



UPDATE

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Year-End Wrap-up Issue

Forty Attend Stadium Tour, Picnic

by **Brian Keiser**

This year's picnic was highlighted with a tour of Memorial Stadium and the Hawks Championship Center. Approximately 40 members of UAAD were shown the stadium press boxes which present the journalists a terrific view of the field and our campus on game days. The tour took us down on the field and through the Husker museum in West Stadium and through the North Stadium tunnel walk, which features photos of Husker All-Americans. The next stop on the tour was through the new Hawks Championship Center. We were shown the indoor regulation-size field, the sand volleyball court, swimming pool, and batting and golf cages. We finished up with a walkthrough of the new weight room. Although it was windy, the day was still great for our picnic. On behalf of the UAAD Program Committee I would like to say thanks to the members that attended the tour and picnic. (See photos on page 2.)

President's Message

Dear UAAD Members,

It has been an honor to serve as your UAAD president the past year. I still remember the phone call from Mary LaGrange asking me to run for president like it was yesterday. The first thought that went through my mind when I received that call was "Mary LaGrange knows my name?!" The second thought was "Uh-oh – I hope I didn't do anything wrong!"

Being a young staff member working in a small research center in Nebraska Hall, I did not get out much and the fact that the director of accounting was calling me was an honor in itself (since she was not calling me with bad news). When I said "yes," I had no idea what the next two and a half years would bring in my life.

At that time, I had only a husband and our small center was working on about \$3 million in research. Now our center conducts more than \$10 million in research, and I also have a toddler and another baby on the way, due in the next few weeks. The vast majority of my work as UAAD president has been done at home in the late hours of the night when the rest of my family is asleep. Having a life and working has been a very tough transition for me and learning when to work and when to cherish those moments with my husband and son is a daily battle that I

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Helen Fankhauser and Paul Wesselmann

uRock! Road Trip Hits UNL

by Helen Fankhauser

It was a gloomy, rainy day on Friday, May 15. All that changed when Paul Wesselmann and Grendel stopped by UNL to share warm smiles and kind words during Paul's uROCK stop at UNL. Paul drove his blue and yellow smile covered Prius, splashed with "Kindness Ripples, Happiness Ripples, and Peace Ripples," onto the Nebraska Union lot. With UNL Wellness Committee, UNOPA and UAAD advertising his visit, approximately 75 smiley faces showed up to exchange and share smiles ... and enjoy LIFE! It was a great way to wind down the week or start the weekend. We hope to see Paul back on campus soon. Check out TheRipplesProject.org for motivational quotes and thoughts for the week. Paul has some great pictures of Smile quotes on his Facebook page AND a great close-up of him and Vicki Highstreet. If you have time, become his friend and check them out!

Memorial Stadium Tour

Photos by Yoko Smith



New Employment Laws Addressed at Professional Development Event

by John Dillingham

Thanks to all who attended the professional development Seminar in April. If you were unable to attend, below is a brief summary of topics covered. If you would like to review the PowerPoint presentation, please e-mail John at jdillingham2@unl.edu.

Lilly Ledbetter Fair Pay Act

- * Passed in January 2009, effective retroactively to May 28, 2007
- * Reverses 2007 Supreme Court decision
- * Key Area of Impact: Almost any potential discrimination claim that a current employee could have made since he or she started working for you.

E-Verify and Employment Eligibility Verification

- * President Obama's budget included \$110 million to expand the E-Verify program.
- * HR 662: Extends the E-Verify Program.
- * Stimulus plan did not require employers receiving funds to use E-Verify.
- * Federal Contractor rule delayed until May 21, 2009.
- * Don't forget – There's a new I-9 form!

COBRA and the American Recovery and Reinvestment Act (Federal Stimulus Package)

- * Created COBRA premium assistance rights for employees who were/will be involuntarily terminated between Sept. 1, 2009 and Dec. 31, 2009.

FMLA and the National Defense Authorization Act for FY 2008

- * Qualifying Exigency Leave: Applies where a spouse, child, or parent is on active duty or has been notified of an impending call or order to active duty.
- * It does not apply to situations involving members of the "regular" Armed Forces.

Military Caregiver Leave

- * This type of leave is meant to address situations where a spouse, child, or parent requires care for a serious illness or injury that was incurred by the service member in the line of duty on active duty that renders him or her unfit to perform the duties of the office, grade, rank or rating.
- * Amended: Definitions for "serious health condition" and "continuing treatment."

2008-09 Membership Update

Welcome to new UAAD members! After adding 30 new members this year, UAAD now has 164 members. We started the year with 61 current members and 94 members up for renewal. I handed out membership cards to current members at the Sept. 17 meeting. Those cards not picked up were mailed out to members.

I sent a letter requesting renewal to past members at the Sept. 17 meeting. I also sent renewal requests by e-mail on Sept. 12 and Oct. 12, followed by another letter via campus mail on Oct. 30. UAAD bylaws state that "Members delinquent past Oct. 31 will be dropped from the membership roll." In December, delinquent members also were deleted from the UAAD listserv. (I hated to do that!)

Human Resources has provided the new hire managerial/professional list for this academic year. In September I sent an e-mail welcome to new employees followed by a letter and UAAD brochure, which were sent via campus mailing. Several departments offered "freebies" for welcome bags. I bought red gift bags, filled them with the freebie items and information about UAAD to distribute to new employees. Board members who had offices located in or near the same buildings as new employees distributed the bags.

What do we hear from new members? First, they are looking for a networking association, which UAAD provides at monthly meetings. Second, they are looking for quick and low-cost professional development opportunities, which UAAD provided twice this year. Third, they want dynamic and topical programs that may apply to their position, offer learning opportunities and include information about university activities, which UAAD provided seven times this year!

What's ahead? The Membership Committee will continue to invite new employees to UAAD programs and encourage current members to stay involved. Take a break during your

President from page 1

think I am not alone in, that numerous other UAAD members face.

I think I lost the battle about a month ago when my doctor put me on bed rest for the remainder of my pregnancy due to health complications. I am able to work a little from home but I cannot go into the office or attend meetings. I love my job and the people I work with, and not being able to fully engage in that part of my life has been very tough.

I am learning that each day I have to make a conscious decision that X-amount of time is going to be work, X-amount of time is going to be family,

and what is new for me is, X-amount of time is going to be for myself (sleep, reading, professional development, etc.). Though I may have lost the battle, it is this strategy that is going to help me win the war to achieve "work-life balance." I would have to say, the hardest part is being consciously aware in each moment of the day and holding myself accountable to my family and well-being when I still have e-mail to answer at the end of the day, or I hear my Treo phone vibrate after 5 p.m.

I hope I have served you well the past year as president and look forward to the future of UAAD. It has been a very

lunch hour and walk over to a UAAD program. Bring a new employee! Become involved in a committee or board position. You will meet new people, gain new ideas, and interject new enthusiasm for your job and your university. You won't regret it!

*Linda Ratcliffe
Membership Chair*

New UAAD members for 2008-2009

Please welcome the following people who became new members this year: Jeff Bassford, Emilea Brook, Dave Delashmutt, John Dillingham, William Duly, Mana Farahani, Jenna Farquhar, Christine Gengenbach, Beth Hartman, Jill Hochstein, Eugene Hogan, Michelle Howell Smith, Terese Janovec, Teresa Loseke, Michele Malchow, Sridhar Malkaram, Angi McAndrew, Elizabeth Murach, Michael O'Connor, Amy Ossian, Anne Patneau, Teri Perkins, Julie Poykko-Post, Karen Randall, Patricia Smith, Julie Thomsen, Theresa Virgil, Sara Weixelman and Kristin Yates.

Social Consciousness Update

The last social consciousness donation drive of the year was for the Lincoln area Lighthouse. The Lighthouse is a community based after-school program for youth in grades 6-12. The program provides a safe, supervised and structured environment for teens to hang out with friends, receive tutoring assistance, play games, enjoy a home-cooked meal, belong to clubs and much more! UAAD collected shampoos, conditioners, and body washes for its last drive. The support was overwhelming and we were able to provide several bags full of great items. Thank you to everyone in UAAD for providing such wonderful support for the donation drives throughout the year.

*Dodie Eveleth
Social Consciousness Chair*

rewarding experience for me, and I have learned a great deal the past two years as vice president and president. I would like to thank all of the board members for your expertise, support, leadership and advice the past year! Without your guidance I don't know what I would have done. Thank you, thank you, thank you from the bottom of my heart!

I regret I wasn't able to attend the May membership meeting and see everyone, but I wish you all a wonderful summer!

*Best Wishes,
Valerie Lefler, President*

Member Spotlight

Kate Burger

Being born and raised in Lincoln, it's hard to imagine not being a part of this city. After receiving my associate's degree in accounting from Southeast Community College I worked full-time as a bookkeeper at Dana F. Cole and Company. While working there, I also earned a bachelor's degree in secondary business education and went on to teach for five years. My first two years were at Dawes Middle School and the final three at Southwest High School. I taught computers, business and marketing courses and was fortunate enough to lead a class through SCC that focused on first-generation college students working with computers. Life is always interesting because I always seem to be trying new and thrilling ventures.

Perhaps the newest and most exciting venture is becoming a parent. My husband, Toby, and I are expecting our first child in July and we couldn't be more happy. Toby is going to take on the role of Mr. Mom in addition to keeping busy with his photography business, Toberlin Photography. We've been married for seven years this month. We started dating in high school, and I find each day truly more fascinating with him in it.

What do you see as one of the biggest turning points in your life?

I take every experience and learn from it. Some of the biggest experiences that have changed my life are: meeting my husband who led to me staying in Lincoln, teaching which taught me more patience than I could ever imagine, and the most recent would be becoming a parent.

What are you most proud of?

I am most proud of the fact that I have learned to support my family in many ways. The most recent support I gave was when my husband wanted to follow

his dream to run for city council. Every time I choose to offer my support, I learn so many new things from the people involved.

What is your favorite thing to do on a day off?

If I have only one day off, I like to spend a relaxing day with my husband and two pups. If I have more than one day off, I love to travel and see new places.

What is the talent you would most like to have?

The talent I wish I could have to be to sing and dance. I love both, but it is such an awful sight for anyone who has to watch.

Favorite TV show?

My favorite TV show would have to be House. It is always fun to see how his co-workers deal with his difficult and pessimistic demeanor.

Favorite Lincoln restaurant?

My favorite restaurant is Fireworks. I actually love most any place that has new and exciting foods with lots of flavor.

What is the one goal you would most like to accomplish?

I would like to go back to school for a master's degree and/or Ph.D. in leadership education. I will need to overcome my test anxiety, but am sure that I will accomplish this in the near future.

How would your friends describe you?

I would think my friends would describe me as determined and willing to help take on challenges.

Summer Events Calendar

Campus offers a variety of summer entertainment options for the community.

Jazz in June's 18th summer concert series promises great jazz and great food in the great outdoors every Tuesday from 7-9 p.m. Learn more at <http://www.jazzinjune.com>.

June 15	Kendra Shanks Quartet
June 23	Bill Wimmer Project
June 30	The John Riley Trio

Fountain Frolics summer concert series is held every Thursday in June and July from 12-1 p.m. UPC sponsors local musical entertainment and sells a picnic lunch of a hot dog, chips and a Pepsi product for \$4 under the north overhang of the Nebraska Union.

June 18	David von Kampen
June 25	Toasted Ponies
July 2	NO UPC EVENTS
July 9	Baby Needs Shoes
July 16	The Lightning Bud
July 23	Nebraska Jazz Combo
July 30	The Resonators

Movies on the Green is featuring Depression-era movies this summer. It is held on Thursdays in mid-July through mid-August. Movies begin at dusk (around 9 p.m.) on the grass in front of Kimball Recital Hall. Admission is free, and popcorn and soda are available to purchase.

July 9 - You Can't Take It With You by Frank Capra

July 16 - A Star Is Born by William Wellman

July 23 - Sahara by Zoltan Korda

July 30 - The Stranger by Orson Welles

August 6 - You Were Never Lovelier by William A. Seiter

August 13 - Lost Horizon by Frank Capra

