

September General Meeting

Come join us in September to hear about the numerous Lewis and Clark activities that are occurring throughout the state. Ron Hull, who you'll probably recognize as the man who introduces classic movies on NETV, will be the speaker at the first UAAD meeting this year on Wednesday, September 17th at the City Campus Union.

Ron has been a lifelong leader and contributor to Nebraska Educational Telecommunications since its inception in 1955. He served as a director for the Corporation for Public Broadcasting and was even a presidential appointee to the President's Committee on the Arts at the Kennedy Center.

One of Ron's other passions is Lewis and Clark. Ron is the Chair of the Nebraska Lewis & Clark Bicentennial Committee and he will be sharing plans for Nebraska's events to commemorate the bicentennial at our UAAD meeting.

We are confident you will enjoy Ron's presentation, which is sure to be peppered with anecdotes from his many travels and experiences. Please join us in kicking off an exciting year of dynamic programs centered around UNL's contributions to the citizens and state of Nebraska.

UAAD Update is an official
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Administrative Development
Visit the UAAD Web site at:
<http://uaad.unl.edu>



Update

September 2003 :: Volume 18 :: Issue 1

A note from the president

By Randy Leach
UAAD President

Just one quick blink of the eye and it seems like another summer has come and gone... classes have started, the Huskers have won three games already, and there is a hope and anticipation of better things to come during the next year across a number of areas at UNL. At the first Dean's & Director's meeting in early September, one vice chancellor's comment was that he was hoping for a return to a "more normal year", while another vice chancellor said that he'd like to see what a normal year looks like. The second comment was made by IANR Vice Chancellor John Owens who has only been at UNL two years ... a continuously turbulent time on campus for budget cuts. While your UAAD Executive Board is also hopeful of improvements in the economic climate of the state and the university, I can assure you that they've also been working hard over the summer in preparing to have a great year within our organization. I'd like to thank the committee chairs and their members for their efforts and I know we will be provided with dynamic programming for the membership throughout the coming year.

With the first meeting of the year coming up on September 17th at the city campus union, I'd like to

invite all managerial/professional and administrative staff to come to the meeting and to join the UAAD organization. UAAD was founded 42 years ago for the purposes of: 1. Stimulating the improvement of operations in administrative and managerial areas of the University of Nebraska-Lincoln 2. Promoting professional development among participating members through the exchange of ideas and techniques 3. Providing a vehicle of communication between UNL administration and the managerial/professional staff. From personal experience I can assure you that actively participating in UAAD is an excellent way to learn more about the university beyond the scope of your own department, to develop personal networks with other individuals across campus, and to have a forum to express and have heard your thoughts on a number of issues affecting the campus and the managerial/professional staff.

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UAAD General Membership Meeting

May 21, 2003, City Campus Union

President Julie Hagemeyer called the meeting to order at 11:50 a.m.

Approval of Minutes: Minutes from the April general membership meeting were approved as printed in the UPDATE.

Officer and Committee Reports:

President, Julie Hagemeyer – Julie recognized guests Greg Cichy, Brent Adams and Scott Holly then reported on the letter of confidence in Chancellor Perlman that was sent on May 8th by the Executive Board along with letters from UNOPA and the Alumni Association. She went on to recognize board and committee members, handing out certificates to those present*. Lastly, Julie presented the UAAD gavel to the new President, Randy Leach.

Vice President, Randy Leach – Randy announced the new officers – Tad McDowell-president elect, Cindy Bell-secretary and Al Stark, treasurer. He thanked everyone who ran for their willingness to serve. Summer activities were announced – a night at the Saltdogs (stay tuned for details) and Nebraska Rep (Julie handed out information.)

Treasurer, Joanna Rogers – The total assets at the time of the meeting were \$4,409.71.

Employee Liaison Committee, Dave Morgan & Kathy Notter – The videos from the domestic partners panel discussion are finished and are available for viewing. The Employee Liaison Committee will be looking at tuition remission for part-time employees along with UNOPA.

Membership Committee, Pat Klein and Marilyn Fenton for Anne Mulligan – Four new members were announced – Frederick Gardy, Amy Cassner-Sems, Gretchen Walker and Tom Mason. Prizes in the UAAD Membership Challenge were drawn and were won by

Linda Ratcliffe, Kathy Notter and Pam Murray. Marilyn Fenton made a motion to make a change in membership dues that would allow for a two-year renewal for \$18, a savings of \$2 over the \$10 per year dues, which will still be available. Kathy Notter seconded the motion and it passed with a voice vote.

Publicity/PR Committee, Constance Walter – Roxane Gay, the new Publicity/PR Committee Chair was introduced.

Rick Haugerud introduced the speaker – Athletic Director Steve Pederson, who began by acknowledging that Nebraska has a spirit and enthusiasm that's hard to match, pointing out that there are no divided loyalties because there is only one state university for people to rally around – something he said has benefited Athletics.

Pederson shared his philosophy of not wasting time on the past and spending your energy on the future. "When you worry about things you can control, good things happen," he said. He told the group that each person should take time everyday to make themselves better, adding that UAAD is a group that wants to make the University better. He said his job is to make Athletics a contributor to making the University better and he knows the University is getting better every day.

At the end of the meeting, Randy presented a plaque to Julie, thanking her for her year as President. Julie accepted, thanking everyone for giving her the opportunity to serve.

The meeting was adjourned at 12:28 p.m.

Respectfully submitted,
Marilyn Fenton, UAAD Secretary

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Lastly, whether or not you choose to join UAAD, if you are supervising staff, I'd like to encourage you to actively support your staff in their involvement activities with both UAAD and UNOPA. UNOPA is the University of Nebraska Office Personnel Association. Like UAAD, UNOPA holds monthly general meetings as well as workshops and brown bag luncheons for office staff. Their members have the opportunity to express their views on campus issues; develop a wider network of friends and contacts; affiliate with state and national organizations if they are interested; qualify for awards and scholarships; volunteer for campus and community events; and get support in pursuing career goals. If you have questions about UNOPA, please visit their Web site at <http://www.unl.edu/unopa> or feel free to contact Carol Bom, President at 472-9131.

I look forward to seeing you at this year's general meetings, workshops, Chats with the Chancellor and other special discussion sessions.

General Membership Meetings

11:50 a.m.

September 18, Ron Hull

UAAD Monthly Treasurer's Report

Alfred Stark, Treasurer

Current Account Balances —9/01/03

University of Nebraska Foundation - Cash Balance Activity

| | |
|-------------------|-------------------|
| Beginning Balance | \$1,640.00 |
| Gifts | <u>15.00</u> |
| Ending Balance | \$1,655.00 |

US Bank - Demand Deposit Account

| | |
|--------------------------------|-------------------|
| Beginning Balance | \$2,570.62 |
| Saltdogs Tickets Reimbursement | 234.00 |
| Interest Earned | 0.02 |
| Saltdogs Tickets Balance | <u>(94.00)</u> |
| Ending Balance | \$2,710.64 |

Bursar Account

No Activity or Balance

Total Assets

| | |
|---------------|-------------------|
| UN Foundation | \$1,655.00 |
| US Bank | <u>2,710.64</u> |
| Total | \$4,365.64 |

New Employee Orientation

Human Resources recently revamped and improved the New Employee Orientation program.

The purpose is to provide a warm and enthusiastic welcome to new employees; share information on services, benefits and programs; and help employees understand that everyone contributes to making UNL a quality place to work and learn. Research also indicates that an NEO program reduces employee turnover and helps employees reach full productivity faster than those organizations without an introduction.

The goal is to have new employees attend a session during their first 30 days of employment. The sessions take place on Thursdays at 1:30 p.m. Upcoming dates are:

- Sep. 18
- Oct. 16
- Nov. 20
- Jan. 15

All sessions are at the Nebraska Union, City Campus. Employees attending New Employee Orientation may park at the 17 and R streets parking garage. Employees may use a temporary parking permit. Free shuttles will take them from the garage to the Union at 14 and R streets. Employees may bring their own snacks and beverages.

To make a reservation, arrange for accommodation assistance, or for information, contact Nanda Ramanathan, Department of Human Resources, 472-3106 or 472-3101, or email ramanat@unlnotes.unl.edu. Employees also may refer to the online information at <http://busfin.unl.edu/hr/neo.htm>.

UAAD Executive Board

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| Randy Leach President/President reach1@unl.edu | Phyllis Geary-Tomkiewicz Professional Development pgeary2@unl.edu |
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| Tad McDowell Vice President/President Elect mcdowell1@unl.edu | Marilyn Fenton Membership Chair mfenton1@unl.edu |
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| Cindy Bell Secretary cbell1@unl.edu | Roxane Gay Publicity Chair rgay2@unl.edu |
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| Alfred Stark Treasurer astark1@unl.edu | Julie Hagemeyer Past President jhagemeyer1@unl.edu |
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| Dave Morgan dmorgan1@unl.edu Kathy Notter knotter2@unl.edu | Jim Main Historian jmain1@unl.edu |
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| Employee Liaison Chairs | Duane Mohlman Member at Large dmohlman@unl.edu |
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| Mary LaGrange Program Chair mlagrange1@unl.edu | |
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