

**NEW DATE!**

**Chat with the Chancellor**

**Wednesday, Nov. 28**

Noon-1 p.m.

Nebraska Union

City Campus

A **Brown Bag** discussion on the pooling of Managerial/ Professional and Office/Service salary dollars will follow. UAAD members should watch e-mail for more information.

**Mark your calendars**

**Wednesday, Nov. 14**

“Antelope Valley Project”

Speakers: Thomas Huston,

Wynn Hjermsstad

East Union

**Friday, Dec. 7**

11 a.m.-1 p.m.

Dr. Richard Collins,

“The Cooking Cardiologist”

**UAAD 2001-02 meeting dates**

Nov. 14

Dec. 19

Jan. 16

Feb. 20

Mar. 20

Apr. 17

May 15



UAAD Update is an official publication of the University Association for Administrative Development

Visit the UAAD Web site at:  
<http://www.unl.edu/uaad/uaadhome.html>



# Update

November 2001  
Volume 14, Issue 3

## Speakers to address Antelope Valley Project

The UAAD Program Committee will present “The Antelope Valley Project – Impacts on the University” at the Nov. 14 meeting, which will be held at the East Campus Union.

Do you want to know more about this mysterious project? Do you wonder what it will do to our parking, our buildings, our traffic flows and our environment? This is your chance to hear the latest perspectives on this project and how it may impact all of us. Program speakers are Thomas Huston and Wynn Hjermsstad.

Huston, a University of Nebraska alumnus, is an attorney and partner with Cline, Williams, Wright, Johnson and Oldfather, with emphasis on land use planning, real estate, community redevelopment, and affordable housing. He also is an adjunct faculty member in the UNL Department of Community and Regional Planning. Huston has served on the Mayor’s Land Use Roundtable,

Affordable Housing Finance Committee of the American Bar Association, Natural Resources and Environmental Council of Nebraska Chamber of Commerce & Industry and numerous other committees.

Hjermsstad is the manager of the Community Development Division in the City of Lincoln Urban Development Department, where she has been for nine years. She is project manager for the North 27 Street Redevelopment project and is the contact for the community revitalization element of Antelope Valley.

Huston and Hjermsstad bring a wealth of knowledge about the process and procedures of the Antelope Valley Project, especially as it impacts the neighborhoods surrounding it. They are sure to present an outstanding program, so please mark your calendars now and plan to attend.

*-Pam Murry,  
Program Committee Chair*

## Awarding Excellence

Once again it is time to nominate one or more of your colleagues for the 2002 Carl A. Donaldson Award for Excellence in Management and the Floyd S. Oldt Award for Exceptional Service to the University.

These two awards, which include a beautiful plaque and a \$1,000 stipend,

will be presented at the February 2002 general membership meeting. Nomination forms and more information are available on the UAAD web site located at <http://www.unl.edu/uaad/>.

Please note the **Jan. 11, 2002**, deadline. Don’t delay ... nominate a colleague before the holidays are upon us!

# UAAD General Membership Meeting

Wednesday, October 17, 2001 – City Union

President Jim Main called the UAAD General Membership meeting to order at 11:55 a.m.

**President's Report-Jim Main:** At last month's general meeting, a recommendation was made that we should change the bylaws so that potential members do not need to apply and be voted in by the Executive Board. The Executive Board discussed this and has asked Duane Mohlman to craft a proposal for the Executive Board and the general membership to review. This proposal will come to the membership in the next month or two. Thanks to Marilyn Fenton for raising this issue. Kudos to Connie Walter for getting the Update out well before the meeting.

Chancellor Perlman sent an email to campus constituencies encouraging involvement in UNOPA and UAAD. Thanks to Chancellor Perlman for his support. UAAD will hold "Chat with the Chancellor" on Tuesday, November 27 at noon in the City Union. Please come with questions for Chancellor Perlman. Jim then invited members to introduce guests and new members in attendance.

**Alumni Association Membership Presentation:** Duane Mohlman presented Jim Main with this month's complementary annual membership to the Alumni Association for his efforts in new member recruitment.

**Vice-President's Report - Julie Hagemeyer:** Please email Julie if you are interested in attending the LIFE (Lincoln Information for the Elderly) program on November 7 from 11-1 in the East Campus Union.

**Chancellor Perlman Remarks:** Chancellor Perlman said he shares everyone's concerns about the special session. UNL is trying to convince the Governor and the Legislature that the future of the state rests with the future of the University. Perlman encouraged us to share our concerns with state senators so we can try to get our message across as clearly and frequently as possible. The University has made great strides forward, he said, but we need resources to keep young Nebraskans in the state.

If the University receives a small reduction, it will be able to extend the financial shortfall over time so that jobs and programs wouldn't be eliminated, the chancellor said; however, if we receive a large reduction it likely will mean letting some people go. Because the university cannot let go tenured faculty, the burden will fall on untenured faculty, managerial/professional and office/service staff. If this becomes a necessity, Perlman said it will be done in a way that will keep the University as strong as possible and that we need all employment classifications on campus to remain a strong University.

Perlman said it's possible that if there is a large reduction, programs would need to be cut; however, he said the ultimate outcome will not include across-the-board cuts because, typically, those are bad for everyone. It also will not cut a program mid-stream so students are unable to finish a degree. Perlman also said most capital construction projects are based on one-time funds and deal with private donors, so we can't use those funds. Perlman said there has been no talk of salary reductions, but next year's salary increases will have to be reviewed carefully. One question focused on early retirement and Perlman said he didn't think it was a good option because of the economy. Central Administration will decide how the cut is divided among the campuses. A strategy already is in place and

typically UNL receives 50% of the budget.

In closing, Perlman said the process could take a long time. He said we need to approach this situation as sensitively and responsibly as possible, which will not be easy if the reduction is large.

**Speaker - Vice Chancellor Owens:** Vice Chancellor Owens distributed "Points of Pride," a handout highlighting recent outstanding accomplishments and programs within IANR. Owens read briefly from the Morrill Act of 1862, then went on to describe the life of Justin Smith Morrill, author of the Morrill Act. Morrill, a self-made and self-educated man believed land-grant universities served the good of society and that the public should invest in them.

Owens then discussed IANR and its involvement in teaching, research and extension. Extension has an educational presence in each of the 93 counties in Nebraska. Last year there were 129,000 people involved in UNL 4-H programs in Nebraska. About 34% of minority youth in the state participate in 4-H programs. Owens again pointed out that these are amazing numbers given the state's low population base. There are four different research/extension centers in the state: Scottsbluff, Concord/Norfolk, Clay Center, and North Platte.

He also briefly addressed admissions and the need for more outreach in Omaha.

## Committee and Officer Reports:

**Professional Development - Vicki Highstreet:** Dr. Richard Collins, the "Cooking Cardiologist," will be on campus Dec. 7 from 11 a.m. to 1 p.m. at the Nebraska Center on East Campus. He will cook and share information about healthy eating.

**Membership - Nancy Pittman:** Nancy introduced new UAAD members.

**Approval of Minutes:** Minutes from the Sept. 19, 2001 UAAD General Membership meeting were approved as written.

**Employee Liaison - Cindy Bell:** UAAD, UNOPA and Human Resources are looking at the issue of pooling managerial/professional and office/service salary dollars for annual raises. Pooling provides more flexibility when awarding raises. UNOPA has developed a survey for their members about this issue, but since UAAD completed a relatively comprehensive survey in the spring, we have decided not to develop another survey. Instead, we will distribute an informational email explaining the current process. UAAD will ask for input and will then hold a brown bag luncheon/discussion session on this issue. Information will be given to Human Resources. Results will be given to membership by email.

**Treasurer's Report - Mike Carlson:** The UAAD Foundation account balance is \$1,295. The UAAD checking account balance is \$2,474.27. We currently have a balance in our Cost Center Account of \$494.50. The budget has been completed and was published in the Update. An audit of last year's books was completed. Kudos to Randy Leach who did an excellent job keeping the books.

**New Business:** The next UAAD meeting will be Nov. 14 and will feature the Antelope Valley Project. It will be held in the East Union. The meeting was adjourned at 1:05 p.m.

Vicki Fisher, UAAD Secretary

## Welcome new members!

- Kelly Bartling, Senior Newswriter, University Communications
- Amy Hensley, Publications Specialist, Publications
- Sherryl Chamberlain, Assistant Director, Parking & Transit
- Tad McDowell, Director, Parking & Transit Services
- L. Joe Stelmach, Auditor, Operations Analysis
- James Vogel, Director, Business Operations, University Services
- Jed Marshal, Network Engineer, Shared Computing Services
- Dan Carpenter, Manager, Parking & Transit
- Robert Hensarling, Director, Landscape Services
- Dan Showalter, Operations Manager, Shared Computing Services
- Allen Behne, Buyer, Purchasing

## Cooking Cardiologist

Dr. Richard Collins, "the Cooking Cardiologist" will be the Steinhart Lecturer on Friday, Dec. 7, from 11 a.m. to 1 p.m. at the Clifford Hardin Nebraska Center for Continuing Education. Collins will provide the latest research on healthy lifestyle components and provide first-hand information on cooking for a healthy heart.

His demonstration will include cooking with heart healthy ingredients . . . and letting the audience taste the results! For information, call Vicki Highstreet, 472-4771.

## UAAD BUDGET ACTIVITY

for Fiscal Year 2001-2002 - Year-to-Date Activity Monthly Report — November, 2001

| Category                                  | Budget            | Actual            | Percent of BudgetRevenue |
|---|-------------------|-------------------|--------------------------|
| <b>Budget approved 10-2-01</b>            |                   |                   |                          |
| 110 Foundation                            | \$ 180.00         | \$ 30.00          | 16.67 %                  |
| 120 VCBF Donation                         | 500.00            | 0.00              | 0.00                     |
| 130 Membership Dues                       | 2,130.00          | 1,802.00          | 84.60                    |
| 140 Workshop Fees                         | 250.00            | 0.00              | 0.00                     |
| 150 Luncheon Fees                         | 300.00            | 0.00              | 0.00                     |
| 160 Oldt Award Reimbursement              | 250.00            | 485.21            | 194.08                   |
| 170 Interest                              | 20.00             | 1.12              | 5.60                     |
| 180 Misc. (Mugs, etc.)                    |                   | 15.00             | _____                    |
| <b>Total Revenues</b>                     | <b>\$3,630.00</b> | <b>2,333.33</b>   | <b>64.28</b>             |
| <b>Expenses — Budget approved 10-2-01</b> |                   |                   |                          |
| 210 Prior year expenses                   | \$                | \$                |                          |
| 220 Administrative                        | 200.00            | 64.40             | 32.20 %                  |
| 230 Publicity/Newsletter                  | 850.00            | 0.00              | 0.00                     |
| 240 Employee Liaison                      | 50.00             | 0.00              | 0.00                     |
| 250 Historian                             | 80.00             | 0.00              | 0.00                     |
| 260 Professional Development              | 900.00            | 0.00              | 0.00                     |
| 270 Programs                              | 800.00            | 0.00              | 0.00                     |
| 280 Nominations/Elections                 | 200.00            | 0.00              | 0.00                     |
| 290 Membership                            | 100.00            | 21.60             | 21.60                    |
| 300 Awards                                | 250.00            | 0.00              | 0.00                     |
| 305 Founders Day                          | 200.00            | 0.00              | 0.00                     |
| 310 Service Charges                       | 0.00              | 0.00              | 0.00                     |
| <b>Total Expenses</b>                     | <b>\$3,630.00</b> | <b>\$ 86.00</b>   | <b>2.37</b>              |
| <b>Revenue Less Expenses</b>              |                   | <b>\$2,247.33</b> |                          |

## UAAD ACCOUNT BALANCES

Monthly Report — November, 2001

| Account          | Beginning Balance | Credits/Debits  | Ending Balance |
|------------------|-------------------|-----------------|----------------|
| UN Foundation    | \$1,295.00        | \$ 15.00 credit | \$1,310.00     |
| Checking         | \$2,474.27        | \$230.00 credit | \$2,704.27     |
| Cost Center Acct | \$ 494.50         | \$ 39.62 debit  | \$ 454.88      |
| Net assets       | \$4,263.77        | \$205.38 credit | \$4,469.15     |

Questions: contact M. Carlson, Treasurer at 2-8459 or e-mail to mcarlson3@unl.edu.

## Executive Board Members

Jim Main, President  
1700 Y Street (0646)  
[jmain1@unl.edu](mailto:jmain1@unl.edu)

Julie Hagemeyer, Vice President/President Elect  
215 Temple (0201)  
[jhagemeyer1@unl.edu](mailto:jhagemeyer1@unl.edu)

Vicki Fisher, Secretary  
105 Henzlik (0371)  
[vfisher1@unl.edu](mailto:vfisher1@unl.edu)

Mike Carlson, Treasurer  
145 VDC (0907)  
[mcarlson3@unl.edu](mailto:mcarlson3@unl.edu)

Cindy Bell, Employee Liaison Chair  
1901 Y Street (0605)  
[cbell1@unl.edu](mailto:cbell1@unl.edu)

Nancy Pittman, Membership Chair  
220 Nebraska Union (0452)  
[npittman1@unl.edu](mailto:npittman1@unl.edu)

Vicki Highstreet, Professional Development  
55 Campus Rec (0232)  
[vhighstreet1@unl.edu](mailto:vhighstreet1@unl.edu)

Pam Murray, Program Chair  
221 K, East, (0953)  
[pmurray1@unl.edu](mailto:pmurray1@unl.edu)

Constance Walter, Publicity Chair  
W181 NH (0501)  
[cwalter3@unl.edu](mailto:cwalter3@unl.edu)

Randy Leach, Member-at-Large  
271 NCCE (9100)  
[rleach1@unl.edu](mailto:rleach1@unl.edu)

Duane Mohlman, Immediate Past President  
113 NH (0517)  
[dmohlman1@unl.edu](mailto:dmohlman1@unl.edu)

Rosalee Swartz, Historian  
204B FyH (0922)  
[rswartz1@unl.edu](mailto:rswartz1@unl.edu)

Rachelle Setsodi, Special Assignments  
1901 Y (0605)  
[rsetsodi1@unl.edu](mailto:rsetsodi1@unl.edu)

---

UAAD  
P.O. Box 880503  
Lincoln, NE 68588-0503  
Jim Main, President

