Members Present: Andrea Balkus, Lori Bennett Baumli, Becky Carter, Deborah Eisloeffel, Charlotte Frank, David Hartline, Vicki Highstreet, Amy Lanham, Keith McGuffey, Mike O'Connor, Shannon Parry, Douglas Pellatz Jr, Jennifer Rutt, Jenny Schnase, Jeffrey Sherrill, Rachel Szela, Stephanie Vendetti, Karen Wills

Members Absent: Stan Campbell, Kate Engel, Jason Farber, Shelley Harrold, Meg Kester, Kacey Nelkin Pedersen, Pamela Peters

Call the Meeting to Order/Introductions: (12:00pm)
Approval of Meeting Agenda Motion: Shannon Parry / Second: David Hartline / Vote: Passed

Approval of Minutes – March 1, 2017 Motion: Andrea Balkus / Second: Lori Bennett Baumli / Vote: Passed

Treasurer’s Report: Pam Peters
UAAD Activity for March 2017
Balance Sheet
Cash Balance: $1,286 – a decrease of $1500 from February
Foundation Acct: $3,183 – no change from February
A/R w/UNL: $2,803 – a decrease of $132 from February
Total Fund Balance: $7,272 – a decrease of $1,632 from February

Income Statement
Revenues: $0.13 – interest earned
Expenses: $1,632
  • $1,500 Professional Development for Speaker 3/29/17
    ○ Paid to Team Concepts for “Managing the Engagement Cycle”
  • $132 for MERC – Evaluation Services

President’s Report: Charlotte Frank
Budget Response Teams
All 10 teams submitted their strategies to the steering committee by March 24th and all chairs will have met with the steering committee by this Friday. The committee will decide which to send on to President Bounds. On April 12th, he will meet with the Vice Chancellor’s to determine how best to find the savings needed for this current budget shortfall.

Meeting with Bill Nunez
I had my second of two meetings with Bill on March 7th. We spent part of the time recapping UAAD’s representation on various committees this year and the Chancellor Office’s desire to move forward with discussions, which he hopes will lead to one staff association at UNL. He encouraged this to start with our Board in the coming year.

President Bounds’ Breakfast
Hank hosted the third breakfast for U-Wide staff and faculty presidents before the Board of Regents meeting March 31st. He
provided an update on the budget and that comprised most of the one hour of time we had with him. He discussed much of what was reported in the news over the weekend; especially in regard to the legislature and the university’s cash on hand and in reserve.

Chancellor Green’s Town Hall
Provided update on the budget/budget response teams and described how and why the process was different this time. He described the governor and this legislature having a “controlled seat of power”, unlike what we have seen in the past and therefore the message to the legislature is that we needed to be approaching this budget shortfall differently. He recapped the work of the budget response teams and how their strategies will play in to addressing some of the budget shortfall. Most of those cuts would be absorbed by UNL, UNMC and CSN since it would be easier for us to absorb than UNK and UNO. Ronnie discussed the various “pools” UNL has from which to find money and include: enrollment growth from previous and current year; “carry forward funds” from units; salary savings absorbed from the hiring freeze (140 mission critical positions have been released with 20 more added to the next list for the President to review, leaving us with 230 vacant positions); campus reserves made up of discretionary funds; pro forma accounts which are comprised of contracts, auxiliary dollars, etc. and funds set aside with the new College of Business building. There is a “big if” in terms of not losing enrollment. Difference in philosophy in tuition increases with the Board of Regents (between 3% and 7%) and the legislature (no increase). Discussion of possible 1.5% salary increase and “not holding staff harmless”. Ronnie will present the formal “roll out” of the budget plan to campus in the fall which will include a 5 month long reallocation of funding.

Tobacco-Free Campus Committee/ASUN
9,184 faculty/staff surveys mailed with 28.8% responding. 24,204 eligible students with 17.5% participating. Three questions asked were prohibit tobacco use on UNL campus, allow in designated area and no change. Results were F/S=60.9% want to prohibit use; 27.4% allow in designated area and 11.6% no change. Student response=52.7% prohibit; 31.1% designated area and 16.2% no change. Total respondents wanting some sort of prohibition was F/S=88.36% and student=83.8%. Bill Nunez attended the Tobacco-Free Campus committee meeting after the survey and offered the support of the Chancellor’s Office in development and implementation of a policy for UNL. Jennifer Dam and I were invited to attend the ASUN meeting that next week to voice support on behalf of the staff.

Chancellor’s Installation
I will be attending the installation, as part of the stage party, representing UAAD. There will be a message from UAAD, scripted for me by University Communications and will be on the teleprompter at some point in the ceremony. Ronnie encouraged all of the leaders at the Town Hall this week to encourage their staff/members to attend the ceremony Thurs at 11:00am.

UAAD Survey Analysis
Mindy sent the final copy of the report Tuesday and that has been shared with the Survey Committee for their thoughts.

Vice President/President Elect: Amy Lanham
Faculty Senate Meeting (April 4, 2017)
Chancellor Green, VC Boehm an EVC Plowman all addressed Faculty Senate.

Highlights from Chancellor Green’s Remarks:
Please attend the Chancellor’s Installation (April 6, 2017, 11am, Lied Center)
Town Hall meeting held Monday and many of the same items discussed.
Budget Response Teams and the legislature being the main issue of information.
Next state payment less 7 million with 2 million from hiring freeze, kept back funds, other ½ from operating budget
Collective Bargaining (1.75% f/s increase 10% health insurance)
UNL to plan for response – tuition increase and we hold enrollment still looking at 10-15 million cut
There might be two Board of Regents meetings in June
Budget Plans with Tenants
Memorial Mall update in phases after football season
Strategic Plan roll out July 1, 2018

Highlights from Executive Vice Chancellor Donde Plowman Remarks:
Doing two internal searches in EVC office (Graduate Education and AVC of Budget & Planning)
Naming a search for Dean for College of Business, national in August, VC for Student Affairs and what is the
correct timing. VC for Research this fall.
After 90 days on the job
- More strategic about everything we do
- Be more thoughtful and find efficiencies, as a campus we can do
- Address instructional needs
- More focus on graduate education
- Rethink how we schedule final exams, very operational things to look out, always question the status quo, most are just a practice
- Student affairs with major effort around Fraternity/Sorority and alcohol and public perception of UNL

Ad Hoc Committee of Academic Honesty

Committee Reports:

Standing Committees
Community Outreach (Jenny Schnase and Meg Kester)
About ½ of the 30 RSVPs for The Bay tour showed up on March 24th. Business has great information, is a fun place and their mission is amazing. The business rents out meeting room space...nice facility near campus.

Looking into connecting with Turbine Flats, @ 2124 Y Street, a non-profit, entrepreneurial cooperative.

Art/craft supply donations dropped off in late March at Bennett Martin library for their Makerspace programs.

Employee Liaison (Rachel Szelag)
Campus Recreation Advisory Council – Margo Young
The council assisted staff in reviewing applications for next year’s council. Campus Rec has not attracted many applications directly and has directed qualified students to also apply for spots through ASUN. 2. ASUN received a request from students who want to conduct a survey about changing the format and rules for co-rec sports leagues sponsored by Campus Rec. (Men and women received different points, etc.) Campus staff is looking into it, however, some of the sport leagues are governed by national rules and regulations. 3. Campus Rec staff is preparing for a visit from its review team the first week in April.

Chancellor’s Commission on the Status of Women Liaison – Jennifer Rutt
Following up on advisement areas identified from the CCSW’s staff council’s October meeting with Chancellor Green, the staff council met again with the Chancellor on March 30th to discuss his thoughts and potential progress on the identified areas of concern. Topics included: lack of staff voice, decision to remove blue lights without education campaign, discrepancy in background checks between staff/faculty, in consistent Title IX training requirements, inconsistent leave for campus service policy, and lactation spaces. On areas that the Chancellor had previously addressed with other staff organizations, such as UAAD and UNOPA, he recapped the information from those meetings.
- Regarding staff voice, he mentioned the desire to address this issue in the upcoming strategic plan.
- Regarding blue lights, the process for removal has begun, but he will follow up with U-Comm and UNLPD to verify that education about their removal and alternative resources goes out this Fall.
- Regarding background checks, he agrees that they should be consistent, but that it isn’t a simple road to get there.
- Administration plans to take the first step in moving toward resolving this issue by bringing it to the faculty senate this Fall.
- Regarding Title IX, the university is moving toward having the training be required for ALL employees (including faculty) on an annual basis.
- Regarding inconsistent leave (for activities that serve the campus), he stated that this is an important issue to him. He continues to mention this subject at meetings with campus leadership, and plans to bring it up again at the next town hall. Connecting it back to the topic of staff voice, he also discussed the need to review the talent management program (HR), and hopes that there is a section on staff in the upcoming strategic plan.
- Regarding lactation spaces, the discussion focused around the need to update the resources regarding accessibility, and touching upon inconsistent support from supervisors to take care of needs.

Parking Advisory Committee Liaison – Daniel Shattil
When the new CBA opens this summer, occupants may park in different lots, which may change the space availabilities in the affected lots. The number of parking permits issued is up by 3% but mainly in the lots that have excess space (garages and perimeter lots).
Parking Appeals Committee Liaison – Jeanne Wicks
No news.

Safety Committee Liaison – Casadi Johnson
No Report

Employee Fringe Benefits Committee-University Wide – Elijah Luebbe
No Report

Chancellor's Committee on Wellness – Suzanne Reinke
No Report

Chancellor's Commission on Sustainability – Rachel Garver
No Report

Chancellor's Committee on Child Care – Jason Farber
No Report

Emergency Employee Loan Fund Advisory – Stephanie Welch
No Report

UNL Police Advisory Board – Jeffrey Sherrill
No Report

Membership (Lori Bennett Baumli and Keith McGuffey)
145 Members (one member left UNL)

Professional Development (Andrea Balkus, Becky Carter and Deb Eisloeffel)
For our “Using Strengths to Manage Engagement” session held on 3/29, we had 32 registrations (29 members, 3 non-members) and 30 of those people attended. Registrations generated revenue of $700. The food and coffee cost about $240. We received a nice hand-written thank you note from the speaker (Josh Erickson at Team Concepts). Thanks to the PR Committee for your help in getting the word out. Every time a reminder went out, more people signed up.

Programs (Mike O’Connor and Kacey Nelkin Pedersen)
Last month a group of us met with Matt Waite from the College of Journalism, where he talked about how he started the Journalism Drone Lab.

Our April 19th monthly meeting at Campus Recreation’s east campus facility, Recreation and Wellness Center will be with Kimberly Barrett, Assistant Director for Wellness Services & Fitness Programs. She will be sharing her wealth of knowledge with us on topics ranging from the importance of having a healthy workforce to what UNL is doing to help keep health benefit costs low.

The date for our end-of-the-year picnic will be May 10th. We will meet at the Wicks Alumni Center at 11:45 and a picnic lunch will be provided. Weather permitting, we will be set up outside on the south side of the building in the Holling Garden. The inside location is the Dana Board Room. I am working on arranging the picnic part – setting up the sandwich order with Goodcents and getting chips and water decided, probably from Sam’s.

Publicity/Public Relations (David Hartline)
Sending out the ballots

UAAD Connect (Shelley Harrold and Stephanie Vendetti)
We are working on one more spring event.
Special Committees
Bylaws & Guidelines (Jason Farber)
No Report

Founders’ Day (Kate Engel and Stan Campbell)
No Report

Awards (Jeff Sherrill)
No Report

Nominations (Doug Pellatz)
Vice-President/President-Elect: 8 people nominated and 4 accepted
- Tony Lazarowicz, Jenny Schnase, Suzan Lund, Jennifer Rutt
Secretary: 9 people nominated and 1 accepted
- Kacey Nelkin Pedersen will run unopposed
Treasurer: 8 people nominated and 3 accepted
- Andrea Balkus, Jennifer Hellwege, Karen Wills

Webmaster & Social Media (Shannon Parry and Jenn Rutt)
Shannon moved professional development events and community outreach activities to past. If anyone has an updates for the website, please let her know and she will be happy to make some changes.

Jenn has been posting items as often as people send things, so keep sending things as they come up.

Other Business:
Jenn mentioned Chancellor Green informed the Commission on the Status of Women that he met with UNOPA regarding this One Staff, One Voice concept, and that UNOPA’s biggest concern was that their organization would disappear. His messaging at the time was that organizations like UAAD and UNOPA would not necessarily need to dissolve if the campus moved to something like a Staff Senate model, but could be additional resources for staff (such as focusing on professional development, etc.). This is in addition to the report Jenn provided Rachel Szelag for the employee liaison report for the Commission.

Questions:
None

Adjourn: (12:57pm)

Important Upcoming Dates:
1. April Monthly Meeting: April 19, Kimberly Barrett (CRec Presenter), RWC East Campus, 11:45-1:00pm
2. UAAD Board Meeting: May 3, Nebraska Union Colonial B, 12:00-1:00pm