

New members

Welcome one new member:

- Jana Hafer, Career Specialist, CASNR Deans Office.

Inside this edition

Minutes from March meeting, Page 2

Treasurer's Report, Page 3

Professional Development schedule,
Page 4

Mark your calendars

UAAD General Membership meeting

Wed., April 17
11:45 a.m.

Speaker: Prem Paul
Vice Chancellor for Research
Nebraska Union
City Campus

Chat with the Chancellor

Thu., April 18,
Noon-1 p.m.
East Campus union

General Membership Meeting

May 15
Hewett Place Gallery,
11th and Q Streets
Center for Great Plains Study
Speakers, tour of facility

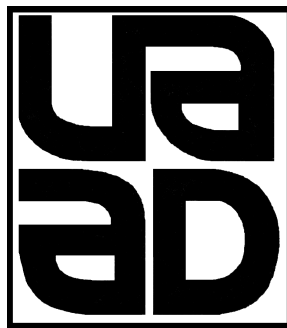
UAAD 2001-02 meeting dates

April 17
May 15



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Update

April 2002
Volume 14, Issue 7

Vice Chancellor for Research to speak at April UAAD Meeting

As we all are keenly aware, there are many changes taking place in many areas at the University of Nebraska-Lincoln. Some of those changes are taking place in Research. At the next UAAD meeting, Dr. Prem Paul presents "Update of UNL Research Activities and the Future of Research and Technology Transfer at UNL." The meeting is April 17 from 11:45 to 1 p.m. in the Nebraska Union on City Campus.

Prem S. Paul was named Vice Chancellor for Research at UNL on July 1, 2001. In July 2002, he will assume the additional duties and title of Dean of Graduate Studies.

Before coming to Nebraska, Paul served as Associate Vice Provost for Research at Iowa State University since January 1, 2000. He was a faculty member at Iowa State for 16 years, during which time he held various administrative positions including serving as Associate Dean for Research and Graduate Studies in the College of Veterinary Medicine from 1993 to 1999, Associate Director of the Veterinary Medical Research Institute from 1993 to 1999, and Assistant Director of the Experiment Station from 1996 to 2000.

During his tenure at Iowa State University, Paul developed many successful research teams. One of those teams involved a collaboration between the University of Iowa College of Medicine and Iowa State University College of Veterinary Medicine.

He has published more than 97 papers in refereed journals and numerous books, book chapters and review articles. He holds four U.S. patents, and in 1991 won the SmithLine Beecham Award for Research Excellence.

Research was not his only focus, however.

While at Iowa State, Paul also taught courses in virology and molecular techniques in virology, advised 26 graduate students, mentored four postdoctoral fellows, collaborated with 12 visiting scientists in his laboratory, and developed an NIH-funded, highly successful program exposing veterinary medical students to biomedical research.

Paul earned a Doctor of Veterinary Medicine degree at the College of Veterinary Sciences at Panjab Agricultural University in India and a Ph.D. in veterinary microbiology/virology at the University of Minnesota/Twin Cities (UMTC). Prior to joining the Iowa State faculty, he was veterinary medical officer for swine reproductive diseases at the U.S. Department of Agriculture's National Animal Disease Center in Ames, Iowa.

He also has served on several national committees, boards and review panels for various organizations and agencies including the National Institutes of Health, the U.S. Department of Agriculture, and the U.S. Food and Drug Administration, and is on the editorial board of two international journals.

UAAD General Membership Meeting

UAAD General Membership Meeting
Wednesday, March 20, 2002
Esther L. Kauffman Center

Vice President Julie Hagemeyer called the General Membership meeting to order at 11:55 a.m.

Approval of Minutes: Minutes from the February 20, 2002 General Membership meeting were approved as written.

Committee and Officer Reports:

Treasurer's Report - Mike Carlson: The UAAD Foundation account has a balance of \$1,370; the checking account has a balance of \$2,663.47, and the cost center account has a credit balance of \$267.10.

Vice President's Report - Julie Hagemeyer: Julie welcomed everyone to the meeting and invited guests to introduce themselves. She thanked Vicki Highstreet and the Professional Development Committee for the wonderful financial management seminar that was recently held. She reminded the group that next month's general membership meeting will be April 17th in the East Campus Union at which Vice Chancellor Prem Paul will speak. Additionally, UAAD will be hosting another "Chat with the Chancellor" on April 18th from noon to 1 p.m. in the East Campus Union.

The UAAD Executive Board recently received a request from the Chancellor's Commission on the Status of Women asking us to join other groups on campus signing a letter directed to President Smith encouraging him to support benefits for domestic partners. Our bylaws currently state that if we want to make a position statement we need to put it to a vote by the general membership. Julie asked if the Executive Board should have the ability to make position statements without general membership approval. This issue was discussed and it was decided that the Executive Board should revisit the bylaws while also looking into the issues surrounding domestic partner benefits.

Membership - Nancy Pittman: Nancy announced two new members: Kathy Notter from C.I.T. and Douglas Beals from Facilities Planning and Construction.

Past President - Duane Mohlman: Duane announced that Mike Carlson was the winner of the free Alumni Association membership for January, and Clark deVries was the winner for February. Thanks to Mike and Clark for their efforts in recruiting!

Duane then presented the following bylaws changes:

- the board no longer needs to approve new members, although eligibility requirements for UAAD will remain the same
- the deadline for paying membership dues moved from Nov. 30 to Oct. 31
- the Secretary's duties do not include keeping a record of membership (the Membership Chair already does this).

All three proposals were voted on separately and passed unanimously.

Nominating - Mary LaGrange: Mary reminded us to complete the UAAD Interest Inventory.

Speaker Introduction - Randy Leach introduced Gordon Karels, Associate Dean of CBA and past Interim Director of the J.D. Edwards Honors Program.

Dr. Karels stated that the mission of the J.D. Edwards Honors Program is to train the leaders of the information technology industry in the years ahead. This program offers students an innovative, interdisciplinary program combining business and computer science. There are three major components of the program: program content, living and learning environment and scholarship.

The program content involves an information technology academic core, innovative interdisciplinary instruction, integrated professional (value) skill development and real-world connection. As an example of this real-world connection, Dr. Karels noted that consulting projects are given to teams of juniors and seniors. Clients are charged for the services they receive so it is a true work experience for the students.

Students take roughly 60 credit hours together. Currently no new courses have been developed for the program, but special sections of current courses are taught specifically for this program so they have their own syllabus, texts, etc. The program requires a minimum of 135 credit hours to graduate.

To promote the integrated professional skill development, the program stresses leadership development, professional communications, project management, negotiation and ethics. The curriculum is much like an MBA curriculum.

Students need at least a 30 ACT and a 32 Math ACT in order to apply for the program. The maximum class size is 40, with the ideal class size at 30-35, and students complete an application to the program is automatically considered for the University Honors Program, so if they are not accepted to J.D. Edwards they should hopefully be accepted to the University Honors Program. In March they bring students to campus for information sessions and interviews. In the interviews they look for leadership potential and also try to assess if students have a passion for information technology or if they are simply interested in the scholarship. After the on-campus visits, approximately 40 students are contacted and offered scholarships.

The J.D. Edwards Honors Program scholarship is the best scholarship at UNL. It includes tuition (up to 140 credit hours), room and board, a lap top computer and a palm pilot, and many programmatic opportunities and advantages. There are no state dollars invested in this program. The building itself and the program and funded by a multi-million dollar cash gift from two alumni of UNL, C. Edward McVaney and his wife, Carole. The Kauffman Center is named after Carole McVaney's mother, Esther Kauffman. The McVaney's gift is considered a performance philanthropy, meaning that the program must perform to the donor's expectations in order to continue receiving funding. Funding is guaranteed for the first five years.

At 12:50 Dr. Karels took the group on a brief tour of the Kauffman Center. The meeting was adjourned at 1:05 p.m.

Respectfully submitted,

Vicki Fisher
UAAD Secretary

**UAAD BUDGET ACTIVITY for FY 2001-2002 -
Year-to-Date Activity Monthly Report - April , 2002**

Category	Budget approved 10-2-01		
Revenues —	Budget	Actual	Actual as % of Budget
110 Foundation	\$ 180.00	\$ 120.00	66.67 %
120 VCBF Donation	500.00	500.00	100.00
130 Membership Dues	2,130.00	2,132.00	100.09
140 Workshop Fees	250.00	0.00	0.00
150 Luncheon Fees	300.00	370.00	123.33
160 Oldt Award Reimbursement	250.00	485.21	194.08
170 Interest	20.00	3.30	16.50
180 Misc. (Mugs, etc.)		15.00	-----
Total Revenues	\$3,630.00	\$3,625.31	99.88
Expenses —	Budget	Actual	Actual as % of Budget
210 Prior year expenses	\$ 0.00	\$ 0.00	-----
220 Administrative	200.00	64.40	32.20 %
230 Publicity/Newsletter	850.00	723.47	85.11
240 Employee Liaison	50.00	200.00	400.00
250 Historian	80.00	0.00	0.00
260 Professional Development	900.00	2.47	0.27
270 Programs	800.00	0.00	0.00
280 Nominations/Elections	200.00	0.00	0.00
290 Membership	100.00	21.60	21.60
300 Awards	250.00	156.56	63.42
305 Founders Day	200.00	327.78	186.39
310 Service Charges	0.00	0.00	0.00
Total Expenses	\$3,630.00	\$1,543.28	42.51
Revenue Less Expenses		\$2,082.23	

UAAD ACCOUNT BALANCES Monthly Report — April, 2002

Account	Beginning Balance	Credits/Debits	Ending Balance
UN Foundation	\$1,370.00	\$ 15.00	\$1,385.00
Checking	\$2,663.47	\$ 10.20 credit 138.64 debit	\$2,535.03
Cost Center Acct	\$ 267.10	\$ 815.91 debit	\$ -548.81 (see note)
Net assets	\$4,300.57		\$3,371.22

Questions: contact M. Carlson, Treasurer at 2-8459 or e-mail to mcarlson3@unl.edu.

NOTE: costs incurred at the Nebraska Union for Founder's Day have been double-charged. Cost Center Account should be credited \$742.78. That should appear in the next billing cycle.

Human Resources offers professional development opportunities

The Department of Human Resources will be offering the following schedule of professional development opportunities. Reservations may be made by contacting Nanda Ramanathan at 472-8031 or rramanat@unlnote.unl.edu. Please contact Suzanne Drew, 472-3106 or sdrew2@unl.edu, to discuss these or other programs available for pre-existing work groups.

NU Leadership Development Series - Based on concepts and materials developed by Development Dimensions International (DDI), this leadership training is used by thousands of organizations worldwide to strengthen leadership talent. Many of these sessions are designed specifically for those with supervisory responsibilities; some sessions are also open to non-supervisors participating in the NU Professional Development Series.

Leadership Foundations: An Introduction to the NU Leadership Development Series (prerequisite for subsequent sessions)

June 19, 8 a.m. to 5 p.m. and June 26, 8:30 a.m.-12:30 p.m.; Sept. 11, 8 a.m.-5 p.m. and Sept. 12, 8:30 a.m.-12:30 p.m.; Dec. 4, 8 a.m.-5 p.m.; and Dec. 11, 8:30 a.m.-12:30 p.m.

Adapting to Change : July 10, 8:30 a.m.-12:30 p.m.

Working Through Conflict: October 2, 8:30 a.m.-12:30 p.m.

Managing @ UNL Development Series - Focuses on specific management actions, policies and issues at UNL

Addressing Absenteeism Issues - NEW !

June 5, 8:30 a.m.-12:30 p.m.; July 1, 8:30 a.m.-12:30 p.m.; Sept. 4, 8:30 a.m.-12:30 p.m.; Nov. 13, 8:30 a.m.-12:30 p.m.

Effective Workplace Communications for Supervisors (Employee Assistance Program)

May 16, 1-5 p.m.; Aug. 7, 1-5 p.m.; Sept. 20, 1-5 p.m.

The Employee Assistance Program (EAP) as a Management Resource

June 20, 1-5 p.m.; Sept. 19, 8 a.m.-noon; Nov. 7, 1-5 p.m.

Environmental Health & Safety Supervisory Training

April 16, 9 a.m.- noon; Sept. 18, 9 a.m.-noon; Dec. 5, 9 a.m.-noon

Equity, Access and Diversity: Building Awareness

Nov. 13, 1-5 p.m.

Performance Evaluations

June 12, 8:30 a.m.- 12:30 p.m.; Sept. 25, 8:30 a.m.-12:30 p.m.; Oct. 9, 8:30 a.m.-12:30 p.m.

Recruiting the Right Person

July 18, 1:30-4:30 p.m.; Oct. 22, 9 a.m.- noon

Taking and Documenting Corrective Action

Aug. 14, 8:30 a.m.-12:30 p.m.; Oct. 16, 8:30 a.m.-12:30 p.m.; Nov. 6, 8:30 a.m.-12:30 p.m.

NU Professional Development Series - Designed for nonsupervisors and based on the DDI concepts and materials. The overall goal is to provide participants a theoretical framework and specific, actionable suggestions to help increase the effectiveness of communications and increase productivity especially in difficult or uncomfortable situations.

Foundations: An Introduction to NU Professional Development Series (prerequisite for subsequent sessions)

Oct. 23, 8 a.m.-5 p.m.

Adapting to Change

July 10, 8:30 a.m. - 12:30 p.m.

Working Through Conflict

October 2, 8:30 a.m. - 12:30 p.m.

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