Creativity Counts

presented by Barbie Tootle

Tired of doing the same things ... in the same old way?
Are you experiencing the blahs?
Are you losing enthusiasm?

In the 21st century, it is the power of ideas that determines success. This program will examine how you can develop your creative potential and nurture creativity in others. Through a series of entertaining experiences, participants will gain insights into the process of generating ideas whether for problem solving, programming, conflict resolution, or motivation. Specific strategies for adding creativity to our lives will be shared in this unconventional presentation.

Fasten your seat belts -- creativity can be lots of fun! ☻

Mark Your Calendar

Creativity Counts
Presented by Barbie Tootle,
president of Left Field Consulting

Thursday, April 12
1:30–3:00 p.m.
Great Plains Room, East Union

AND...

Connie Yori,
Head Coach—Women’s Basketball
Brown bag lunch

Wednesday, April 18
11:45 a.m.-1:00 p.m.
East Union

UAAD 2007 Oldt and Donaldson Awards Announced

The Carl A. Donaldson Award for excellence in management has been awarded to Mary LaGrange, director of Accounting. The Floyd S. Oldt Award for exceptional service to the university has been awarded to Julie Hagemeier, general manager of the Johnny Carson School of Theatre and Film and the Nebraska Repertory Theatre.

Presentation of the awards was at the annual UAAD Founders Day Celebration on February 28, 2007. Featured speaker at the event was Vice Chancellor for Student Affairs, Dr. Juan Franco. Congratulations Mary and Julie! ☻
Highlights from the
2007 UAAD Founders’ Day Celebration

2007 Carl A. Donaldson

Mary LaGrange, recipient

Mary grew up in Sac City Iowa and attended Iowa State University, where she met her husband Ted and graduated with a double major in Accounting and Economics with a minor in art. After five years in public accounting working for Ernst in Des Moines, Mary began teaching college level Accounting and CPA review classes in Northern Iowa. During the teaching years, Mary and Ted had two children, Jill and Ben. While raising her family, Mary became a systems implementation consultant.

In 1994, the LaGrange family moved to Lincoln where Ted became a wildlife biologist for Nebraska Games & Parks. Mary started working at NET and went back to school, earning an MBA with emphasis in Information Systems in 2000. After working at in a variety of capacities at NET, Mary became the director of Accounting at UNL in 2001.

Mary enjoys the challenges of running her department but will shortly be facing an even bigger challenge—empty nest syndrome. Jill graduated from UNL last year and recently moved to Washington, DC. Ben graduates from Lincoln Southwest this spring and is in the final throes of deciding where to attend college. Mary plans to fill her new found free time with quilting, travel and biking.

Beverly Russell, nominee

Originally from Miami, Florida, Bev received her bachelor’s degree from Bowdoin College and master’s degree in English from the University of Virginia. Bev taught English for five years at the community college level, first at Miami-Dade Community College and then here in Lincoln at Southeast Community College. In 1996, Bev accepted a position at UNL as an instructional designer with the Division of Continuing Studies, working on English distance courses, which, at the time, were primarily print-based.

Her instructional design career with the University has paralleled the rise of the internet and consequently many changes and new opportunities for education. Bev states it has been challenging and exciting to work in an emerging educational domain and to help define key educational, technological, and support issues, as online education has been increasingly mainstreamed here at the University and nationally.

About five years ago Bev became a coordinator, managing one team of two instructional design and technology staff… this has grown to two teams of ten instructional design and technology staff. As EE&O has entered into partnerships with colleges on campus and the teams have grown, Bev has learned to lead and carry out management responsibilities within a “distributed” environment, since most of her staff have their office off-site four out of five days of the week in the colleges where they provide instructional design support for online programs.
Julie Hagemeier, recipient

Julie Hagemeier has been general manager of the Johnny Carson School of Theatre and Film and the Nebraska Repertory Theatre at UNL since March 1, 1995. She is active as a board member (currently Secretary) of the Lincoln Arts Council, as a member, past president (2002-2003) and executive board member (1999-2006) of the University Association for Administrative Development and as a member of the Angels Theatre Company.

James Fischer, nominee

Jim came to the University in October, 1995, after working for Centel Corporation in Lincoln for 16 years in several professional and managerial capacities that included over ten years of Human Resources work. He joined the UNL Human Resources Department as an assistant director of Compensation and Employment, the same job he currently holds. During his 11 1/2 years, Jim has supervised the Employment Office and currently heads up the Compensation team. His most memorable and noteworthy assignment involved the development of the staff compensation program referred to as “NU Values.” Jim has a bachelor’s and master’s degree in business from UNL. He is certified as a Senior Professional in Human Resources by the Society for Human Resource Management and is a member of the local chapter. During his career, Jim has been a member and served on the Board of the Lincoln Chapter of the American Society for Training & Development. He has volunteered his time to civic activities or fundraising for Sertoma, Lincoln Midget Football, Red Cross and Junior Achievement in Lincoln. Jim and his wife Diane just celebrated their 20th wedding anniversary last week.

Keith Bartels, nominee

Keith graduated from the University of Nebraska with a degree in Secondary Education and started his career with the University of Nebraska Human Resources Research Foundation as teacher and associate director of the High School Equivalency Program. Keith then worked as a mathematics teacher for the Lincoln and Omaha public schools. In 1982 Keith started work at the University of Nebraska as a programmer/analyst with NU Computing Services; as a manager of various areas in Communications and Information Technology. Currently he is the director of Information Systems with Extended Education and Outreach (formerly the Division of Continuing Studies). Outside activities have included 12 years as a member of the Lincoln Board of Education; eight years on the Nebraska Association of School Boards’ Board of Directors; a number of years as a member of the Education Council of the Nebraska Information Technology Commission; as well as the chair of the Legislature’s Commission on Funding for Special Education.
Energize Your Development

Adapted from Positive Leadership

All organizations want employees to further develop professionally. There are thousands of books, courses, and materials you can use to aid in your development, but the key is to understand what developmental avenues you should take advantage of. Below are some questions to help you explore your different developmental opportunities:

Study yourself. Where do you want to develop? What skills could you add to help enhance your performance? Also, ask your peers for suggestions on skills that help them with their daily performance or skills and characteristics they think are important to have in the workforce.

Think about your responsibilities. What skills do you use on a daily basis? What new responsibilities do you want to take on? What skills or development will be needed for these new responsibilities?

Identify your skills. What special knowledge and abilities helped you get to your present position? Now think of new skills you’d like to sharpen or new areas you’d like to explore. What type of development could further improve your existing skills and performance?

What motivates you? What will you need to do to help support your development? Think of small ways you can reward yourself when you fulfill your goal of self-development.

UAAD Social Consciousness Projects for 2006-2007

A warm thank you to all the UAAD members and other UNL staff members who have been supportive of the UAAD social consciousness projects. The board chose these projects this year, but we know there are many more organizations that would welcome similar support. We want to hear from you!

October 2006
Harvest of Books, Lincoln Education Foundation
Over 200 books and $175 cash

November 2006
Food Bank of Lincoln
715 lb. of food and $85 cash

December 2006
Friendship Home
Over $500 in gifts and $100 cash

January 2007
People’s City Mission
Over 100 lbs. of cold-weather gear and 75 lbs. of personal care items (65 pairs of gloves, 18 scarves [many hand-knitted], 3 pairs of socks, 25 ear-warmers, 33 hats, 1 baseball hat, 2 pairs of slacks, 5 sweaters, and 45 pairs of mittens [most were hand-knitted].)

March 2007
TeamMates
$175 cash

Upcoming:
April 2007
Lincoln Habitat for Humanity’s Nickels for Nails

May 2007
Capital Humane Society
Puppies and Kittens wish list

Summer 2007 (August)
Lincoln Paint-a-Thon
UAAD painters or food suppliers

Energize Your Development

For more information, go to www.astdlincoln.org

ASTD—Lincoln is the Lincoln Chapter of the American Society for Training and Development, Inc.