



# UPDATE

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## Board of Directors

### Elected Officers

President  
Nancy Myers

President Elect  
Deb Dahlke

Secretary  
Charlotte Frank

Treasurer  
Nicki Evans

### Executive Members

Historian  
Helen Fankhauser

Member-at-Large  
Kim Barrett

### Standing Committees

Professional Development  
Coordinator  
Valerie Lefler

Founder's Day  
Coordinator  
Alfred Stark

Nominating Chair  
Randy Leach

Awards Chair  
Julie Thomsen

Membership Chair  
Jennifer Hellwege

Program Chair  
Vicki Highstreet

Employee Liaison Chair  
Deb Dahlke

Communications Chair  
Sara Weixelman

Webmasters  
Al Stark, Michele Deaton

Social Consciousness  
Beth Hartman  
Angi McAndrew

Bylaws Review Chair  
Michele Deaton



<http://uaad.unl.edu>

## The annual UAAD Picnic and "Games" Day!

*Celebrate another successful year*

Tuesday, May 24

11:30 am -1:00 pm

Campus Recreation - Cook Pavilion

No need to change your clothes! (but you can if you want!) We'll be engaging in some fun, low key activities. We want to kick off the summer months in style! This is the perfect time to bring your fellow office mates or cross-campus colleagues to enjoy good food, networking and to find out who your 2011-2012 UAAD officers will be.

Put it on your calendar NOW!! And, yes, there is such a thing as a "free lunch" but we need a head count so please RSVP.

In fact, you can follow this link and let us know you're coming - please respond by May 18th!

<http://uaad.unl.edu>

## *Benefits Audit deadline - May 6*

Can't find a document?

Log onto <http://www.auditos.com> and use the reference number provided to you in the letter you received from Chapman Kelly. Once logged on, click on the resources tab and choose the menu item that best suits your need.

If you don't have your reference num-

ber, contact Chapman Kelly immediately at 877-478-0448.

Note: Certain states may be more difficult to acquire documents from, one resource that Chapman Kelly recommends is <http://www.vitalchek.com>.

If you have any questions please contact Chapman Kelly at 877-478-0448.

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Administrative  
Development

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# President's Message

## So, How Are We Doing?

**A**s I reflect on this year as your UAAD president, I am mindful of the goals we set last summer. The first was to increase membership and the second was to increase revenues. On a personal note, I also wanted UAAD to become an increasingly relevant organization on campus. On behalf of the UAAD Board of Directors, I am pleased to announce that all our goals were met.

**Membership:** Jennifer Hellwege serves as our membership chair. She has been diligent and thoughtful in this role. We have increased membership from 116 in September, 2010 to 248 as of today. When you consider that UNL employs 1,835 managerial/professional employees, it means that nearly 14% of those employees participated in UAAD this year.

**Financial Health:** Although UAAD has never been in financial stress, our revenue stream has been somewhat flat over the years. Under the watchful eye of treasurer Nicki Evans, we increased our UAAD balance from \$4,748 in July, 2010 to \$7,615 as of today. Our net income is currently \$2,882, dou-

bling last year's amount. We will have a few expenses associated with the May picnic, but we will finish the year in a very bright spot.

**UAAD Relevancy:** Many UAAD efforts have truly made the UNL world a better place. We have a cracker jack newsletter that comes out every month, under the creative efforts of Sara Weixelman. Charlotte Frank gets our minutes out and edited every month. Angi McAndrew and Beth Hartmann have chaired the Social Consciousness committee, enabling UAAD members to contribute to The Lincoln Food Bank, Nebraska Wildlife Federation, Mitten Drive for Clinton Elementary School, Home Instead Senior Santa, Lincoln Literacy, Husker Cats and in May, a fund-raiser for Camp Co-Ho-Lo, a camp for children with cancer. Deb Dahlke represents us on the Academic Senate. Helen Fankhauser, our immediate past president set up a UAAD Shared Drive for the Board for better communication. Al Stark and Julie Thomsen hosted a wonderful Founder's Day program. Vicki Highstreet brings outstanding programming to our members every month. Michele

Deaton coordinated the needed revision of the UAAD by-laws, which were passed in April. Al Stark and David Sockrider (through December) keep our web site going. Randy Leach is ensuring that the UAAD election will spawn new officers. Deb Dahlke and Valerie Lefler brought in two outstanding speakers for professional development. Kim Barrett is our Wellness liaison and member-at-large. And quite significantly, we now have a voting member for budget reductions on the Academic Planning Committee. Participation on the APC brings a legitimacy and recognition of the value of UAAD not previously identified.

I could go on and on. Additionally, we have many UAAD members who serve on committees throughout the University bringing significance and merit to the respective department or college.

Thank you all for your contributions. So many of you are modest about what you do, but from my vantage point, "You're the best!"

~Nancy Myers



## UAAD's May fund-raising focus is Camp CoHoLo



Camp CoHoLo was a wonderful opportunity for Lauren during her 10 year battle with cancer. She made many close friendships with other children sharing the common bond life had given them.

Camp CoHoLo gives children between the ages of 6 to 17 that are impacted by cancer or blood disorders an opportunity to attend summer camp. The camp is held at the Eastern Nebraska 4-H Center near Gretna. To keep the campers' registration fees to a minimum, the camp relies on donations.

We are asking for your help.

We will be selling raffles tickets to win an HP-100 mini netbook computer.



<http://www.campcoholo.com>

Raffle tickets are \$3.00 each or 2 for \$5.00

Tickets can be purchased at the picnic or in advance from:

Angi McAndrew, 318 BioChem, 472-6810

Beth Hartman, 124 Canfield Admin, 472-5757

Drawing will be held at the UAAD picnic, May 24

All proceeds will benefit Camp CoHoLo

Thank you to UNL Phone Store for the netbook donation!

## Updates From The U-Wide Benefits Committee

**1** The university is currently undergoing a Dependent Audit which is being administered by a third party, a company by the name of Chapman Kelly. What that means is if you insure your dependents through UNL, there must be documentation that the persons listed as dependents are eligible for the benefits. Everyone who is affected has already been contacted by Chapman Kelly, but if you are one of the few who still need to provide documentation, please complete the requested response. The UNL Benefits office – 472-2600 – is available to answer questions and help.

**2** The University Benefits module has been on the web for awhile and in a cost savings move, no benefit

booklets are being printed. Everyone is urged to visit the website to better understand our benefit package and how we can best utilize it. The website is available through Human Resources, Benefits at <http://hr.unl.edu/benefits>

**3** TIAA/CREF has reduced the pricing on their 19 mutual funds which will help employees save more on expense charges for these funds. An email was sent to all employees about the change. Fidelity is doing the same thing for five of their funds starting on May 18th.

**4** For those of us lucky enough to have extra money lying around, there will be a new SRA (Supplemental Retirement Annuity) ROTH 403b

option. The Roth option for 403(b) plans is a tax savings vehicle that allows employees of any income level to contribute on an after-tax basis with earnings accumulating on a tax deferred basis. If certain requirements are met, the earnings may also be withdrawn tax free upon retirement.

**5** NU benefits is working on improving the annual enrollment on line system for employees. We should see the improvements in time for our next open enrollment, starting in November, 2011.

## Student Affairs, "The Other Classroom", Featured in April

**J**uan Franco, Vice Chancellor for Student Affairs; Tim Alvarez, Assistant Vice Chancellor for Student Affairs; and Stan Campbell, Associate Vice Chancellor - Auxiliaries shared Academic Affairs' vision and mission at our April general meeting.

Academic Support Services and Student Life focus on basic needs that impact academic success: food, safety, and social interaction. Included are Admissions, New Student Enrollment, Scholarships & Financial Aid, Registration & Records, Services for Students with Disabilities, Career Services, Greek Affairs, Student Government and the Student Money Management Center. Dr. Franco emphasized that a great deal of learning takes place outside the classroom and efforts are made to channel student energy toward leadership and civic engagement. The outreach extends pro actively to include both at-risk and college bound students at the high school level.

The Auxiliaries include Housing, Uni-

versity Health Center, the Nebraska Unions, and Campus Recreation as well as Student Involvement, the Culture Center, Women's Center and LG-BTQ Resource Center. Although most Health Center services are for students only, faculty and staff are able to use the pharmacy and physical therapy.

Residence Life Programs provides learning communities such as Niehardt, home of The Honors Program, a University wide community of scholars. Housing provides a variety of living styles including dorms, apartments, suites, family living, and coop arrangements. Dr. Campbell referred to housing as "the bedroom", Student Health as the "medicine chest", the Unions as "the living room", and Campus Rec as "the playground."

Dr. Alvarez, who leads the Office of Student Assistance, asked us to consider the importance of paying attention to the "whole student". If we are to keep them engaged on campus then there must be programs to challenge,

mentor, and support them. Educational Access and TRIO Programs serve first generation, low income students; The Office of Student Assistance helps students navigate the UNL system; Judicial Affairs facilitates respect for campus and community governance as well as providing enforcement of campus regulations; Special Projects includes the Parent's Association; and Multicultural issues are addressed through events such as the Empowerment Forum. *If you think a student is at risk don't hesitate to contact Dr. Tim Alvarez.*

In addition to support services, UNL Student Affairs offers a M.A./M.Ed. program for those wanting a career in Student Affairs. It is jointly administered by the Department of Educational Administration and the Office of the Vice Chancellor for Student Affairs. Outstanding students are recruited from across the country to enroll in a 21-month program.



## Looking for a Good Conference That Won't Break Your Travel Budget?

### "Leading Forward: Emerging Views of Leadership"

Wednesday, August 24, 8:00 am – 4:30 pm  
at the Kroc Center, Omaha (2825 Y Street)

Omaha OD Network <http://www.odnomaha.org>  
\$239, if registered before July 23

- Evidence-Based Positivity: Self-Development and Leadership in Turbulent Times, Dr. Carolyn Youssef
- Appreciative Leadership: The Call of Our Time, Dr. Diana Whitney

- Positive Transformational Leadership, Shawn Quinn
- Reality Based Leadership: Ditch the Drama and Return Results to the Workplace, Cy Wakeman

- Leadership is Dead: Understanding Power and Influence in the 21st Century, Jeremie Kubicek