



UPDATE

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<http://uaad.unl.edu>

Annual UAAD Picnic & Games Day

Celebrate another successful year!

Wednesday, May 23
11:45 am -1:30 pm
UNL Campus Rec

We want to kick off the summer months in style! Enjoy fun games and lunch with your fellow UAAD members! Make some new friends and catch up with your old friends. This is the perfect time to bring your fellow office mates or cross-campus col-

leagues to enjoy good food, networking and to find out who your 2011-2012 UAAD officers will be.

Put it on your calendar today!

Please RSVP by May 22nd at:
<http://uaad.unl.edu>

Lunch is On Us!!

Community Outreach in Review



May 2011 Camp CoHoLo \$200

Sept 2011 Community CROPS \$55

Oct 2011 Clinic With a Heart \$50

Nov 2011 El Centro de las Americas \$25
plus LOTS of donated mittens and winter wear

Dec 2011 Be A Santa to A Senior 27 gifts purchased

Jan 2012 Martin Luther King Junior Scholarship Fund - UNOPA 50/50

Feb 2012 Reach Out and Read \$75 plus donated books

Mar 2012 SCIP \$25

April 2012 ReTree Nebraska \$50

Your Combined Generosity = \$480



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President's Message . . .

April was a busy month for UAAD, because of the Coaching for Leaders seminar and the general meeting presentation of 'Backyard Farmer LIVE'. In the leadership seminar we practiced skills and techniques to coach others. In small groups you had the opportunity to be the coach, the client and the observer. Each perspective offered insights on how to use the methods introduced. It was a valuable opportunity to learn and practice leadership coaching skills. Of course the 'Backyard Farmer' gave us the opportunity to have all of our burning questions answered about how to improve our lawns, gardens and flower beds! What a wonderful month for UAAD to continue to support leadership and outreach at

UNL!

In May UAAD will be announcing new leadership to move into the future! Be sure to attend the May 23 meeting for the announcement. This picnic will also give you the opportunity to interact with the new leaders and share your thoughts and ideas for UAAD's future. UAAD has provided many opportunities for growth and networking this last year. Thank you to all of the UAAD Board members and UAAD committee representatives for your efforts in continuing to bring quality programming, timely information on emerging issues and enthusiasm to UAAD. We look forward to the new activities to be planned for the upcoming year!

~Deb Dahlke

*UAAD would like to take a moment to thank
the generous friends who supported our
50th Founder's Day
with a total of \$800 in donations*

Safety Committee Report

The April 17, 2012 Chancellor's University Safety Committee (CUSC) meeting was held at the East Campus Union. Colleen Huls, of Telecommunications completed her term as Chair and turned the responsibility for the upcoming year over to Vice Chair, Beth Whitaker, of the School of Biological Sciences. Lynn Doser, of the Sheldon Museum of Art, allowed her name to be put into nomination for Vice Chair, and was elected unanimously. The group then

reviewed the 3rd quarter Injury/Illness Report and the Safety Audit Report. Colleen also reviewed an article that discussed five primary reasons that workplace safety is often ignored and what can be done to address them. To close, there was a discussion about improving communication and coordination with department safety committees, including inviting unit representatives to the quarterly CUSC meetings.

~Allen Specht



Fall 2012 Opportunities

Represent UAAD on one of these committees:

Campus Recreation Advisory

Parking Appeals

Contact LaRita Lang
llang1@unl.edu
472-3826

**Be the first
to know!**

**UAAD election
results will be
announced at the
May 23 meeting**

**This year's voter
turn out was one of
the best ever!**

**95 out of 151
voting members
participated**



OPERATION VETERANS ENCOURAGING RECOVERY

This month UAAD will support American veterans who strive to recover from addictions in order to live productive lives. In March, the O.V.E.R. organization opened a home for recovering veterans which is located near 27th and O Streets in Lincoln. Dollars raised this month will go toward the cost of operating this house.

UAAD will raffle a new Samsung Galaxy Tablet donated by the UNL Computer and Phone Shop! Purchase raffle tickets upon your arrival at the May 23rd Picnic. Tickets are \$3 each or two for \$5. Drawing will occur near the end of the meeting and the winner must be present to win

O.V.E.R. is dedicated to helping veterans in recovery from drugs and alcohol. Alcoholism and Addiction are primary treatment issues related to Post-Traumatic Stress Syndrome (PTSD) Traumatic Brain Injury (TBI), and other chronic mental health diagnoses.

Mental Health issues cannot be adequately addressed by mental health care professionals until the veteran has sustained sobriety. That's why O.V.E.R. is here. O.V.E.R. takes a whole-life approach.

For more info, contact Marlene Sorenson at 402-419-1698.

UAAD Members take part in UNL's Big Event

The Big Event, a day of volunteering aimed at giving back to the Lincoln community, was held on Saturday, April 21.

The Big Event is organized and run by UNL students and encourages students, faculty, and staff to join together and give back to the community.

UAAD members Vicki Highstreet, Erin Wirth, Nicki Evans, Linda Christensen, Rene Mayo-Rajai, and Kate Engel volunteer their time at the Lincoln Arts Council and at the FOCUS Building. Team UAAD assembled and stuffed invitations for the Lincoln Arts Council and washed windows at the FOCUS Building.

For more information on The Big Event, please visit <http://bigevent.unl.edu/>



Chancellor's Commission on the Status of Women

Melissa Townsend, the UAAD representative on the Chancellor's Commission on the Status of Women (CCSW), highlights projects that have gained momentum:

1. The CCSW has the Chancellor's full support for moving forward to improve the status of lactation spaces on campus. Signage will be added to all the semi-private spaces to help lactating women find the approved spaces. In addition, three of the semi-private spaces (3 out of approximately 8) are already being re-vamped and several more are on a list to revisit over the summer. All rooms will be inspected for compliance with federal guidelines.

2. The lactation policy is located at this link: http://www.unl.edu/ucomm/chancldr/policymemoranda/Lactation_policy.pdf. The council of staff has drafted a new policy based on new federal guideline language that will soon be submitted for approval by the Chancellor's office.

3. Knowledge of leave policies (espe-

cially maternity leave and benefits) has been an issue that the council of staff has encountered many times over the years. We are currently working with two representatives from HR to develop a yearly or twice yearly workshop about leave policies with an emphasis on family friendly policies and where to find them.

The following projects are on the radar but have not yet been developed or approved by the Chancellor or his representatives:

- The economic impact of the price of parking on campus for low income earners
- Sick/vacation leave accrual rates for office/service women and its connection to their ability to take maternity leave, attend pre-natal and postpartum appointments.
- Inconsistency in use of Administrative Leave for professional development opportunities
- RIF processes and their impact on the individual and her/his family

Issues brought up by other councils (students and faculty) that staff may be concerned about:

- The ADVANCE grant is meant to spread awareness of family friendly policies at UNL. The grant is specific only to those policies that pertain to faculty. As the grant comes to a close, CCSW has an interest in expanding that to cover staff as well (and also to be sustained financially).

- Dual Career Couples: the faculty are also interested in doing more to help dual career couples (not only those couples comprised of two potential UNL hires but also those with one partner looking for employment in Lincoln more generally). The Staff Council has taken an interest in making sure this is inclusive of staff as well as faculty.

CCSW is very excited about all of the progress this year and hopes to have an equally productive year next year. CCSW has adjourned until August, and will have a open forum meeting next fall.

Our CCSW representative, Melissa Townsend, plans to attend the May UAAD picnic where people can let her know about new ideas or give feedback.

Contact information:

472.3292

melissa.townsend@unl.edu

or

She would also be happy to set up a time to have coffee and talk through ideas or feedback anyone has.

More info here: <http://www.unl.edu/ccsw/>