus Rec believes that fighting is decreasing among intramural participants and cited the decreasing number of suspensions as evidence.

6. Parking Appeals Committee (Rachel Garver, Ken Reining, Jeanne Wicks): No parking meetings.


8. Emergency Employee Loan Fund Advisory (Jenny Schnase): 3 employee loans awarded this calendar year.

Committee background details:

- Eligibility for application
  - regular, non-probational employee of 2 years or more
  - exhausted all means of obtaining financial help
  - with an urgency need (i.e. rent, utilities, medical) especially with children involved
  - typically provides a loan rejection letter and budget
  - 2 loans per employee per career with UNL
  - $750 is the max award per employee
  - Credit card debt payoff is not an allowed purpose for loan
- Funded by employee, employee groups and friends donations
Award is interest free and paid back via payroll deductions
Situations may include when the employee or employee’s spouse is laid off work and planning to return
Committee has 7-9 members who actively review applications
7 awards given out in 2016
Committee typically awards applications received


10. Chancellor’s Committee on Child Care (Jason Farber): Have not been meeting.
Q1 - Overall, what I learned is:

<table>
<thead>
<tr>
<th>#</th>
<th>Answer</th>
<th>%</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Relevant and will be useful</td>
<td>66.67%</td>
<td>4</td>
</tr>
<tr>
<td>5</td>
<td>Useful, but I do not know how to apply it</td>
<td>16.67%</td>
<td>1</td>
</tr>
<tr>
<td>6</td>
<td>Interesting, but not relevant to my needs</td>
<td>16.67%</td>
<td>1</td>
</tr>
<tr>
<td>7</td>
<td>Not worth my time</td>
<td>0.00%</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Total</td>
<td>100%</td>
<td>6</td>
</tr>
</tbody>
</table>
Q4 - This part of the session was most relevant for me:

<table>
<thead>
<tr>
<th>This part of the session was most relevant for me:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interaction with others to get feedback and see how similar our responses were.</td>
</tr>
<tr>
<td>The group discussions and hearing people apply the strategies to their environment. I also appreciated the books/references she gave us.</td>
</tr>
<tr>
<td>Reflecting on and becoming more aware of Strategic Thinking Behaviors - reflecting, connecting, prioritizing, deciding.</td>
</tr>
<tr>
<td>I think strategically so understanding how to communicate the steps for others is very helpful.</td>
</tr>
<tr>
<td>Networking</td>
</tr>
<tr>
<td>Great session and most was very useful for my position</td>
</tr>
</tbody>
</table>
**Q5 - This part of the session was least relevant for me:**

<table>
<thead>
<tr>
<th>This part of the session was least relevant for me:</th>
</tr>
</thead>
<tbody>
<tr>
<td>It was all relevant.</td>
</tr>
<tr>
<td>The tinker toy activity was interesting and relevant, though perhaps some of the time used for that might have been better spent on the Strategic Thinking Tools.</td>
</tr>
<tr>
<td>n/a</td>
</tr>
<tr>
<td>Toy game</td>
</tr>
<tr>
<td>N/A</td>
</tr>
</tbody>
</table>
Q6 - Other topics I would like to learn more about are:

Other topics I would like to learn more about are:

Strategic Thinking Tools - PESTLE, SWOT and TOWS. I’m not clear about how often I would use these tools, as they seem to be a higher level process than my usual activity. Perhaps they could be used more routinely if I were more comfortable with them.

Change Management

How to be a more active part in the University by volunteering.
Comments and suggestions I have are:

Thanks for the information and resources. I've already been poking around on Brainzooming.com, which is packed with great information and, yes, questions!

Thank you for pulling together a great presentation and meeting.
Q7 - I would like to learn more about UAAD Membership. My information is below.

I would like to learn more about UAAD Membership. My information is below.