



UPDATE

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<http://uaad.unl.edu>

Professional Development Workshop

Successful Project Management

Nebraska Union
Tuesday, December 14
1:30 pm – 4:30 pm

Learn about Project Management utilizing the gold standard, *Project Management Body of Knowledge*, approach to successful project management. The seminar will address Basic Project Management Methodology, utilizing five processes for planning, implementing, and completing projects to produce desired results on time and within budget. Participants will learn project management tools to set and achieve measurable objectives, estimate project time and costs, determine project scope, manage resource requirements, and control project results.

Beth Giesbrecht has been on the instructional staff of NBDC (Nebraska Business

Development Center), Omaha, since 1993. Formerly with Intel Corporation, she specializes in project management and databases. Her successful leadership and project management abilities are made evident in the way she directs and manages workgroups, her business consulting efforts, and client mentoring.

The registration fee for UAAD and UNOPA Members is \$20.00 and for non-members is \$35.00 (includes UAAD membership).

Registration should be received by Thursday, December 9th. If you do not have a form, go to <http://uaad.unl.edu/professionaldevelopment.shtml> to register.

Holiday Graze & Mingle - December 15!



It's that time of year again. Reward yourself with a little holiday networking at the December UAAD meeting.

This year we'll gather at the Schorr Center, Wednesday, December 15, from 11:45 am to 1:00 pm. Warm soup, sweet desserts, and the chance to relax a little during

the "annual rush to get it all done by the Holidays". You deserve a break!

Lunch is \$10 per person or you may bring your own "brown bag". Please register by December 10. The registration form is included with this newsletter as a separate attachment. See you there!

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Serving the Managerial/Professional Staff at UNL since 1962

President's Message

December is a time when all the loose ends from the year demand attention. At the same time, we are preparing for the holidays and occasions to be with family and friends. Hopefully, during holiday break, we can find a period of rest and tranquility, so we can breathe deeply and prepare to do it all over again in 2011.

December can also be an opportunity for reflection. During our last board meeting, I thought of all the great people, past and present, who have volunteered their time and energy to this organization. We have UAAD members who represent us at the Academic Senate, Campus Recreation, Chancellor's Commission on the Status of Women, Employee Benefits Committee, Parking Advisory and Parking Appeals, Safety, Wellness, Employee Emergency Loan Fund, and the Chancellor's Commission on Environmental Sustainability. Our board members work hard to bring us great monthly programming, websites, awards, communication, professional development, social consciousness and the tasks to keep UAAD going. We have a great network of over 140 members who make a difference every day, not only in their jobs, but in contributing the expertise brought by UNL managerial/professional employees. Thank you to all of you who have made a difference to UAAD and the UNL community.

We have also branched out in some different ways this year. We have been asked to bring feedback to new initiatives, like being invited

to participate in interviews for the new Vice Chancellor for Academic Affairs and the Centrex conversion to digital. The Academic Senate last spring voted unanimously to include UAAD and UNOPA as voting members for the purpose of the budget reduction process within the APC (Academic Planning Committee). Although the voting rights amendment still needs to go to the Board of Regents for approval, as the UAAD representative, I have attended every meeting in the last year to learn the workings of the committee and to best represent the interests of the managerial/professional employee. If tough decisions need to be made next semester, you now have a representative to provide input and feedback on budget reduction proposals. Even though the APC is only advisory to the Chancellor, the feedback provided is taken seriously, and serves as a voice for the campus. Up until this year, non-academic employees have not had that voice on the APC. Participation in the APC is a small step perhaps, but a significant one, to help all employees, academic and non-academic, work together to address some of the challenges that come our way.

I hope this holiday season is a peaceful one, and that 2011 will bring you opportunity and affirmation.



<http://uaad.unl.edu>

2010-11 Program At A Glance



Monthly Meetings Every 3rd Wednesday

December 15

"Graze & Mingle" at the Schorr Center, Lunch \$10 - registration required.

January 19

Joint UAAD-UNOPA meeting

February 16

Founder's Day Celebration
Speaker - William Nunez, Carl A. Donaldson & Floyd S. Oldt awards presented.

Professional Development

December 14

Successful Project Management (see article, page 1)

Spring 2011

Management of Continuous Process Improvement, presented by Paula Wells.

Be a Santa To a Senior



If you selected an ornament from the Home Instead Senior Care tree after the November meeting *be sure to bring your gift(s) to the December 15th Graze & Mingle.*

We recommend a gift value of \$10 to \$15. Please wrap the gift and tape the ornament to the outside of the package.

In order to deliver the gifts on time we must have them by the 15th - if you can't attend the Graze & Mingle, please call to make arrangements.

City Campus
Beth Hartman 472-5757

East Campus
Angi McAndrew 472-6810

Sincere thanks to everyone from the Food Bank of Lincoln and from the Wildlife Federation for your generosity earlier this fall!

Happy Holidays!

UAAD is seeking nominations for the Carl A. Donaldson Award & Floyd S. Oldt Award

UAAD is pleased to announce that we are accepting nominations for the 2011 Carl A. Donaldson Award for Excellence in Management and the 2011 Floyd S. Oldt Award for Exceptional Service to the University.

These awards are presented annually to managerial/ professional staff at the UAAD Annual Founder's Day meeting which will be held on February 16, 2011. The award recipients each receive a plaque,

a \$1,000 stipend and a one-year membership to UAAD.

All nominees are recognized at the Founder's Day luncheon on February 16th. Nomination forms and criteria are available on the UAAD web site at <http://uaad.unl.edu/awards.shtml>.

If you have any questions, contact Julie Thomsen, Awards Committee Chair, at 472-9333 or jthomsen2@unl.edu. Nomination materials are due by February 1, 2011.

Thomsen Receives HR Partners Award



UAAD Board Member Julie Thomsen was awarded the HR Partner Award from Human Resources for promoting outstanding HR practices within NET.

Standing next to her are Bruce Currin, Assistant Vice Chancellor for Human Resources and Rod Bates, General Manager for Nebraska Educational Telecommunication.

Welcome New UAAD Members

Debra Adams, Extended Education & Outreach

Becki Barnes, College of Engineering Deans Office

Rik Barrera, Beadle Business Center & Scholar Services

Karen Cagley, International Student & Sciences

Becky Carter, College of Arts & Sciences

Darlene Esser, International Affairs

Audrey George, Center for Applied Rural Innovation (CARI)

Barbara Gnirk, Center for Biotechnology

Laura Hanzl, College of Arts & Sciences

Yunling (Grace) Li, College of Engineering

Kaye Mankhey, University Health Center

Sue Ostrander, NCard / Shared Computer Services

Janet Sievert, School of Music

Stuart Shepherd, 4-H Youth Development

Nancy Shoemaker, Plant Health

Nicole Smith, Arts & Sciences Advising Center

Shea Svoboda, Computer Science & Engineering

Judith Maly, ASSIST Business Center



Member Spotlight



Nicole Smith is an academic advisor with the College of Arts and Sciences. She finished her

master's degree at UNK in May and starting working at UNL in June of this year. "I am enjoying getting to know the students, faculty/staff and campus. I look forward to learning more and more".

Nicole loves football, hockey, and her niece and two nephews. She loves to spend time with them and,

of course, spoil them. She travels often and is always up for trying new things.

"One of the benefits that got me interested in UAAD was the opportunity to meet other people in various aspects of the university and learn more about the university as a whole. I am really excited to be part of this organization and meet new people!"

Nicoles words of wisdom for us, "I think it's important to learn everyday and be passionate about what you do in life".

Welcome to UAAD, Nicole!

Innovating Agriculture & Natural Resources

The University of Nebraska's goal to be the best public university in the country is measured by how well it serves the people of Nebraska. We are a "living laboratory for the world" situated on top of vast amounts of ground water and spanning several diverse ecosystems. Ronnie Green, speaking at our November meeting on East Campus, focused on the future of Ag Education and it's place "at the epicenter" of the issues facing us today.

Since the passage of the Morrill Act in 1862, land grant colleges and universities have successfully achieved the goals of extending higher education to the common people; working with farmers to solve problems; and preparing citizens to participate in democracy. In short, the strategic focus of agriculture has been on the advancement of the United States.

Now we find that the issues are global as well as local and include food security, health, poverty, and social

and political stability. Food production needs to double by 2050 using the same or fewer resources. While the undeveloped world fights hunger the developed nations struggle with obesity. As production systems find ways to increase output they must also reduce their environmental footprint.

Dr. Green stresses that teaching students is the reason we are here and focus on that mission should be intensified in the midst of financial pain. Taking the Institute of Agriculture and Natural Resources forward to 2025 requires interdisciplinary programs that cross departments, campuses, and disciplines.

If you missed the November meeting you'll be happy to hear that Ronnie Green is speaking to IANR faculty and staff on January 13 in the Great Plains Room on East Campus.

Resources...



The Demands of Executive Leadership: What Separates Great Leaders From All The Rest?

"What's the best way to develop talented executive leaders to achieve sustained high performance? Indeed, Gallup researchers have long been intrigued with this question. Having studied leadership talent for more than 40 years, Gallup set out to discover the demands that executives must meet to be successful."

Read the on-line article:

<http://gmj.gallup.com/content/11614/Seven-Demands-Leadership.aspx#1>

Engines of Innovation: The Entrepreneurial University in the Twenty-First Century

by Holden Thorp and Buck Goldstein

"Events have conspired to place our great universities in an either enviable or terrifying position, depending on your point of view. . . . They are populated with the best minds in the world and have created a culture that encourages new knowledge and puts it to practical use. But such a wealth of resources comes with an imposing responsibility. Donors, grant makers, and the public at large expect big things...from one of the crown jewels of our society."

Ronnie Green referred to this book in his talk at our November meeting