



UPDATE

Official publication of the University Association for Administrative Development

Volume 21, Issue 7

May 2007

Executive Board

President

Marilyn Fenton
mfenton1@unl.edu

Vice President

Jeanne Wicks
jwicks2@unl.edu

Secretary

Charlotte Frank
cfrank2@unl.edu

Treasurer

Gerry Van Ackeren
gvanackeren2@unl.edu

Employee Liaison

Cheryl Hassler
chassler2@unl.edu

Membership

Doni Boyd
dboyd1@unl.edu

Program

Yoko Smith
ysmith2@unl.edu

Publicity/Marketing

Ranelle Maltas
rmaltas2@unl.edu

Professional Development

TBD

Historian

Mary LaGrange
mlagrance1@unl.edu

Member-at-Large

Helen Fankhauser
hfankhauser1@unl.edu

Social Conciousness

Linda Ratcliffe
lratcliffe1@unl.edu



<http://uaad.unl.edu>

2007 Election of Officers

On April 18, ballots and candidate bios for the UAAD officer election were e-mailed to all current UAAD Members. Voting ended May 4. You may review the candidate's bios on page 2. The UAAD Nominating Committee will be tallying the votes. The new officers will be announced at the May 23 Annual UAAD cookout. **Thank you and good luck to everyone running!** 🗳️

See candidate bios on page 2



2007 Annual UAAD Cookout

All current UAAD members are invited to attend the Annual Cookout between Kimball Recital Hall and Westbrook Music Building on Thursday, May 23 from 11:45–1:00 p.m. Current UAAD officers will be cooking hot dogs and serving chips and drinks. Marilyn Fenton will pass the President's gavel to Jeanne Wicks, President-Elect who will announce the newly elected officers for the 2007-08 term.

Following the cookout, you are invited to a behind the scenes tour of the Lied Center for Performing Arts. Come take a closer look at Nebraska's Home for the Arts. The arts are exciting, fun, fulfilling and sometimes just amazing and this tour promises to be fascinating! 🗳️



UNIVERSITY OF
Nebraska
Lincoln | University
Association for
Administrative
Development

UAAD Officer Candidate Information

For elected officer terms that begin July 1, 2007

Candidates for Vice President/President Elect

Dodie Eveleth

Business Manager, Chemistry Department

Six months with UNL

Six months with UAAD

If elected, I will work diligently to ensure that UAAD continues to thrive in all aspects of its mission. Although I am new at the University of Nebraska, I am extremely interested in becoming involved in UAAD. I feel that UAAD plays a vital role on campus and I would like to actively foster its positive direction in promoting professional development and progressively growing its membership.



Valerie Lefler

Program Coordinator, Mid-America Transportation Center

Three and a half years with UNL

Two years with UAAD

Serving on the Program Committee this past year gave me insight into the background of UAAD and the wealth of opportunities and connections the organization has available. If elected I will promote the mission of UAAD and work with leadership on campus to promote the development and communication of policies (grants, accounting, human resources, etc.), opportunities, and training available to all staff at UNL. My educational background in business administration, experience studying abroad at Oxford in England, and my masters degree program (in progress) in public administration brings a unique and fresh perspective of professional development. I am excited about the opportunity to learn from and work with Nebraska's finest public administrative professionals here at UNL.

Candidates for Secretary

John Dillingham

Personnel Coordinator, HAPPI Business Center

Almost one year with UNL

As a relative newcomer to UNL and the University System, I believe that if I am elected I can bring a different perspective in furthering the development activities of UAAD. I believe that my strengths are in the areas of recruitment of members, the ability to relate to all individuals, and the ability to address problems facing the organization. If elected, I would bring a positive and constructive approach to achieving UAAD initiatives, furthering the development of UAAD, and the development of each individual.



Thank You UAAD!

In April, you contributed

\$85.96 to

Nickels for Nails

benefiting

Habitat for Humanity

Ashley Washburn

Communications Specialist, College of Engineering

One and a half years with UNL

One and a half years with UAAD

If elected, I will fulfill the duties of my position as well as bring new ideas to the organization. I believe it is important to offer an organization that allows managerial/professional employees to grow personally and professionally. UAAD is a great resource for members, as well as administrators, and I will work to recruit new members and increase campus awareness of what UAAD offers.

Candidates for Treasurer

Kay Dinkelman

Associate Director,
Office of Scholarships & Financial Aid
20 years with UNL
Six years with UAAD

I would like to become more involved with UAAD and use my experience to support this organization within the University. If elected, I promise to perform the work of Treasurer to the best of my ability and in the best interests of UAAD.

Cheryl Hassler

Financial Specialist, Accounting Department
Four years with UNL (13 years at UNK as Accounts Payable Manager)
Three years with UAAD (Employee Liaison Committee Chair one year)

If elected, I will fulfill the duties of my position as well as bring new ideas to the organization. I believe it is important to offer an organization that allows managerial/professional employees to grow personally and professionally. UAAD is a great resource for members, as well as administrators, and I will work to recruit new members and increase campus



April Reviews

On Thursday, April 12, Barbie Tootle, President of Left Field Consulting, gave an exciting workshop on how to generate ideas for problem solving, marketing, managing change, conflict resolution, and motivation. Barbie split her time in Nebraska between UAAD and the Big XII Sponsored Programs Conference on Friday, April 13, 2007.

On Wednesday, April 18, at the monthly meeting, UNL Women's Head Basketball Coach, Connie Yori, gave a talk on the similarities between work ethic and management skills as they relate to athletics and the managerial/professional functions of the members of UAAD. 📢

Jim Collins & the DNA of Good Decisions

Adapted from "Jim Collins on Tough Calls," Jerry Useem, *Fortune*.

After combing through 14 years of research, here's what *Good to Great* author Jim Collins says about the art of making decisions:

Great decisions come from saying, "I don't know." "Which is best?" Collins asks: "Saying you don't know when you've already made up your mind? Or presuming to know when you don't and therefore, lying to yourself? Or speaking the truth which is: 'I don't yet know?'"

The higher the questions/statements ratio, the better. The best leaders Collins studied did the best job at igniting debate using Socratic questions.

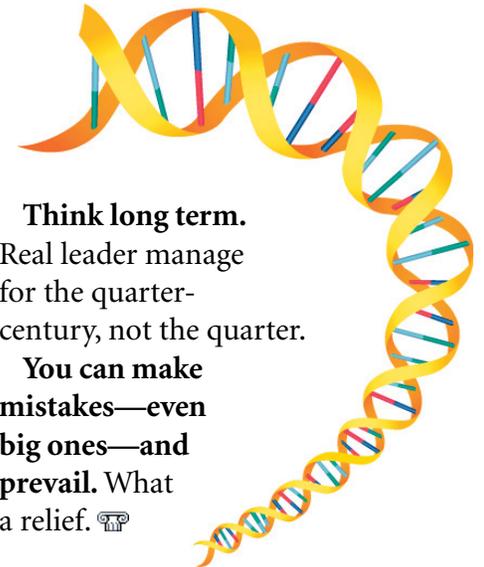
As for himself: "I tried to make heroes out of those on my team who identified flaws in my thinking,"

Collins says. "At the next meeting, I might say: 'I really want to give Leigh... credit. She really pushed my thinking, and I wasn't looking at this right.'"

Deciding is not about consensus. Debate can be "violent," but in the end, the leader makes the call. "No major decision we've studied was ever taken at a point of unanimous agreement," Collins says.

Great decisions come from external awareness. Fabulous organizations are internally driven but externally aware.

Even huge decisions decide a tiny fraction of the outcome. "The big decisions are not like 60 of 100 points. And there's a whole bunch of others that are like 0.6 or 0.006."



Think long term. Real leader manage for the quarter-century, not the quarter.

You can make mistakes—even big ones—and prevail. What a relief. 📢

Don't tell people how to do things, tell them what to do and let them surprise you with their results.

George S. Patton

Servant Leadership Conference

September 6 – 8, 2007, hosted by the Department of Agricultural Leadership

You are enthusiastically invited to attend the *Inaugural Servant Leadership Conference* to be held September 6 – 8, 2007, hosted by the Department of Agricultural Leadership, Education and Communication at the University of Nebraska-Lincoln. This dynamic gathering will take place in scenic Nebraska City at the Lied Lodge and Conference Center (<http://www.liedlodge.org/>). This picturesque location and conference program will allow you time to reflect and rejuvenate. The site is also designed with families in mind, so consider bringing the whole gang!

Both practitioners and researchers are encouraged to attend and/or

submit papers and proposals for this conference. The intended outcome of this meeting is to bring research and practice together for meaningful dialogue about the nature and results of servant leadership.

You will have the opportunity to network with others who share a passion and curiosity for servant leadership in both organizations and in research. Panel discussions, keynotes, round table discussions and paper presentations will be the medium used to bring forth current research and new ideas.

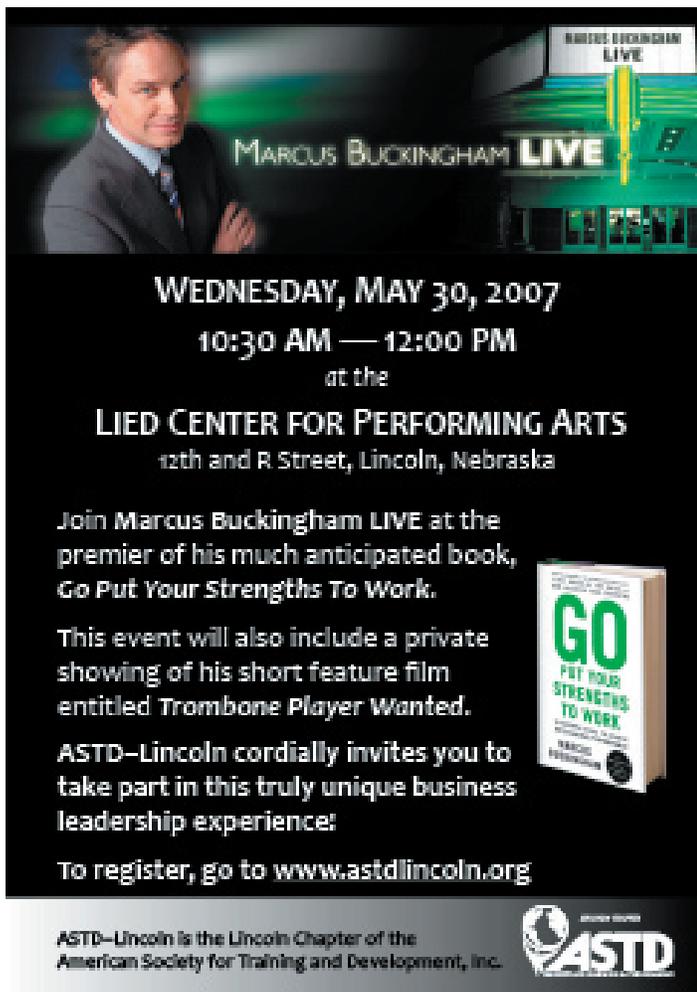
You can learn more by going to <http://www.aglec.unl.edu/index.html>: Follow the “Inaugural Servant Leadership Conference” link.

There you will find the conference schedule, speakers, registration information, and fees.

We know you have limited resources for conference travel. Your money and time will be well spent by attending the Inaugural Servant Leadership Conference. You will have a unique experience because of the freshness of the topic, the beautiful location, the fellowship, and the active discourse surrounding each learning opportunity.

We look forward to seeing you in September!

Daniel Wheeler, Department Head
Department of Agricultural Leadership and Education ☎



MARCUS BUCKINGHAM LIVE

WEDNESDAY, MAY 30, 2007
10:30 AM — 12:00 PM
at the
LIED CENTER FOR PERFORMING ARTS
12th and R Street, Lincoln, Nebraska

Join Marcus Buckingham LIVE at the premier of his much anticipated book, *Go Put Your Strengths To Work*.

This event will also include a private showing of his short feature film entitled *Trombone Player Wanted*.

ASTD—Lincoln cordially invites you to take part in this truly unique business leadership experience!

To register, go to www.astdlincoln.org

ASTD—Lincoln is the Lincoln Chapter of the American Society for Training and Development, Inc. 

Servant Leadership

From Wikipedia, the free encyclopedia

Servant leadership is an approach to leadership development, coined and defined by Robert Greenleaf and advanced by several authors such as Stephen Covey, Peter Block, Peter Senge, Max De Pree, Margaret Wheatley, Ken Blanchard, and others. Servant-leadership emphasizes the leader’s role as steward of the resources (human, financial and otherwise) provided by the organization. It encourages leaders to serve others while staying focused on achieving results in line with the organization’s values and integrity.

It differs from other leadership approaches by eschewing the common top-down hierarchical style, and instead emphasizing collaboration, trust, empathy, and the ethical use of power. At heart, the individual is a servant first, making the conscious decision to lead; his drive is to lead because he wants to serve better, not because he desires increased power. The objective is to enhance the growth of individuals in the organization and increase teamwork and personal involvement. ☎