



UPDATE

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<http://uaad.unl.edu>

College of Business Administration

Nebraska Center for Entrepreneurship

Wednesday, November 16

11:45 am -1:00 pm

Nebraska Union, Room will be posted

During November's meeting, you will learn more about an innovative program at UNL; the Nebraska Center for Entrepreneurship.

Sam Nelson, a Lecturer and SIFE (Students in Free Enterprise) Advisor, will give an overview of the mission and activities of the Center, which is a hub for learning about entrepreneurship and innovation.

The Center offers educational oppor-

tunities for Nebraskans to learn how to excel as entrepreneurs.

"Learning happens through teaching, research and outreach in new business development, family and small business management, entrepreneurial leadership and growth processes as well as intrapreneurship (entrepreneurship in larger organizations) and innovation."

<http://cba.unl.edu/about/centers/ent/default.aspx>

Proposed Bylaw and Statement Revisions

General Membership Review - December 21, 2011

Changes are underlined. Deletions are in the ~~strikethrough~~ text.

ARTICLE VI. COMMITTEES AND COMMITTEE APPOINTMENTS

Section 2. Standing Committees

Standing committee chairs shall be appointed by the President. Standing committee members shall be appointed by the respective committee chair drawing from a slate of interested individuals supplied by the Nominating committee. If the committee chair is unable to form a committee using the interest inventory, members may be solicited from UAAD's membership roster which is maintained by the Membership committee. Standing committees shall include Communications, Community Outreach, Employee Liaison, Membership, Professional Development, Program, ~~Publicity/Public Relations~~.

President's Message . . .

We have recently received communication regarding how Academic and Student Affairs will be restructured to better facilitate the goals outlined in the Chancellor's State of the University address. This change will effect each of us differently, but UAAD is providing tools to better manage these changes.

The professional development workshop held on October 18 was titled *Prioritize or Agonize*. This seminar provided very specific tools and practice opportunities to implement the tools provided. We can now use these tools to stay connected with the larger vision, by conscientiously considering that vision as we prioritize. With the mission or goals in the forefront we will work from a weekly framework with integrity, and we will evaluate progress and adjust the framework, as needed.

For the UAAD general meeting, on October 19, Linda Moody from the Center for Civic Engagement gave an informative presentation about this new center and the opportunities for

UNL staff through this center. She provided us with the leadership assumptions for a social change model.

The following list defines leadership in this model.

- Leadership is socially responsible; it impacts change on behalf of others.
- Leadership is collaborative.
- Leadership is a process, not a position.
- Leadership is inclusive and accessible to all people.
- Leadership is values-based.
- Community involvement/service is a powerful vehicle for leadership.

Please continue to read about the upcoming opportunities for leadership, networking and professional development in this newsletter and on our website! Until next time, I wish you all a very Happy Thanksgiving!

~ Deb Dahlke

U-Wide Employee Benefits Advisory Committee

President Milliken presented the concept of expanded participation in the University-wide benefits program to "improve fairness, equity, and the competitiveness of the University of Nebraska for employee recruitment, retention, and satisfaction."

The concept under consideration, which has been recently announced as the "Employee Plus One" benefits category, is to include other qualified adults (OQA) in the benefits program. OQAs are "individuals who share a household and are financially interdependent with an unmarried employee." Some type of OQA inclusion is already in place at all the other Big 10 schools, many of the peer institutions of UNK, UNO, and UNMC and a growing number of private sector companies in

Nebraska.

If you have any questions or want to provide input via UAAD, please send me an email or call.

NUFlex enrollment this year runs from November 14th through December 2nd. Ted Taege from UNCA demonstrated some of the features for the new Online Enrollment Portal. It should be more efficient for us as well as the system administrators. Plus, it will now support online benefits enrollment for new employees.

A number of other informational items were reported and discussed. If you wish to know more, please contact me.

~Keith Bartels
402-805-7120

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2011-12 Program At-A-Glance



**Monthly Meetings
Every 3rd Wednesday
11:45 am - 1:00 pm**

**November 16th
Nebraska Center for
Entrepreneurship
Sam Nelson**

**December 21st
Graze & Mingle**

**January 18th
UAAD/UNOPA
Joint Meeting
Meg Lauerman - Director
University Communications**

**February 15th
11:30 - 1:30
FOUNDER'S DAY
It's our Golden Year!**

**March 21st
Information Services
Instructional Technology**

**April 18th
TBD**

**May 16th
Annual Picnic**





El Centro de las Americas

"Empowering Latino families to achieve self-sufficiency"

Donate winter wear in November

Soon cold winds will cover Lincoln and many of us will dig out our hats and gloves to keep us warm. Imagine if you didn't have a pair of gloves or a hat to protect you from the elements.

At the November's UAAD meeting, we will collect both adult and children's (prefer new):

***HATS *MITTENS *GLOVES
*SCARVES *COATS
*WARM SOCKS *SLIPPERS**

Donations will be given to El Centro de las Americas which is a non-profit organization located near city campus.

Their Mission: empowering Latino families to achieve self-sufficiency and personal growth through the provision of bilingual educational, social, and health services.

Their work is three fold:

- 1) meet basic needs such as food, housing, employment
- 2) educational tools leading to self-sufficiency such as GED or ESL
- 3) additional supportive services to achieve inter-and intra-personal health such as physical and mental health services.

Please be generous to help those in need. We will also collect cash donations.

2011-2012 Co-Chairs
Amy Lanham
alanham2@unl.edu
472-3467

Angi McAndrew
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472-6810

DECEMBER

*Be a Santa to a Senior!
Home Instead Senior Care*

This year UAAD will once again provide Christmas gifts to seniors through Home Instead Senior Care.

Get details and pick up a Christmas wish to fulfill at the November general meeting.

Plan to bring your gift to the Graze & Mingle in December.



Report from the Parking Advisory Committee

Thank you to everyone who responded to my email regarding parking and transit issues. We had 21 people email with ideas and problems. Among the emails I received, the lack of visitor parking is high on the list of complaints. Several people commented that it is difficult to have people visit campus for events and meetings even during the evening and weekend hours due to the lack of flexibility in the parking lots.

The second most mentioned complaint was on the cost of the parking and the parking on city campus for people who work on east campus.

The consultants will have their report ready by the end of December so I hope that some of the issues that were brought up by you will be addressed.

As your representative on the Parking Advisory Committee, I would encourage you to let me know when situations arise that you would like addressed by the committee. We meet once a month during the academic year. The next two committee meetings are Monday, November 14th and December 5th starting at 9:30 a.m. in the conference room at the Parking and Transit office.

Each meeting holds a time slot for

people to come and voice their concerns. We schedule that time for 20 minutes after the start of the meeting. Please, if you have concerns, attend one of the meetings.

Again, my thanks and please feel free to let me know about your concerns, issues and ideas to help with the growing need for parking on the UNL campus – both city and east campus.

~Tausha Ward Armbruster
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UAAD Member Spotlight



This month the spotlight found our UAAD Board and committee chairs. This group meets the first Wednesday of each month planning general meetings, biannual professional development workshops, community outreach, and special events.

Pictured in the back row, left to right, are: Al Stark, Nicki Evans, Sara Weixelman, Cathy Jewell, Erin Wirth, Amy Lanham, and Jennifer Hellwege.

In the front row: Julie Thomsen, Deb Dahlke, Angi McAndrew, Vicki Highstreet, LaRita Lang, and Kate Engel.

Camera shy: Nancy Myers, Allen Specht, Keith Dawson, Randy Leach, Wanda Wood, and Michele Deaton (Michele was busy taking the picture!)

Sixteen different departments and centers are represented as well as both City Campus and East Campus.

For a complete listing of their responsibilities and contact information visit the newly re-vamped UAAD web site at <http://uaad.unl.edu>

They are committed to making UAAD a valuable resource and want your ideas and suggestions!



50 YEARS STRONG

We're putting out the call for your stories, photos, and memorabilia

February 15th is our Golden Founder's Day Celebration & Annual Awards Ceremony

If you have memories or time and talent to share please contact the Founder's Day coordinators:

*Kate Engel
kengel3@unl.edu*

*Cathy Jewell
cjewell2@unl.edu*

While you're thinking about it start considering worthy nominees for these awards!

Curt Donaldson Award for Excellence in Management

Floyd S. Oldt Award for Exceptional Service and Dedication at UNL

<http://uaad.unl.edu/awards>

Wellness Workshops



UNL Campus Recreation will deliver wellness to your department or group!

Wellness workshops are FREE to UNL faculty/staff and student groups and are focused on raising

awareness of our health, helping us understand our susceptibility to stress and disease, and providing motivation to make changes that will reduce health risks.

Workshop topics include: smoking cessation, general physical activity, adding physical activity into your workday, energy/stress management, various nutrition topics, and more!

Workshops can be customized and run anywhere from 30 minutes to 2 hours and should be scheduled at least two weeks in advance.

INFORMATION AND REGISTRATION HERE:
<http://wellness.unl.edu/wellworkshops.shtml>